Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Inter	nal Rev	enue Service	Information about Form 990 and its instructions is at www.		Inspection			
A	For th	e 2014 cal	endar year, or tax year beginning $\mathrm{JUL}1$, 2014	JŪN 30, 2015				
В	Check it opplicat		e of organization E ENGLISH-SPEAKING UNION OF THE UNITED	D Employer identificati	on number			
	Addr	ST:	ATES - GROUP RETURN					
	Nemo	ge Doin	business as	23-703	7147			
	lnitia	Num	per and street (or P.O. box if mail is not delivered to street address) Room/suiti	e E Telephone number	ıumber			
	Final	v 1	1 EAST 39TH STREET		79-6800			
	termi alod	n- City	or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,586,769.			
	Amer	I INTO	V YORK, NY 10016	H(a) Is this a group return	n STMT 1			
	Appli tion	F Nam	e and address of principal officer: CHRISTOPHER BROADWELL	for subordinates?	∑Yes No			
	pend	ng SAM	E AS C ABOVE	H(b) Are all subordinates includ	od? Yes X No			
			s: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or 52	7 If "No," attach a list.	. (see instructions)			
			V.ESUUS.ORG	H(c) Group exemption nu	ımber ▶ 1899			
				r of formation: M St	ate of legal domicile:			
Pa	art I	Summa						
ø	1	Briefly des	cribe the organization's mission or most significant activities: $\overline{ ext{THE}}$ $\overline{ ext{ENGLI}}$	SH-SPEAKING UN	ION, A			
anc		NONPRO	OFIT, NONPOLITICAL ORGANIZATION, ADVANCE	S GLOBAL UNDER	STANDING			
Governance	2	Check this	box 🕨 🔲 if the organization discontinued its operations or disposed of mo	re than 25% of its net asset				
ò	3		voting members of the governing body (Part VI, line 1a)		347			
ಷ	4		independent voting members of the governing body (Part VI, line 1b)		347			
Activities &	5	Total numb	er of individuals employed in calendar year 2014 (Part V, line 2a)	5	3			
<u> </u>	6	Total numb	er of volunteers (estimate if necessary)	6	1086			
Ac			ated business revenue from Part VIII, column (C), line 12		0.			
	<u>b</u>	Net unrelat	ed business taxable income from Form 990-T, line 34		0.			
				Prior Year	Current Year			
ne	8		ns and grants (Part VIII, line 1h)	818,575. 612,164.	494,045. 590,300.			
Revenue	9	-	ervice revenue (Part VIII, line 2g)	340,581.	235,200.			
æ	1		income (Part VIII, column (A), lines 3, 4, and 7d)	63,009.	24,065.			
	i .		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,834,329.	1,343,610.			
	 		ue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) similar amounts paid (Part IX, column (A), lines 1-3)	356,651.	345,497.			
	14			0.	0.			
Ø	1	-	nd to or for members (Part IX, column (A), line 4) her compensation, employee benefits (Part IX, column (A), lines 5-10)	61,461.	44,125.			
Expenses			al fundraising fees (Part IX, column (A), line 11e)	0.	0.			
per			aising expenses (Part IX, column (D), line 25)					
ŭ			nses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,076,472.	1,015,664.			
			uses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,494,584.	1,405,286.			
	1	•	ss expenses. Subtract line 18 from line 12	339,745.	-61,676.			
ces				eginning of Current Year	End of Year			
Set	20	Total asset	s (Part X, line 16)	6,762,644.	6,689,165.			
A See	21	Total liabilit	ies (Part X, line 26)	65,553.	42,491.			
Net Assets (Fund Balanc	22	Net assets	or fund balances. Subtract line 21 from line 20	6,697,091.	6,646,674.			
Pε			ire Block					
Und	er pena	alties of perju	y, I declare that I have examined this return, including accompanying schedules and staten	nents, and to the best of my kno	wledge and belief, it is			
true,	corre	ct, and compl	ete. Declaration of preparer (other than officer) is based on all information of which prepare	r has any knowledge.				
		Signa	hur Mordwell	5/13/201	<u>6</u>			
Sign	1	, J.g.i.u	ure of officer	Date' /				
Her	е		ISTOPHER BROADWELL, EXECUTIVE DIRECTOR	·····				
		1 7	or print name and title	Data I II	- 670			
			reparer 5 righter	Date Check	PTIN			
Paid			T M. HIGGINS GARRETT M. HIGGINS	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	P00543209			
	arer	Firm's name		Firm's EIN ▶ 2'	7-1728945			
Use	Only	Firm's addr	665 FIFTH AVENUE	/222	1000 0000			
		<u> </u>	NEW YORK, NY 10022	Phone no. (212				
May	the II	RS discuss	this return with the preparer shown above? (see instructions)		X Yes No			

4d Other program services (Describe in Schedule O.)

(Expenses \$) (Revenue \$ 1,214,102. Total program service expenses

Form 990 (2014)

Form 990 (2014) STATES - GROUP RETURN
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			х
5	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	910114-000-000	100000000000000000000000000000000000000	
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u>X</u>
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	<u>X</u>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	446		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f		-21
12.4	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	12.0		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	٠٠		
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	1		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		х
202	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		$\frac{x}{x}$
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
	195 to min 250g, and the organization attach a copy of the addition initiational statements to this fetum:	200	~~	

Form 990 (2014) Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	1		
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	230		
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20		
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III			Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	27	2050405	<u> </u>
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			X
b		28a		$\frac{\Lambda}{X}$
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
·	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			v
29	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			77
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			77
	If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?// "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		1	
	Part V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity		l	
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	

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	Check if Schedule O contains a response or note to any line in this Part V				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 5		1.00	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		i		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r				
	(gambling) winnings to prize winners?		1c	a menegana	100000000000000000000000000000000000000
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	***************************************	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other				
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X
b	If "Yes," enter the name of the foreign country:				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	<u> </u>	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b	<u> </u>	X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	<u> </u>	
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit			
			6a	 	X
a	If "Yes," did the organization include with every solicitation an express statement that such contribut	•			
7	were not tax deductible?	***************************************	6b		gaaroonics.
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set		_	Х	
	If "Voo " did the executation maticate description of the sale of		7a	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	an roquirod	7b	<u> </u>	
	to file Form 8282?	="	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	- / C		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?	***************************************	8		
	Sponsoring organizations maintaining donor advised funds.				
			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots		9b		
10	Section 501(c)(7) organizations. Enter:				
	Initiation fees and capital contributions included on Part VIII, line 12	10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	1			
	Gross income from members or shareholders	11a			
D	Gross income from other sources (Do not net amounts due or paid to other sources against	441.			
122	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	40-		
	TO INC.	12b	12a		9000000
	Section 501(c)(29) qualified nonprofit health insurance issuers.	120]			
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		,va		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
-	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
l4a	Did the exemination receive any parameter for independent or a first of the state o		14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b		
				990 (2014)

Check if Schedule O contains a response or note to any line in this Part VI

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Form 990 (2014) STATES - GROUP RETURN 23-7037147 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 34	7		
	If there are material differences in voting rights among members of the governing body, or if the governing	7		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	7		
	officer, director, trustee, or key employee?	2	200000000000000000000000000000000000000	Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	 	†	
	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	l	Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	 	Х
6	Did the organization have members or stockholders?	6	X	
7a				
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	· · · · · · · · · · · · · · · · · · ·	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	100		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		L	
	, , , , , , , , , , , , , , , , , , , ,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b	505000000	\$40 KB 60 AT
Sec	tion C. Disclosure	1 .00		
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	for public inspection. Indicate how you made these available. Check all that apply.	availab		
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	nial	
-	statements available to the public during the tax year.	u midil	, lai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	CHRISTOPHER BROADWELL, ESU-NATIONAL HEADQUARTERS - (212) 818-120	0		
	144 EAST 39TH STREET, NEW YORK, NY 10016	<u> </u>		
	The Caracat Active Court of the Louis			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization n	or any related	organization compensat	ed any current officer, o	director, or trustee.	
(A)	(B)	(C)	(D)	(E)	
Name and Title	Average	Position (do not check more than one	Reportable	Reportable	

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos heck			one	Reportable	Reportable	Estimated
	hours per		, unle cer an					compensation	compensation	amount of
	week (list any	-	Г	Ι	<u> </u>	Ī	T	from the	from related	other compensation
	hours for	director				D O		organization	organizations (W-2/1099-MISC)	from the
	related	ee 01	stee			nsate		(W-2/1099-MISC)	(** = * * * * * * * * * * * * * * * * *	organization
	organizations	trus	nal tru		oyee	ed wo				and related
	below	individual trustee or	nstitutional trustee	je j	Key employee	Highest compensated employee	Former			organizations
	line)	ibu ibu	Inst	Officer	K ey	₽,£	훈			***
(1) MRS. ANN COOK CALHOUN	1.00	١.,							,	
BRANCH SHAKESPEARE COORDINATOR	1 00	X	ļ	X		<u> </u>	<u> </u>	0.	0.	0.
(2) ANNA LEE	1.00	Į.,		37				_	0	_
BRANCH PRESIDENT	1 00	Х		Х	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(3) DR. PAUL BERESFORD-HILL MBE	1.00	۱.,		٠,					0	_
BRANCH PRESIDENT	1 00	X		X	ļ			0.	0.	0.
(4) DR. GERALD BILLIONS	1.00	٠,,		.					^	_
BRANCH PRESIDENT	1 00	X		X				0.	0.	0.
(5) DR. CHARLES CARLTON	1.00	x		х					0	0
BRANCH SPEAKER CONTACT	1 00	<u> </u>	_	Δ		<u> </u>	<u> </u>	0.	0.	0.
(6) DR. LOVEDAY CONQUEST	1.00	·		x					^	0
BRANCH PRESIDENT	1.00	X		Δ		ļ	ļ	0.	0.	0.
(7) DR. HOWARD F. CREVELING, JR.	1.00	x		77					^	0
(8) DR. ALBERT C. GORDON	1.00	<u> </u>		X				0.	0.	0.
BRANCH SHAKESPEARE COORDINATOR	1.00	Х		х				0.	0.	0.
(9) DR. WILLIAM R. GRIFFITH	1.00	<u> </u>	-				-	V •	V •	<u>U•</u>
BRANCH TREASURER	1.00	х		х				0.	0.	0.
(10) DR. FRITZ HAMER	1.00	1	H	77				0.	V •	0.
BRANCH PRESIDENT	1.00	х		х				0.	0.	0.
(11) DR. AND SUSAN FORD HAMMAKER	1.00					-			0.	· · ·
BRANCH VICE PRESIDENT	1.00	х		х				0.	0.	0.
(12) DR. GERALD G. HAWKINS	1.00		\vdash						· ·	
BRANCH TREASURER/ SPEAKER CONTACT		х		х				0.	0.	0.
(13) DR. KARL E. HENION II	1.00									
BRANCH SCHOLARSHIP CHAIR		х		х				0.	0.	0.
(14) DR. CHRISTOPHER HODGKINS	1.00									
BRANCH MEMBERSHIP CHAIR		Х		х				0.	0.	0.
(15) DR. CHARLES C. JACKSON, JR.	1.00									
BRANCH PRESI/SPEAKER CONT/MEMBERSHIP		X		X				0.	0.	0.
(16) DR. ALLISON K. LENHARDT	1.00									
BRANCH SHAKESPEARE COORDINATOR		Х		\mathbf{x}				0.	0.	0.
(17) DR. EILEEN MACMILLAN	1.00									
BRANCH PRESIDENT		Х		x				0.	0.	0.
									<u></u>	- 000 (

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Form 990 (2014)

Part VIII Continue A Office Division T	1										
Part VII Section A. Officers, Directors, Trus		ploy	yees			ighe	st C		es (continued)		
(A)	(B)			•	C)			(D)	(E)		(F)
Name and title	Average	(do	not c	Pos heck	more	than	one	Reportable	Reportable		Estimated
	hours per	box	c, unle icer an	ss pe	erson	is bot	th an	compensation	compensation		amount of
	week (list any	-	T	1	T	T	T	from	from related		other
	hours for	director						the	organizations	1	ompensation
	related	ord	96			sated		organization	(W-2/1099-MISC)	1	from the
	organizations	uste	trus		93	ubeu		(W-2/1099-MISC)		- 1	organization and related
	below	Jualt	tiona		ploy	yee	_				rganizations
	line)	Individual trustee or	institutional trustee	Officer	ey en	Highest compensated employee	Former			1 "	1gar iizatioi is
(18) DR. HEATHER B. MCCABE	1.00	┢	-	0	Ť	1-1- 65	1=			_	
BRANCH PRESIDENT		x		х				0.	n		0.
(19) DR. E. QUINN PEEPER	1.00	╒			\vdash	-	┢	1	0	+-	
BRANCH SPEAKER CONTACT		x		х				0.	٥		0.
(20) DR. DONALD J. ROSATO	1.00	1	-	27		┢	\vdash	· · ·	<u> </u>		
BRANCH VICE PRESIDENT	1.00	X		X				0.	0		0
(21) DR. GEORGE SUMNER	1.00	1	-	Λ	-	-	-	U •	V	-	0.
BRANCH SECRETARY	1.00	X		₩	İ				_		0
	1 00	^		X		<u> </u>		0.	0	<u>-</u>	0.
(22) DR. BARBEE TUCKER-PIGOTT, PH.D	1.00								_	l	_
BRANCH MEMBERSHIP CHAIR		X	\sqcup	X				0.	0	<u>. </u>	0.
(23) DR. JULIA C. VAN DE WATER	1.00										
BRANCH PRESIDENT		X		X				0.	0	•	0.
(24) DR. ALAN WAGGONER	1.00										
BRANCH VP/ SPEAKER CONTACT		Х		X				0.	0		0.
(25) DR. RICHARD T. WHITEHEAD	1.00										
BRANCH TREASURER		X		X				0.	0		0.
(26) DR. MARJORIE J. WILLIAMS	1.00									1	
BRANCH VICE PRESIDENT		Х		X				0.	0		0.
1b Sub-total							>	0.	0		0.
c Total from continuation sheets to Part VI	I, Section A			•••••			>	0.	0		0.
d Total (add lines 1b and 1c)							>	0.	0	\pm	0.
2 Total number of individuals (including but n							no re	eceived more than \$100	000 of reportable		
compensation from the organization						,		• • • • • • • • • • • • • • • • • • • •	,		0
		*******						······································		***************************************	Yes No
3 Did the organization list any former officer,	director, or tru	istee	e. ke	v en	olan	vee.	or ł	nighest compensated e	mplovee on		
line 1a? If "Yes," complete Schedule J for st	uch individual		-,	,	٠,٢٠	,,		ng.iout oumpoiloutou of	inployed on	3	l x
4 For any individual listed on line 1a, is the su	m of reportabl	e co	mne	nsa	tion	and	l oth	er compensation from	the organization		1 1
and related organizations greater than \$150	0.0002 If "Yes."	" cai	mnle	te S	Che	dule	l fr	or such individual	ine organization	4	l x
5 Did any person listed on line 1a receive or a										1	1 12
rendered to the organization? If "Yes," com	•				-			•			l x
Section B. Independent Contractors	piete ochedule	5010	or su	CIT	<i>J</i> C/3	OH		·····		5	<u> </u>
Complete this table for your five highest con	mpensated inc	lono	ndo	at 00	ontr	ooto	ro 41	ast received more than	¢100 000 -f		- £
the organization. Report compensation for t										isatior	n trom
	ne calendar ye	ear e	HIGH	ig w	un c	or wi	unin		ear.		
(A) Name and business	address	NTC	NE	1				(B) Description of s	onvices		(C)
Traine and Basiless		TAC)IA E				+	Description of s	er vices	Comp	pensation
									ŀ		
							-	***************************************			
							4				
							4				
					~						
							\bot				
2 Total number of independent contractors (in	ncluding but no	ot lin	nited	to t	thos	e lis	ted	above) who received m	ore than		
\$100,000 of compensation from the organiz	ation 🕨				0	}					
SEE PART VII, SECTION	I A CONT	'IN	IJΑ	TI	ON	S	HE	ETS		Forn	n 990 (2014)
432008 11-07-14											

Part VII Section A. Officers, Directors, To	rustees, Key E	mple	oyee	s, a	nd l	ligh	est	Compensated Employ	rees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	1.			ition		, .	Reportable	Reportable	Estimated
	hours	(c	heck	all	that	app	iy)	compensation	compensation	amount of
	per week					92		from the	from related organizations	other compensation
	(list any	Į.				Highest compensated employee		organization	(W-2/1099-MISC)	from the
	hours for	direc				na pa		(W-2/1099-MISC)	(** 2) 1000 (**100)	organization
	related	tee or	ustee			ensati				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	dwo				organizations
	below	ividu	titutic	Officer	и в	hest	Former			
	line)	를	Sul.	#0	Ke	呈	훈			
(27) JUDGE HUGH CAMPBELL	1.00									
BRANCH PRESIDENT		X		X				0.	0.	0.
(28) MISS CATHARINE-MARY DONOVAN	1.00									
BRANCH SECRETARY		X		Х			<u> </u>	0.	0.	0.
(29) MISS ELIZABETH PAPPS	1.00	.						_		
BRANCH VICE PRESIDENT		X		X				0.	0.	0.
(30) MR. RICHARD I. LAUF	1.00									
BRANCH VICE PRESIDENT		X		X				0.	0.	0.
(31) MR. A. RANDALL ALT	1.00							_		
BRANCH TREASURER		X		Х				0.	0.	0.
(32) MR. ROBERT AMOTT	1.00							_		
BRANCH SHAKESPEARE COORDINATOR		X		Х				0.	0.	0.
(33) MR. AND MRS. VAN MANNING	1.00									
BRANCH MEMBERSHIP CHAIR		Х		X				0.	0.	0.
(34) MR. JAMES W. AREND	1.00							_ 1	_	_
BRANCH PRESIDENT	 	X		X				0.	0.	0.
(35) MR. FRANK PAUL BARBER	1.00								_	_
BRANCH PRESIDENT	1	X		X				0.	0.	0.
(36) MR. RONALD BARR	1.00	,,						_		
BRANCH VICE PRESIDENT	1 1 00	X		Х				0.	0.	0.
(37) MR. ROBERT N BAYLESS	1.00	,,								
BRANCH MEMBERSHIP CHAIR	+ 1 00	Х		X				0.	0.	0.
(38) MR. ANTHONY BEALS	1.00	٧,		.,				_	^	•
BRANCH TREASURER	1 00	X		X				0.	0.	0.
(39) MR. WILLIAM BERGER	1.00	.,								•
BRANCH PRESIDENT	1 00	X		X				0.	0.	0.
(40) MR. RONALD BLATE	1.00	٠,		. ,					0	0
BRANCH PRESIDENT	1 00	Х	-	X				0.	0.	0.
(41) MR. PAUL T. BOGHOSIAN	1.00	v		. ,	- 1		ĺ		0	0
BRANCH PRESIDENT	1 1 00	X		X				0.	0.	0.
(42) MR. PAUL W. BOLTZ	1.00	7,7		Ţ,	- 1				_	•
BRANCH VICE PRESIDENT	1 00	X		X	_			0.	0.	0.
(43) MR. JOHN BOUBELIK	1.00	77		.,						
BRANCH TREASURER	1 00	X		X	_			0.	0.	0.
(44) MR. JOHN BRAZIEL	1.00	v		<u>.</u>	I			_	_	^
BRANCH SPEAKER CONTACT	1 00	X		X				0.	0.	0.
(45) MR. ROBERT A. BROOKER	1.00	- I		Ţ.				ر	ا ہ	^
BRANCH VP/ SPEAKER CONTACT	1 00	X		X				0.	0.	0.
(46) MR. DANIEL BUKOVAC	1.00	ا پا		Ţ.	I				_	^
BRANCH SHAKESPEARE COORDINATOR	<u></u>	Х		X				0.	0.	0.
Total to Part VII, Section A, line 1c										
Total to Fait VII, Oction A, life 10		-					I		1	

Part VII Section A. Officers, Directors, Tr	ustees, Key E	mple T	oyee	s, a	nd I	High	est	Compensated Employ		T
(A) Name and title	(B)				C) itian			(D)	(E)	(F)
name and the	Average hours	l (c	heck		ition that		dyl	Reportable compensation	Reportable compensation	Estimated amount of
	per	-	T	Ī	I	T	,,, 	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				employee		organization	(W-2/1099-MISC)	from the
	hours for	or di	8			ated ((W-2/1099-MISC)		organization
	related organizations	ustee	trust		99	ubeus				and related
	below	fual tr	tional		nploy	stcon	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated	Former			
(47) MR. DENNIS CALTAGIRONE	1.00	f^-				 	 			***************************************
BRANCH PRESIDENT		X		Х				0.	0.	0
(48) MR. AND MRS. BRAD CHAMPLIN	1.00	1								
BRANCH SHAKESPEARE COORDINATOR		X		Х				0.	0.	0
(49) MR. RICK CHERRY	1.00	T								
BRANCH PRESIDENT		X		Х				0.	0.	0
(50) MR. GREGORY J. CHICO	1.00									
BRANCH PRESIDENT		X		Х			L	0.	0.	0
(51) MR. ANTONIO CINELLI	1.00									
BRANCH SHAKESPEARE COORDINATOR		X		Х				0.	0.	0
(52) MR. ARTHUR H. DIETZ, JR.	1.00							_	_	
BRANCH TREASURER	1	Х		X				0.	0.	0
(53) MR. WAYNE DIMM	1.00							_	_	_
BRANCH VICE PRESIDENT	 	Х		X				0.	0.	0
(54) MR. CHARLES L. DOWNS	1.00	. ,		٠,				_		•
BRANCH SPEAKER CONTACT (55) MR. JEAN PAUL ELARD	1.00	X		X				0.	0.	0
BRANCH TREASURER	1.00	х		х				0.	0	0
(56) MR. JOHN EVERITT	1.00	Δ		4				0.	0.	0
BRANCH SPEAKER CONTACT	1.00	х		х				0.	0.	0
(57) MR. LOUIS C. FANTASIA, JR.	1.00				-			0.	0.	<u> </u>
BRANCH PRESIDENT	1	х		х				0.	0.	0
(58) MR. JOHN J. FARRELL	1.00			╗				· ·	0.	<u> </u>
BRANCH VICE PRESIDENT		x		\mathbf{x}				0.	0.	0
(59) MR. G. OCIE FORD	1.00									
BRANCH TREASURER		х		x				0.	0.	0 .
(60) MR. EDWARD FRICK	1.00									
BRANCH TREASURER		х		x				0.	0.	0.
(61) MR. HERSCHEL GENTRY	1.00			7						
BRANCH TREASURER		х		X				0.	0.	0.
(62) MR. DAVID GRANT	1.00								***************************************	
BRANCH SECRETARY		Х		\mathbf{x}				0.	0.	0.
(63) MR. JEROME M. GRDINA	1.00									
BRANCH PRESIDENT		X		X				0.	0.	0.
(64) MR. F. DAVID GRISSETT	1.00		Ī							
BRANCH PRESIDENT		X		X				0.	0.	0.
(65) MR. PETER D. GROVER	1.00				I	Ī				
BRANCH MEMBERSHIP CHAIR		X		X				0.	0.	0.
(66) MR. CONRAD E. GRUNDLEHNER	1.00		1	_		1	l			
BRANCH TREASURER	<u></u>	X	\perp	X			\Box	0.	0.	0.
Total to Part VII, Section A, line 1c							ĺ			

Part VII Section A. Officers, Directors, Tru	ıstees, Key E	est	Compensated Employ	ees (continued)						
(A)	Γ		((C)			(D)	(E)	(F)	
Name and title	Average				ition	1		Reportable	Reportable	Estimated
	hours	(cl	heck	all	that	app	ly)	compensation	compensation	amount of
	per						Π	from	from related	other
	week	_				Highest compensated employee		the	organizations	compensation
	(list any hours for	trustee or director				ешр		organization	(W-2/1099-MISC)	from the
	related	36 Of (stee			satec		(W-2/1099-MISC)		organization and related
	organizations	truste	al trus		же	mper				organizations
	below	Individual	institutional trustee	1 5	Key employee	estco	F.			o.ga.nzanor.o
	line)	Indiv	Instit	Officer	Key e	High	Former			
(67) MR. BRUCE D. HAEFNER	1.00									
BRANCH PRESIDENT		X		X				0.	0.	0.
(68) MR. JOHN HAMMAKER	1.00									
BRANCH VICE PRESIDENT		X		Х				0.	0.	0.
(69) MR. JOHN HANES	1.00									
BRANCH SPEAKER CONTACT		Х		X				0.	0.	0.
(70) MR. MICHAEL D. HAROLD	1.00									
BRANCH SECRETARY		X		X				0.	0.	0.
(71) MR. O. DELTON HARRISON, JR.	1.00									
BRANCH SPEAKER CONTACT		Х		X				0.	0.	0.
(72) MR. WYATT R. HASKELL	1.00									
BRANCH PRESIDENT/ SPEAKER CONTACT		X		X				0.	0.	0.
(73) MR. GARY HAYES	1.00			[
BRANCH TREASURER		X		X				0.	0.	0.
(74) MR. DOUGLAS A. HAYWARD	1.00							_		
BRANCH PATRON CHAIR/VP	4	Х		X				0.	0.	0.
(75) MR. JEROME HELM	1.00							_	_	
BRANCH PRES/SHAKES CONT/SPEAKER CONT	4 00	Х	_	X				0.	0.	0.
(76) MR. LAWRENCE HOLLINGSWORTH	1.00	٠,,		. ,					^	•
BRANCH PRESIDENT	1 00	X		X	_			0.	0.	0.
(77) MR. JIM HOLT	1.00	ν,		Ţ,				,		•
678) MR. ERVIN HOUSTON	1.00	Х	\dashv	Х		_		0.	0.	0.
(78) MR. ERVIN HOUSTON BRANCH VICE PRESIDENT	1.00	v		T.	l				_	0
(79) MR. KEITH A. HUBBARD	1.00	X		X				0.	0.	0.
BRANCH TREASURER	1.00	х								0
(80) MR. FRED W. HUENEFELD, JR.	1.00	_	\dashv	X	\dashv			0.	0.	0.
BRANCH MEMBERSHIP CHAIR	1.00	x		x				^	0	0
(81) MR. MARSHALL C. HUNT. JR.	1.00	4		4	\dashv			0.	0.	0.
BRANCH PRES/ SPEAKER CONTACT	1.00	х	l	х		l		0.	0	0
(82) MR. ROBERT J. HUSSON	1.00	4		^	\dashv			U •	0.	0.
BRANCH VICE PRESIDENT	1.00	x		х		- 1	ı	0.	0.	0
(83) MR. DEAN JACKSON	1.00		\dashv	^	\dashv	\dashv		<u> </u>	U	0.
BRANCH PRESIDENT		x	- 1	\mathbf{x}				0.	0.	0.
(84) MR. JAY HAROLD JAKOVIC	1.00		\dashv	 +	\dashv	\dashv		V•1	<u> </u>	<u> </u>
BRANCH PRESIDENT		x	1	\mathbf{x}	ļ	I		0.	0.	0.
(85) MR. PEGRAM JOHNSON III	1.00		\dashv	≒	\dashv	\dashv		J.	V•1	0.
BRANCH MEMBERSHIP CHAIR		x		x			l	0.	0.	0.
(86) MR. LESLIE JOHNSON	1.00	=+	\dashv	=	\dashv	\dashv			· ·	· ·
BRANCH TREASURER		\mathbf{x}		x				0.	0.	0.
							\dashv			
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Tru	ıstees, Key E	mple	ovee	s, a	nd F	liah	est	Compensated Employ	rees (continued)	
(A)	(B)	Γ		((C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c	heck				ly)	compensation	compensation	amount of
	per		Γ			Γ	Ė	from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director				empl		organization	(W-2/1099-MISC)	from the
	hours for	010	#			ated		(W-2/1099-MISC)		organization
	related organizations	trustee	trustee		ee	npeu				and related
	below	fual tr	tional		nploy	st con	_			organizations
	line)	Individual	Institutional t	Officer	Key employee	Highest compensated employee	Former			
(87) MR. RICHARD F. JONES	1.00	F	_)	-	-	<u> </u>			
BRANCH SPEAKER CONTACT		x		х				0.	0.	0.
(88) MR. WILLIAM J. JORDAN	1.00									
BRANCH TREASURER		Х		Х				0.	0.	0.
(89) MR. MICHAEL KAKOS	1.00									
BRANCH VICE PRESIDENT		Х		X				0.	0.	0.
(90) MR. EDWARD KAZLAUSKAS, PH.D.	1.00									
BRANCH TREASURER		X		X				0.	0.	0.
(91) MR. C. BRIAN KELLY	1.00									
BRANCH SHAKESP COORDIN/SPEAKER CONT		X		X				0.	0.	0.
(92) MR. LEFTWICH D. KIMBROUGH	1.00							_	_	
BRANCH VICE PRESIDENT	1 00	X		X				0.	0.	0.
(93) MR. JOHN KINDRED	1.00									
BRANCH TREASURER	1 00	X		X				0.	0.	0.
(94) MR. JOHN KINDRED	1.00									
BRANCH VICE PRESIDENT	1 00	X		X		_		0.	0.	0.
(95) MR. STEPHEN C. KOCH	1.00	ν,		Ψ,					^	^
BRANCH PRESIDENT	1.00	X		Х	\dashv			0.	0.	0.
(96) MR. JAMES LANDER BRANCH SHAKESPEARE COORDINATOR	1.00	х		x				_	0	0
	1.00	Δ		4				0.	0.	0.
(97) MR. DAVID R. LANG BRANCH TREASURER	1.00	х		v				۸	_	0
	1.00	Δ		X	\dashv			0.	0.	0.
(98) MR. ANDREW LANNERD BRANCH MEMBERSHIP CHAIR	1.00	v		T.	ı			ر ا	_	0
(99) MR. MARK LAWHORN	1.00	X		X				0.	0.	0.
BRANCH PRESIDENT/TREASURER	1.00	х		v				,	ا م	0
(100) MR. KEITH W. LERCH	1.00	_		X				0.	0.	0.
BRANCH SPEAKER CONTACT	1.00	x		х	1			0	۸ ا	٥
(101) MR. JOHN F. LEYS	1.00	^	\dashv	_				0.	0.	0.
BRANCH PRES/ SHAKESPEARE COORDINATOR	1.00	х		x		l		0.	0.	٥
(102) MR. BARRY LISS	1.00	^		^	\dashv	\dashv		U •	· · · · · ·	0.
BRANCH VICE PRESIDENT	2.00	х		х				0.	0.	0.
(103) MR. DEAN LOSHBAUGH	1.00		\dashv		\dashv			U •	V •	U •
BRANCH VICE PRESIDENT		х		х				0.	0.	0.
(104) MR. NIELS LYSTER	1.00		\dashv	╗	\dashv	\neg				· ·
BRANCH TREASURER		x		x				0.	0.	0.
(105) MR. WAYNE K. MADDOX	1.00	\exists	\neg			\neg	\neg		Ŭ.	
BRANCH PRESIDENT		X	1	\mathbf{x}				0.	0.	0.
(106) MR. WILLIAM A. MARTIN	1.00		\neg		寸	_				
BRANCH DEVELOPMENT CHAIR		Х]	х]	0.	0.	0.
Total to Part VII, Section A, line 1c							J			

Part VIII o		17.13							23-703	1141
Part VII Section A. Officers, Directors, Tre	ustees, Key E	mpl	oyee	s, a	nd l	High	est	Compensated Employ		
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(C	heck	(all	that	app	ly)	compensation	compensation	amount of
	per	İ			l			from	from related	other
	week (list any	10			ļ	oloye		the organization	organizations	compensation
	hours for	direct				d em		(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	ee or	stee			nsate		(** 27 1000 141100)		and related
	organizations	trust	al tru		yee	шре				organizations
	below	Individual trustee or director	Institutional trustee	75	Key employee	Highest compensated employee	ja .			J
	line)	Ę	Insti	Officer	Key	Hig	Former			
(107) MR. EDWARD W. MARTIN	1.00									
BRANCH PATRON CHAIR/VP/SECTY		X		Х				0.	0.	0.
(108) MR. WILLIAM B. MASCHMEIER	1.00	Π								
BRANCH VICE PRESIDENT		X		Х				0.	0.	0.
(109) MR. DENNIS F. MCCOY	1.00									
BRANCH SPEAKER CONTACT		X		X				0.	0.	0.
(110) MR. RALPH M. MCDERMID, JR.	1.00									
BRANCH TREASURER		X		X				0.	0.	0.
(111) MR. KIRAN MEHTA	1.00									
BRANCH VICE PRESIDENT		X		X				0.	0.	0.
(112) MR. FRANKLIN MILLER	1.00									
BRANCH PATRON CHAIR		X		X				0.	0.	0.
(113) MR. HARTMAN MITCHELL	1.00									
BRANCH PRESIDENT		X		Х				0.	0.	0.
(114) MR. EDWARD MOHYLOWSKI	1.00									
BRANCH TREASURER		X		X				0.	0.	0.
(115) MR. C. BRAXTON MONCURE	1.00									
BRANCH TREASURER		Х		X				0.	0.	0.
(116) MR. REID MOORE, JR.	1.00									
BRANCH VICE PRESIDENT		X		X				0.	0.	0.
(117) MR. STEPHEN MOUTON	1.00									
BRANCH SPEAKER CONTACT		X		X				0.	0.	0.
(118) MR. JAMES J. MUNNIS, ESQ.	1.00									
BRANCH PRESIDENT/VP		Х		X				0.	0.	0.
(119) MR. H. B. NICHOLSON III	1.00									
BRANCH VICE PRESIDENT		Х		X				0.	0.	0.
(120) MR. ANTHONY A. PELLING	1.00									
BRANCH VICE PRESIDENT		Х		X				0.	0.	0.
(121) MR. JOHN A. PERRY	1.00				Ì					
BRANCH PRES/ SHAKESPEARE COORDINATOR		X		X				0.	0.	0.
(122) MR. JOHN N. RAMPE	1.00									
BRANCH SHAKESPEARE COORDINATOR		X		X				0.	0.	0.
(123) MR. WILLIAM L. RENFRO	1.00									
BRANCH VICE PRESIDENT		X		X				0.	0.	0.
(124) MR. DAVID RICHARDT	1.00									
BRANCH SHAKESPEARE COORDINATOR		Х		X				0.	0.	0.
(125) MR. JOHN G. RILEY	1.00		П	T	T					
BRANCH TREASURER		X		X		_		0.	0.	0.
(126) MR. BRAD ROBBERT	1.00		\neg		\neg					
BRANCH SHAKESPEARE COORDINATOR		X]	x				0.	0.	0.
Total to Part VII, Section A, line 1c										

(A) Name and title	1	C)			Compensated Employ		/r\
hours per week (list any hours for related organizations below line) line lin		C) sition			(D)	(E)	(F)
Der week (list any hours for related organizations) below line)				d.A	Reportable compensation	Reportable compensation	Estimated amount of
week (list any hours for related organizations below line) week (list any hours for related organizations below line) week line) week (list any hours for related organizations below line) week line) we	T	T	T	,,,, 	from	from related	other
Delow Ine) Delo			ag/		the	organizations	compensation
Delow Ine) Delo			oldm		organization	(W-2/1099-MISC)	from the
Delow Ine Delow Ine Delow Ine Delow Ine Delow Ine Delow Ine Delom Inc			led e		(W-2/1099-MISC)	•	organization
Delow Ine Delow Ine Delow Ine Delow Ine Delow Ine Delow Ine Delom Inc			Suac				and related
(127) MR. DELMAR L. ROBERTS		ploye	moo.				organizations
1.00 REANCH SPEAKER CONTACT	Officer	Key employee	Highest compensated employee	Former			
## BRANCH SPEAKER CONTACT (128) MR. JOHN C. ROBERTSON ## BRANCH TREASURER (129) MR. DAVID ROBICHAUD ## BRANCH TREASURER (130) MR. CHARLES ROBINSON ## BRANCH TREASURER (131) MR. GEORGE D. ROBISON III ## BRANCH TREASURER (132) MR. JERRY E. ROCKHOLD ## BRANCH SECRETARY (133) MR. RALPH ROGERS ## BRANCH SECRETARY (134) MR. MICHAEL D. ROSS ## BRANCH MEMBERSHIP CHAIR (135) MR. RAYMOND D. SAVAGE ## BRANCH TREASURER (136) MR. JEFFREY L. SCHNABEL ## BRANCH PRES/SPEAKER CONT/.MEMBERSHIP (137) MR. RONALD H. SCHUCH ## BRANCH VICE PRESIDENT (138) MR. FREDERIC W. SCHWARTZ, JR. ## BRANCH VICE PRESIDENT (139) MR. CHRISTOPHER SCOTT ## BRANCH VICE PRESIDENT (140) MR. W. TUNSTALL SEARCY, JR. ## BRANCH VICE PRESIDENT (141) MR. TERRANCE A. SECKER ## BRANCH VICE PRESIDENT (140) MR. W. TUNSTALL SEARCY, JR. ## BRANCH VICE PRESIDENT (141) MR. TERRANCE A. SECKER ## BRANCH VICE PRESIDENT (142) MR. JAN SLEE ## BRANCH VICE PRESIDENT/TREASURER (143) MR. RICHARD SMARG ## BRANCH PRESIDENT/TREASURER (143) MR. RICHARD SMARG ## BRANCH PRESIDENT/TREASURER (144) MR. KENNETH G. SORENSEN ## AND AND AND AND AND AND AND AND AND AND	15	- S	菜	ਫ਼			
(128) MR. JOHN C. ROBERTSON	x				0.	0.	0 .
## BRANCH TREASURER (129) MR. DAVID ROBICHAUD ## BRANCH TREASURER (130) MR. CHARLES ROBINSON ## BRANCH TREASURER (131) MR. GEORGE D. ROBISON III ## BRANCH TREASURER (132) MR. JERRY E. ROCKHOLD ## BRANCH SECRETARY (133) MR. RALPH ROGERS ## BRANCH SECRETARY (134) MR. MICHAEL D. ROSS ## BRANCH MEMBERSHIP CHAIR (135) MR. RAYMOND D. SAVAGE ## BRANCH TREASURER (136) MR. JEFFREY L. SCHNABEL ## BRANCH PRES/SPEAKER CONT/.MEMBERSHIP (137) MR. RONALD H. SCHUCH ## BRANCH VICE PRESIDENT (138) MR. FREDERIC W. SCHWARTZ, JR. ## BRANCH VICE PRESIDENT (140) MR. W. TUNSTALL SEARCY, JR. ## BRANCH VICE PRESIDENT (1410) MR. W. TUNSTALL SEARCY, JR. ## BRANCH VICE PRESIDENT (1411) MR. TERRANCE A. SECKER ## BRANCH VICE PRESIDENT (1412) MR. JAN SLEE ## BRANCH VICE PRESIDENT (1413) MR. RICHARD SMARG ## BRANCH PRESIDENT/TREASURER (1414) MR. JAN SLEE ## BRANCH PRESIDENT/TREASURER (1415) MR. RICHARD SMARG ## BRANCH PRESIDENT/TREASURER (1414) MR. KENNETH G. SORENSEN ## BRANCH PRESIDENT X X X X X X X X X X X X X X X X X X	╁	1				· · · · · · · · · · · · · · · · · · ·	
### BRANCH TREASURER (130) MR, CHARLES ROBINSON ### BRANCH TREASURER (131) MR, GEORGE D, ROBISON III ### BRANCH TREASURER (132) MR, JERRY E, ROCKHOLD ### BRANCH SECRETARY (133) MR, RALPH ROGERS ### BRANCH SECRETARY (134) MR, MICHAEL D, ROSS ### BRANCH MEMBERSHIP CHAIR (135) MR, RAYMOND D, SAVAGE ### BRANCH TREASURER (136) MR, JEFFREY L, SCHNABEL ### BRANCH PRES/SPEAKER CONT/, MEMBERSHIP (137) MR, RONALD H, SCHUCH ### BRANCH VICE PRESIDENT (138) MR, FREDERIC W, SCHWARTZ, JR, ### BRANCH VICE PRESIDENT (139) MR, CHRISTOPHER SCOTT ### BRANCH VICE PRESIDENT (140) MR, W, TUNSTALL SEARCY, JR, ### BRANCH VICE PRESIDENT (141) MR, TERRANCE A, SECKER ### BRANCH VICE PRESIDENT (141) MR, TERRANCE A, SECKER ### BRANCH VICE PRESIDENT (141) MR, TERRANCE A, SECKER ### BRANCH VICE PRESIDENT (142) MR, JAN SLEE ### BRANCH VICE PRESIDENT/TREASURER (143) MR, RICHARD SMARG ### BRANCH PRESIDENT/TREASURER (144) MR, KENNETH G, SORENSEN ### BRANCH PRESIDENT XX (144) MR, KENNETH G, SORENSEN ### BRANCH PRESIDENT XX (144) MR, KENNETH G, SORENSEN ### BRANCH PRESIDENT XX (145) MR, ROGER F, STACEY 1.00	X				0.	0.	0
1.00 REARLES ROBINSON 1.00 REARCH TREASURER	1	T	\vdash				
### BRANCH TREASURER (131) MR. GEORGE D. ROBISON III	X				0.	0.	0 .
1.00 REANCH TREASURER							
### BRANCH TREASURER (132) MR. JERRY E. ROCKHOLD BRANCH SECRETARY (133) MR. RALPH ROGERS BRANCH SECRETARY (134) MR. MICHAEL D. ROSS BRANCH MEMBERSHIP CHAIR (135) MR. RAYMOND D. SAVAGE BRANCH TREASURER (136) MR. JEFFREY L. SCHNABEL BRANCH PRES/SPEAKER CONT/, MEMBERSHIP (137) MR. RONALD H. SCHUCH BRANCH VICE PRESIDENT (138) MR. FREDERIC W. SCHWARTZ, JR. BRANCH VICE PRESIDENT (139) MR. CHRISTOPHER SCOTT BRANCH VICE PRESIDENT (140) MR. W. TUNSTALL SEARCY, JR. BRANCH VICE PRESIDENT (141) MR. TERRANCE A. SECKER BRANCH VICE PRESIDENT (142) MR. JAN SLEE BRANCH VP/ SPEAKER CONTACT (143) MR. RICHARD SMARG BRANCH PRESIDENT/TREASURER (143) MR. RICHARD SMARG BRANCH PRESIDENT/TREASURER (144) MR. RICHARD SMARG BRANCH PRESIDENT/TREASURER (144) MR. RICHARD SMARG BRANCH PRESIDENT (145) MR. ROGER F. STACEY 1.00 **STACEY** **X *** *** *** *** *** ***	X				0.	0.	0
1.00 BRANCH SECRETARY							
### BRANCH SECRETARY (133) MR. RALPH ROGERS #### BRANCH SECRETARY (134) MR. MICHAEL D. ROSS #### BRANCH MEMBERSHIP CHAIR (135) MR. RAYMOND D. SAVAGE #### BRANCH TREASURER (136) MR. JEFFREY L. SCHNABEL #### BRANCH PRES/SPEAKER CONT/.MEMBERSHIP (137) MR. RONALD H. SCHUCH #### BRANCH VICE PRESIDENT (138) MR. FREDERIC W. SCHWARTZ, JR. ##### BRANCH VICE PRESIDENT (139) MR. CHRISTOPHER SCOTT #### BRANCH SPEAKER CONTACT (140) MR. W. TUNSTALL SEARCY, JR. ###################################	X				0.	0.	0 .
1.00 REANCH SECRETARY							
### BRANCH SECRETARY (134) MR. MICHAEL D. ROSS ### BRANCH MEMBERSHIP CHAIR (135) MR. RAYMOND D. SAVAGE ### BRANCH TREASURER (136) MR. JEFFREY L. SCHNABEL ### BRANCH PRES/SPEAKER CONT/.MEMBERSHIP (137) MR. RONALD H. SCHUCH ### BRANCH VICE PRESIDENT (138) MR. FREDERIC W. SCHWARTZ, JR. ### BRANCH VICE PRESIDENT (139) MR. CHRISTOPHER SCOTT ### BRANCH SPEAKER CONTACT (140) MR. W. TUNSTALL SEARCY, JR. ### BRANCH VICE PRESIDENT (141) MR. TERRANCE A. SECKER ### BRANCH VICE PRESIDENT (142) MR. JAN SLEE ### BRANCH VICE PRESIDENT/TREASURER (143) MR. RICHARD SMARG ### BRANCH PRESIDENT/TREASURER (144) MR. KENNETH G. SORENSEN ### BRANCH PRESIDENT (145) MR. ROGER F. STACEY 1.00 **# A	X				0.	0.	0 .
1.00	İ				_		
### BRANCH MEMBERSHIP CHAIR (135) MR. RAYMOND D. SAVAGE ###################################	X				0.	0.	0.
1.00	l					_	
### BRANCH TREASURER (136) MR. JEFFREY L. SCHNABEL #### BRANCH PRES/SPEAKER CONT/.MEMBERSHIP (137) MR. RONALD H. SCHUCH #### BRANCH VICE PRESIDENT (138) MR. FREDERIC W. SCHWARTZ, JR. #### BRANCH VICE PRESIDENT (139) MR. CHRISTOPHER SCOTT #### BRANCH VICE PRESIDENT (140) MR. W. TUNSTALL SEARCY, JR. ##### BRANCH VICE PRESIDENT (141) MR. TERRANCE A. SECKER ###################################	X				0.	0.	0.
1.00 X	.,						_
### BRANCH PRES/SPEAKER CONT/.MEMBERSHIP (137) MR. RONALD H. SCHUCH #### BRANCH VICE PRESIDENT (138) MR. FREDERIC W. SCHWARTZ, JR. 1.00 #### BRANCH VICE PRESIDENT (139) MR. CHRISTOPHER SCOTT #### BRANCH SPEAKER CONTACT (140) MR. W. TUNSTALL SEARCY, JR. 1.00 #### BRANCH VICE PRESIDENT (141) MR. TERRANCE A. SECKER #### BRANCH VICE PRESIDENT (142) MR. JAN SLEE #### BRANCH PRESIDENT/TREASURER (143) MR. RICHARD SMARG ##### BRANCH PRESIDENT/TREASURER (144) MR. KENNETH G. SORENSEN #################################	X	\vdash			0.	0.	0.
1.00 READCH VICE PRESIDENT	x				0	_	0
### BRANCH VICE PRESIDENT (138) MR. FREDERIC W. SCHWARTZ, JR. 1.00 #### BRANCH VICE PRESIDENT (139) MR. CHRISTOPHER SCOTT 1.00 #### BRANCH SPEAKER CONTACT X (140) MR. W. TUNSTALL SEARCY, JR. 1.00 #### BRANCH VICE PRESIDENT (141) MR. TERRANCE A. SECKER 1.00 #### BRANCH VP/ SPEAKER CONTACT X (142) MR. JAN SLEE 1.00 ##### BRANCH PRESIDENT/TREASURER (143) MR. RICHARD SMARG 1.00 ##################################	12				0.	0.	0.
(138) MR. FREDERIC W. SCHWARTZ, JR. BRANCH VICE PRESIDENT (139) MR. CHRISTOPHER SCOTT BRANCH SPEAKER CONTACT (140) MR. W. TUNSTALL SEARCY, JR. BRANCH VICE PRESIDENT (141) MR. TERRANCE A. SECKER BRANCH VP/ SPEAKER CONTACT (142) MR. JAN SLEE BRANCH PRESIDENT/TREASURER (143) MR. RICHARD SMARG BRANCH PRESIDENT/TREASURER (144) MR. KENNETH G. SORENSEN BRANCH PRESIDENT (145) MR. ROGER F. STACEY 1.00 X 1.00 X 1.00 X 1.00 X 1.00 X 1.00	x				0.	0.	0
### BRANCH VICE PRESIDENT (139) MR. CHRISTOPHER SCOTT #### BRANCH SPEAKER CONTACT (140) MR. W. TUNSTALL SEARCY, JR. 1.00 ### BRANCH VICE PRESIDENT (141) MR. TERRANCE A. SECKER ### BRANCH VP/ SPEAKER CONTACT (142) MR. JAN SLEE ### BRANCH PRESIDENT/TREASURER (143) MR. RICHARD SMARG ### BRANCH PRESIDENT/TREASURER (144) MR. KENNETH G. SORENSEN ### BRANCH PRESIDENT (145) MR. ROGER F. STACEY *** T.00 *** A Control of the contro	╬	\vdash	-	-	U •	<u>U.</u>	0 .
1.00 X	x				0.	0.	0.
### BRANCH SPEAKER CONTACT (140) MR. W. TUNSTALL SEARCY, JR. #### BRANCH VICE PRESIDENT (141) MR. TERRANCE A. SECKER ###################################	+	-		\dashv	U .	· · ·	<u> </u>
(140) MR. W. TUNSTALL SEARCY, JR. 1.00 BRANCH VICE PRESIDENT X (141) MR. TERRANCE A. SECKER 1.00 BRANCH VP/ SPEAKER CONTACT X (142) MR. JAN SLEE 1.00 BRANCH PRESIDENT/TREASURER X (143) MR. RICHARD SMARG 1.00 BRANCH PRESIDENT/TREASURER X (144) MR. KENNETH G. SORENSEN 1.00 BRANCH PRESIDENT X (145) MR. ROGER F. STACEY 1.00	x				0.	0.	0.
### BRANCH VICE PRESIDENT (141) MR. TERRANCE A. SECKER ###################################	+		\dashv	\dashv		· · ·	
(141) MR. TERRANCE A. SECKER 1.00 BRANCH VP/ SPEAKER CONTACT X (142) MR. JAN SLEE 1.00 BRANCH PRESIDENT/TREASURER X (143) MR. RICHARD SMARG 1.00 BRANCH PRESIDENT/TREASURER X (144) MR. KENNETH G. SORENSEN 1.00 BRANCH PRESIDENT X (145) MR. ROGER F. STACEY 1.00	х			1	0.	0.	0.
BRANCH VP/ SPEAKER CONTACT (142) MR. JAN SLEE BRANCH PRESIDENT/TREASURER (143) MR. RICHARD SMARG BRANCH PRESIDENT/TREASURER (144) MR. KENNETH G. SORENSEN BRANCH PRESIDENT (145) MR. ROGER F. STACEY X X X X X X X X X X X X X		\Box		\dashv			
(142) MR. JAN SLEE 1.00 BRANCH PRESIDENT/TREASURER X (143) MR. RICHARD SMARG 1.00 BRANCH PRESIDENT/TREASURER X (144) MR. KENNETH G. SORENSEN 1.00 BRANCH PRESIDENT X (145) MR. ROGER F. STACEY 1.00	х	l		l	0.	0.	0.
(143) MR. RICHARD SMARG BRANCH PRESIDENT/TREASURER (144) MR. KENNETH G. SORENSEN BRANCH PRESIDENT (145) MR. ROGER F. STACEY 1.00 X				一			
(143) MR. RICHARD SMARG BRANCH PRESIDENT/TREASURER (144) MR. KENNETH G. SORENSEN BRANCH PRESIDENT (145) MR. ROGER F. STACEY 1.00 X	X				0.	0.	0.
(144) MR. KENNETH G. SORENSEN 1.00 K BRANCH PRESIDENT X 1.00		П		\neg			
BRANCH PRESIDENT X (145) MR. ROGER F. STACEY 1.00	X				0.	0.	0.
(145) MR. ROGER F. STACEY 1.00	Π	П	$\neg \dagger$				
	X				0.	0.	0.
		П					
BRANCH VP/SPEAKER CONTACT X	X				0.	0.	0.
(146) MR. GEORGE STEPHENS 1.00				T			
BRANCH SPEAKER CONTACT X	X			\perp	0.	0.	0.
Total to Part VII, Section A, line 1c							

Part VII Section A. Officers, Directors, Tre	uetoes Kov F				nd l	liah	act	Componented Employ	yees (continued)	<u> </u>
	7	Tipic	Jyee			ııyı	esi	1		<i>(E</i>)
(A) Name and title	(B)				C) ition			(D)	(E)	(F)
ivame and title	Average hours	(c)	heck				.b.A	Reportable compensation	Reportable compensation	Estimated amount of
	per	-(0)	lech	an	liat	app	'y <i>)</i>	from	from related	other
	week					93		the	organizations	compensation
	(list any	ţ				yoldi		organization	(W-2/1099-MISC)	from the
	hours for	trustee or director				Highest compensated employee		(W-2/1099-MISC)	(** =; *********************************	organization
	related	ee or	stee			nsate		(and related
	organizations	trus	al tru		уее	dwo				organizations
	below	Individual	tutior	ja:	Key employee	esto	Jau			
	line)	Indi	Institutional trustee	Offic	Key	High	Former			
(147) MR. THOMAS D. STEVENSON	1.00									
BRANCH VICE PRESIDENT		X		X				0.	0.	0.
(148) MR. THOMAS STRAUS	1.00									
BRANCH SECRETARY		X		X				0.	0.	0.
(149) MR. RICHARD STURM	1.00	.,		37					0	0
BRANCH TREASURER	1 00	X		X			<u> </u>	0.	0.	0.
(150) MR. RICHARD TARNOW BRANCH SECRETARY	1.00	X		х				0.	0.	0.
(151) MR. CHARLES I. THOMPSON	1.00	<u> </u>		Δ				U •	U .	U •
BRANCH TREASURER	1.00	x		х				0.	0.	0.
(152) MR. ROBERT A. VINYARD	1.00	23		21		-		0.	U •	<u></u>
BRANCH PRES./SPEAKER CONTACT		x		х				0.	0.	0.
(153) MR. JOSEPH P. WALKER, III	1.00									
BRANCH PRESIDENT		Х		Х				0.	0.	0.
(154) MR. ERNEST W. WEAVER, JR.	1.00									
BRANCH SECRETARY		X		X				0.	0.	0.
(155) MR. BRIAN D. WHITE	1.00									
BRANCH SPEAKER CONTACT	<u> </u>	X		X				0.	0.	0.
(156) MR. MACLIN D. WHITEMAN	1.00	٠,		37					0	•
BRANCH TREASURER	1 00	X		X				0.	0.	0.
(157) MR. GEORGE T. WILLIAMSON BRANCH PRESIDENT	1.00	х		x				0.	0.	0.
(158) MR. MARTIN WILLIS-JACKSON	1.00	1	-	21				0.	0.	· ·
BRANCH TREASURER	1.00	х		х				0.	0.	0.
(159) MR. MARTIN WILSON	1.00							<u> </u>		
BRANCH SHAKESPEARE COORDINATOR		х		х				0.	0.	0.
(160) MR. GERALD A. WOOD	1.00									
BRANCH PRESIDENT		Х		X				0.	0.	0.
(161) MR. CHRISTOPHER WRIGHT	1.00									
BRANCH SHAKESPEARE COORDINATOR		Х		Х				0.	0.	0.
(162) MR. JESSE G. WRIGHT, JR.	1.00									
BRANCH SPEAKER CONTACT		X		X				0.	0.	0.
(163) MR. RALPH WYNDRUM	1.00									•
BRANCH PRES./MEMBERSHIP CHAIR		Х		X				0.	0.	0.
(164) MRS. PATRICIA T. ALEXANDER	1.00	Ψ,		Ţ,				_	_	0
BRANCH SECRETARY	1 00	X	-	X				0.	0.	0.
(165) MRS. DEBORAH MCARDLE BRANCH TREASURER	1.00	х		х	j			0.	0.	0.
(166) MRS. CATHERINE BAUM	1.00		-	_				U •	· · ·	<u> </u>
BRANCH SHAKESPEARE COORDINATOR	1.00	х		x				0.	0.	0.
SIGNOI SIMILANI SIMILA COOMBINATOR	L	47		<u> ۲۰</u> ا		Ll		0.	0.1	U •
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Tre	ıstees, Kev E	mple	oyee	s, a	nd l	liat	est	Compensated Employ	rees (continued)	
(A)	(B)	T	.,	((C)			(D)	(E)	(F)
Name and title	Average				ition	,		Reportable	Reportable	Estimated
	hours	(c	heck				(vle	compensation	compensation	amount of
	per	- \			T		T	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				ng e		organization	(W-2/1099-MISC)	from the
	hours for	or dir	a			ited e		(W-2/1099-MISC)		organization
	related	stee	truste		a.	bens	l			and related
	organizations below	nal tri	onal		ploye	t com				organizations
	line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(167) MRS. KAREN BLAIR-BRAND PHD	1.00	┞	-)	-	<u> </u>	-			
BRANCH PRESIDENT		x		X				0.	0.	0.
(168) MRS. PHYLLIS BLANCHARD	1.00					 	†			
BRANCH PRESIDENT		X		Х		İ		0.	0.	0.
(169) MRS. MELODY BLANKENSHIP	1.00	1					 			
BRANCH SECRETARY		X		Х				0.	0.	0.
(170) MRS. LYN M. BRADFORD	1.00					<u> </u>				**************************************
BRANCH TREASURER		X		X				0.	0.	0.
(171) MRS. DORSEY C. BREWER	1.00							_	_	_
BRANCH TREASURER	1 00	Х		X				0.	0.	0.
(172) MRS. JACQUELINE L. BROWN	1.00							_	_	•
BRANCH SECRETARY	1 00	Х		X				0.	0.	0.
(173) MRS. MARY BUCKLEY	1.00							_		_
BRANCH VICE PRESIDENT		X		X				0.	0.	0.
(174) MS. DULCIE BULL	1.00									
BRANCH PRESIDENT	4 00	Х		Х				0.	0.	0.
(175) MRS. SHED H. CAFFEY	1.00	37		٠,				_	^	0
BRANCH SCHOLARSHIP CHAIR	1 00	Х	_	X				0.	0.	0.
(176) MRS. BETTY JANE BRINDEY CHALFA BRANCH MEMBERSHIP CHAIR	1.00	х		х				0.	0.	0
(177) MRS. BETTY CLARKE	1.00	Δ		_			_	V •	U •	0.
BRANCH MEMBERSHIP CHAIR	1.00	х		x				0.	م ا	0
(178) MRS. BETTE COOK	1.00	<u>^</u>	_	ᄼᅱ			_	V •	0.	0.
BRANCH TREASURER	1.00	х		х				0.	0.	0.
(179) MRS. JAMES COOPER	1.00			^				· ·	V •	U •
BRANCH MEMBERSHIP CHAIR	1.00	х		x				0.	0.	0.
(180) MRS. POLLY WILLIAMS COX	1.00		-					0.	· ·	· ·
BRANCH SPEAKER CONTACT	1.00	х	l	x				0.	0.	0.
(181) MRS. MORTIMER L. CURRAN	1.00		\dashv	弁						
BRANCH VP/MEMBERSHIP CHAIR		х	İ	х				0.	0.	0.
(182) MRS. WENDY DAVENPORT	1.00									
BRANCH SHAKESPEARE COORDINATOR		x		x				0.	0.	0.
(183) MRS. GISELA DAVIS	1.00		\dashv	ᅴ	ᅱ					
BRANCH MEMBERSHIP CHAIR		x		x				0.	0.	0.
(184) MRS. LISA DAVIS	1.00		_	=						
BRANCH TREASURER		x		\mathbf{x}				0.	0.	0.
(185) MRS. CAROL DENT	1.00		$\neg \dagger$	-	\dashv		\dashv			
BRANCH CORRESPONDING SECRETARY		x		\mathbf{x}	l		l	0.	0.	0.
(186) MRS. GERI DICKS	1.00		\dashv		\dashv	\neg	\neg		~	<u> </u>
BRANCH MEMBERSHIP CHAIR		х		x	ł			0.	0.	0.
							\neg			
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Tr	ustees, Key E	mpl	oyee	es, a	ınd l	High	nest	Compensated Employ	vees (continued)	· / /
(A)	(B)	Τ̈́		((C)			(D)	(E)	(F)
Name and title	Average			-	o, sitior	1		Reportable	Reportable	Estimated
	hours	(c	hecl				oly)	compensation	compensation	amount of
	per	广	T	Г	Т	Τ̈́	Ť	from	from related	other
	week					yee		the	organizations	compensation
	(list any	director				employee		organization	(W-2/1099-MISC)	from the
	hours for	l e				ted e		(W-2/1099-MISC)		organization
	related	trustee or o	ruste			Suac				and related
	organizations	al tru	onal t		loyee	m oo				organizations
	below	Individual	Institutional trustee	Officer	Key employee	Highest compensated	Former			-
(10.7)	line)	Ē	E SE	5	, Ke	F	횬			
(187) MRS. PHYLLIS DONNELLY-INGOLD	1.00	1								
BRANCH VICE PRESIDENT	 	X	_	X	<u> </u>	<u> </u>	<u> </u>	0.	0.	0
(188) MRS. TERRI DULA	1.00	١							_	_
BRANCH SECRETARY	1 700	X		X	<u> </u>			0.	0.	0
(189) MRS. ANNE JONES	1.00	١.,							_	_
BRANCH SHAKESPEARE COORDINATOR	1 00	X	_	X		<u> </u>		0.	0.	0
(190) MRS. GELENE ELLSWORTH	1.00	١.,		**						_
BRANCH MEMBERSHIP CHAIR	1 00	X	_	X			<u> </u>	0.	0.	0
(191) MRS. CAROL C. ENGLER BRANCH SPEAKER CONTACT	1.00	x		x				_		_
(192) MRS. ADELE EVERETT	1.00	<u> </u>	-	Δ	_		<u> </u>	0.	0.	0
BRANCH SPEAKER CONTACT	1.00	X		х				0.	0	
(193) MRS. MALLORY FARRANDS	1.00	<u>^</u>		Δ		_		V •	0.	0
BRANCH SHAKESPEARE COORDINATOR	1.00	х		х				0.	^	0
(194) MRS. MARGARET FLETCHER	1.00	1		Λ				U •	0.	0.
BRANCH VICE PRESIDENT	1.00	Х		х				0.	0.	0
(195) MRS. SANDRA FRANK	1.00	A	\vdash	_				V •	V •	0.
BRANCH SECRETARY	1.00	х		х				o.	0.	0.
(196) MRS. LINDA FREEMAN	1.00				-			V •	U.	<u> </u>
BRANCH SHAKESPEARE COORDINATOR	<u> </u>	x		х				0.	0.	0.
(197) MRS. LOUISE GENTRY	1.00		\vdash						V •	<u> </u>
BRANCH PRESIDENT		х		x				0.	0.	0 .
(198) MRS. ROSE GORDON	1.00								· ·	- 0
BRANCH PRESIDENT		х		\mathbf{x}				0.	0.	0 .
(199) MRS. ANNE GUERRA	1.00			\neg						
BRANCH PRES. / SPEAKER CONTACT		х		x				0.	0.	0 .
(200) MRS. SHARON HABERER	1.00					\neg				
BRANCH SHAKESPEARE COORDINATOR		х		X				0.	0.	0.
(201) MRS. STEPHANIE HILLARD	1.00		\neg							
BRANCH SPEAKER CONTACT		х		\mathbf{x}		I		0.	0.	0.
(202) MRS. ANNE HOGG	1.00			7	\neg		\neg			
BRANCH SPEAKER CONTACT		х		x	- 1		İ	0.	0.	0.
(203) MRS. NANCY HOLLINGSWORTH	1.00				ヿ			***************************************		
BRANCH SECRETARY		X		X	l	- 1		0.	0.	0.
(204) MRS. JEAN G. HUENEFELD	1.00					\exists				
BRANCH SECRETARY		X		X			_	0.	0.	0.
(205) MRS. SUSAN S. HUSSON	1.00									
BRANCH SECRETARY		Х]	Х		_	_	0.	0.	0.
(206) MRS. TONI L. IOSSI	1.00				\Box					***************************************
BRANCH SECTY/SPEAKER CONTACT		X		X				0.	0.	0.
							T			
Total to Part VII, Section A, line 1c									1	

,	(B) Average hours per week (list any hours for related rganizations below line) 1.00 1.00	stee or director	hecl	Pos	c) ition that aakopus eakopus key		ly)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation
org (207) MRS. SUSAN JAROSZ BRANCH SHAKESPEARE COORDINATOR (208) MRS. MARSHA JENSEN BRANCH MEMBERSHIP CHAIR (209) MRS. NANCY KARAPIN BRANCH SECRETARY (210) MRS. LINDA KILLIAN BRANCH SECRETARY (211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR (212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR (213) MRS. FRANCES LANCEFIELD	hours per week (list any hours for related rganizations below line) 1.00 1.00	Individual trustee or director	hecl	k all	that	арр	ly)	compensation from the	compensation from related organizations	amount of other compensation
org (207) MRS. SUSAN JAROSZ BRANCH SHAKESPEARE COORDINATOR (208) MRS. MARSHA JENSEN BRANCH MEMBERSHIP CHAIR (209) MRS. NANCY KARAPIN BRANCH SECRETARY (210) MRS. LINDA KILLIAN BRANCH SECRETARY (211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR (212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR (213) MRS. FRANCES LANCEFIELD	week (list any hours for related rganizations below line) 1.00	Individual trustee or director				Γ̈́		from the	from related organizations	other compensation
org (207) MRS. SUSAN JAROSZ BRANCH SHAKESPEARE COORDINATOR (208) MRS. MARSHA JENSEN BRANCH MEMBERSHIP CHAIR (209) MRS. NANCY KARAPIN BRANCH SECRETARY (210) MRS. LINDA KILLIAN BRANCH SECRETARY (211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR (212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR (213) MRS. FRANCES LANCEFIELD	(list any hours for related rganizations below line) 1.00 1.00	Individual	Institutional trustee	fficer	loyee	sated employee			•	'
org (207) MRS. SUSAN JAROSZ BRANCH SHAKESPEARE COORDINATOR (208) MRS. MARSHA JENSEN BRANCH MEMBERSHIP CHAIR (209) MRS. NANCY KARAPIN BRANCH SECRETARY (210) MRS. LINDA KILLIAN BRANCH SECRETARY (211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR (212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR (213) MRS. FRANCES LANCEFIELD	hours for related rganizations below line) 1.00 1.00	Individual	Institutional trustee	Micer	loyee	sated emplo		organization	(W-2/1099-MISC)	
org (207) MRS. SUSAN JAROSZ BRANCH SHAKESPEARE COORDINATOR (208) MRS. MARSHA JENSEN BRANCH MEMBERSHIP CHAIR (209) MRS. NANCY KARAPIN BRANCH SECRETARY (210) MRS. LINDA KILLIAN BRANCH SECRETARY (211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR (212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR (213) MRS. FRANCES LANCEFIELD	related rganizations below line) 1.00 1.00	Individual	Institutional trustee	fficer	loyee	sated			•	from the
(207) MRS. SUSAN JAROSZ BRANCH SHAKESPEARE COORDINATOR (208) MRS. MARSHA JENSEN BRANCH MEMBERSHIP CHAIR (209) MRS. NANCY KARAPIN BRANCH SECRETARY (210) MRS. LINDA KILLIAN BRANCH SECRETARY (211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR (212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR (213) MRS. FRANCES LANCEFIELD	rganizations below line) 1.00 1.00	Individual	Institutional truste	fficer	loyee			(W-2/1099-MISC)		organization
(207) MRS. SUSAN JAROSZ BRANCH SHAKESPEARE COORDINATOR (208) MRS. MARSHA JENSEN BRANCH MEMBERSHIP CHAIR (209) MRS. NANCY KARAPIN BRANCH SECRETARY (210) MRS. LINDA KILLIAN BRANCH SECRETARY (211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR (212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR (213) MRS. FRANCES LANCEFIELD	below line) 1.00 1.00	Individual	Institutional	fficer	ò	ned:				and related
BRANCH SHAKESPEARE COORDINATOR (208) MRS. MARSHA JENSEN BRANCH MEMBERSHIP CHAIR (209) MRS. NANCY KARAPIN BRANCH SECRETARY (210) MRS. LINDA KILLIAN BRANCH SECRETARY (211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR (212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR (213) MRS. FRANCES LANCEFIELD	1.00 1.00		Institu	fficer	9	tcon				organizations
BRANCH SHAKESPEARE COORDINATOR (208) MRS. MARSHA JENSEN BRANCH MEMBERSHIP CHAIR (209) MRS. NANCY KARAPIN BRANCH SECRETARY (210) MRS. LINDA KILLIAN BRANCH SECRETARY (211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR (212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR (213) MRS. FRANCES LANCEFIELD	1.00		Ē		ey en	lighes	F ormer			
2008) MRS. MARSHA JENSEN BRANCH MEMBERSHIP CHAIR 2009) MRS. NANCY KARAPIN BRANCH SECRETARY 2010) MRS. LINDA KILLIAN BRANCH SECRETARY 2011) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR 2012) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR 2013) MRS. FRANCES LANCEFIELD	1.00	x			-	_				
BRANCH MEMBERSHIP CHAIR (209) MRS. NANCY KARAPIN BRANCH SECRETARY (210) MRS. LINDA KILLIAN BRANCH SECRETARY (211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR (212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR (213) MRS. FRANCES LANCEFIELD	1.00	†		Х				0.	0.	0
2209) MRS. NANCY KARAPIN BRANCH SECRETARY 210) MRS. LINDA KILLIAN BRANCH SECRETARY 211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR 212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR 213) MRS. FRANCES LANCEFIELD		1	1							
BRANCH SECRETARY 210) MRS. LINDA KILLIAN BRANCH SECRETARY 211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR 212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR 213) MRS. FRANCES LANCEFIELD		X		Х				0.	0.	0
210) MRS. LINDA KILLIAN BRANCH SECRETARY 211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR 212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR 213) MRS. FRANCES LANCEFIELD	1.00		T							
BRANCH SECRETARY 211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR 212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR 213) MRS. FRANCES LANCEFIELD	1.00	x		Х				0.	0.	0
211) MRS. MARY KOENIG BRANCH PRES/VP/CONTACT/COORDINATOR 212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR 213) MRS. FRANCES LANCEFIELD										
BRANCH PRES/VP/CONTACT/COORDINATOR 212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR 213) MRS. FRANCES LANCEFIELD		X		Х				0.	0.	0
212) MRS. NATALIE KOPPLIN BRANCH MEMBERSHIP CHAIR 213) MRS. FRANCES LANCEFIELD	1.00									
SRANCH MEMBERSHIP CHAIR 213) MRS. FRANCES LANCEFIELD		X		X				0.	0.	0
213) MRS. FRANCES LANCEFIELD	1.00									
<u> </u>		X		X				0.	0.	0
RANCH TREASURER	1.00									
		X		X				0.	0.	0
214) MRS. SUSAN J. LAUF	1.00									
BRANCH TREASURER		X		X				0.	0.	0
215) MRS. SUZANNE LAVINS	1.00									
BRANCH SHAKESPEARE COORDINATOR		X		X				0.	0.	0
216) MRS, ELLEN M. LECOMPTE	1.00									
BRANCH SHAKESPEARE COORDINATOR		X		X	_			0.	0.	0
217) MRS. HARVEY ANNE LEIMBROOK	1.00									
BRANCH PRESIDENT		X		X	_			0.	0.	0
218) MRS. GAVIN G. K. LETTS	1.00									_
BRANCH VICE PRESIDENT	1 00	X		X	_			0.	0.	0
219) MRS. JOHN A. LEWINGTON	1.00									_
BRANCH MEMBERSHIP CHAIR	1 00	X		X				0.	0.	0
220) MRS. SUE LLOYD	1.00	x		7,						
BRANCH SECTY/ MEMBERSHIP CHAIR	1 00	<u> </u>	_	Х			_	0.	0.	0 .
221) MRS. MARIE MAINWARING	1.00	₹.,		7.		- [0	,	•
BRANCH TREASURER	1 00	X		Х	\dashv	\dashv		0.	0.	0 .
222) MRS. HARRIET MARGOLIS	1.00	х		l	-		l	ا ۸	_	^
RANCH MEMBERSHIP CHAIR	1 00	┝≏	$\vdash \vdash$	X	\dashv			0.	0.	0 .
223) MRS. KATHRYN MARMION RANCH VP/SHAKESPEARE COORDINATOR	1.00	х		х		l		,	,	^
224) MRS. BRENDA MARTIN	1.00	┝≏		_	\dashv		\dashv	0.	0.	0.
PRANCH VICE PRESIDENT	7.00	х		x	1	- 1		0.		^
225) MRS. ROY L. MCDONALD	1.00	<u> </u>	$\vdash\vdash$	<u> </u>		\dashv	\dashv	U •	0.	0.
RANCH VP/SPEAKER CONTACT	7.00	х		Ψl		1		0.		^
226) MRS. JEAN MORRIS		<u> </u>					- 1			
RANCH PRES. / SPEAKER CONTACT	1.00	l	$\vdash \vdash$	X	\dashv	\dashv		V-1	0.	0.
	1.00	X		X		1	1	0.	0.	0.

Part VII Section A. Officers, Directors, Tr	ustees, Key E	High	est	Compensated Employ	rees (continued)					
(A)	(B)	(B) (C)						(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c	heck	all	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	5				Highest compensated employee		the	organizations	compensation
	hours for	trustee or director				g em d		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	3e Or (stee			sate		(W-2/1099-WISC)		and related
	organizations	truste	al tru		yee	mper				organizations
	below	Individual	Institutional trustee	75	Key employee	estec	-E			
	line)	Indiv	Insti	Officer	Key	High	Former			
(227) MRS. HILTON D. MOSER	1.00	1			l		 			
BRANCH MEMBERSHIP CHAIR		X		Х				0.	0.	0.
(228) MRS. NELDA NARDONE	1.00									······································
BRANCH TREASURER		X		X				0.	0.	0.
(229) MRS. CHARLOTTE NEAL	1.00	T								······································
BRANCH SPEAKER CONTACT		X		X				0.	0.	0.
(230) MRS. TOMMIE PARDUE	1.00									
BRANCH SECRETARY		X		X		İ		0.	0.	0.
(231) MRS. DORIANNE B. PARKER	1.00									
BRANCH PRES./MEMBERSHIP CHAIR		X		Х				0.	0.	0.
(232) MS. JANET PITMAN	1.00									
BRANCH SHAKESPEARE COORDINATOR		X		X				0.	0.	0.
(233) MRS. KAREN PITTMAN	1.00									
BRANCH SHAKESPEARE COORDINATOR		X		X				0.	0.	0.
(234) MRS. CYNTHIA POINSETT	1.00									
BRANCH SHAKESPEARE COORDINATOR		Х		X				0.	0.	0.
(235) MRS. JEAN BRUCE POOLE	1.00									
BRANCH SHAKESPEARE COORDINATOR		X		X				0.	0.	0.
(236) MRS. NATALIE THOMAS PRAY	1.00									
BRANCH PRESIDENT		X		Х				0.	0.	0.
(237) MRS. HOPE PRICE	1.00									······································
BRANCH MEMBERSHIP CHAIR		X		X				0.	0.	0.
(238) MRS. ANN ROBARDS	1.00								***************************************	
BRANCH MEMBERSHIP CHAIR		Х		X				0.	0.	0.
(239) MRS. FRANCINE ROBERSON	1.00									
BRANCH PRESIDENT		Х		X				0.	0.	0.
(240) MRS. MINETTE SABER	1.00									
BRANCH VP/SPEAKER CONTACT		Х		X				0.	0.	0.
(241) MRS. CYNTHIA SECKER	1.00		寸							
BRANCH SPEAKER CONTACT		Х	l	x				0.	0.	0.
(242) MRS. SUSAN B. SMITH	1.00		\neg		_		_			·
BRANCH MEMBERSHIP CHAIR		Х		x				0.	0.	0.
(243) MRS. JANET SMUGA	1.00		一	\neg	\neg					
BRANCH SECRETARY		х		\mathbf{x}				0.	0.	0.
(244) MRS. SHIRLEY P. SPEARS	1.00		一	7	\neg					
BRANCH PRESIDENT		х	J	\mathbf{x}	l			0.	0.	0.
(245) MRS. VANESSA STRICKLAND	1.00		\neg	\neg	\neg	\neg	\neg			***************************************
BRANCH SHAKESPEARE COORDINATOR		х	I	\mathbf{x}		l		0.	0.	0.
(246) MRS. CORDELIA THOMPSON	1.00		\neg	\dashv	\neg	\neg				
BRANCH SECRETARY		х		x				0.	0.	0.
	***************************************			4			\neg			
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Tru	ıstees, Key E	ligh	est	Compensated Employ	rees (continued)					
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	ì		Reportable	Reportable	Estimated
	hours	(c	heck	all	that	app	ly)	compensation	compensation	amount of
	per	Г						from	from related	other
	week	₅				Highest compensated employee		the	organizations	compensation
	(list any hours for	trustee or director				emb		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	related	3e Of	stee			sated		(44-2/1099-101130)		organization and related
	organizations	truste	al tru:)ee	шрег				organizations
	below	Individual	Institutional trustee	e.	Key employee	est co	ie.			organization.
	line)	lag.	Insti	Officer	Key	High	Former			
(247) MRS. FREDERICK W. TOOHEY	1.00	T				ļ				
BRANCH VICE PRESIDENT		X		Х				0.	0.	0.
(248) MRS. CATHERINE TOWNSEND	1.00									
BRANCH TREASURER		X		X				0.	0.	0.
(249) MRS. ANNABELLE RADCLIFFE-TRENN	1.00									
BRANCH TREASURER		X		Х				0.	0.	0.
(250) MRS. CAROL VAUGHN	1.00									
BRANCH MEMBERSHIP CHAIR		X		X				0.	0.	0.
(251) MRS. JULIANE WAGENER	1.00									
BRANCH MEMBERSHIP CHAIR		X		X				0.	0.	0.
(252) MRS. DALE WHEARY	1.00									
BRANCH SPEAKER CONTACT		X		X				0.	0.	0.
(253) MRS. INDIA WHEDBEE	1.00									
BRANCH SHAKESPEARE COORDINATOR		X		X				0.	0.	0.
(254) MRS. HENRY C. WICK III	1.00									
BRANCH MEMBERSHIP CHAIR		X		X				0.	0.	0.
(255) MS. NOLA ANN ACKER	1.00							_	_	
BRANCH TREASURER	4 00	X		X				0.	0.	0.
(256) MS. SUSANNA ADKINS	1.00								_	_
BRANCH OFFICE MGR/SPEAKER CONTACT		X		Х				0.	0.	0.
(257) MS. RAE ANNIS	1.00								_	_
BRANCH TREASURER	1 00	X	-	X	_			0.	0.	0.
(258) MS. VICTORIA ARNOLD	1.00									
BRANCH OFFICE MANAGER	1 00	X	_	X				0.	0.	0.
(259) MS. CONSTANCE W. ATWELL	1.00									
BRANCH SECRETARY (260) MS. BARBARA BARBARICS	1 00	X		X		_		0.	0.	0.
, , , , , , , , , , , , , , , , , , , ,	1.00	x		,,						
BRANCH SECRETARY	1 00	Α		X		\dashv		0.	0.	0.
(261) MS. PATRICIA BATES	1.00	·		. ,				0	_	•
BRANCH SHAKESPEARE COORDINATOR	1 00	X		Х				0.	0.	0.
(262) MS. LORNA BENNETT	1.00	v		77	l	1		0	,	0
BRANCH SHAKESPEARE COORDINATOR	1 00	X	\dashv	X				0.	0.	0.
(263) MS. FRANCES ALISON BOK	1.00	Ţ.		. l				0	,	0
BRANCH TREASURER (264) MS. GINGER BRYANT	1.00	X		X	\dashv			0.	0.	0.
BRANCH SHAKESPEARE COORDINATOR	1.00	х	- 1	\mathbf{x}	İ		l	_	ا م	^
(265) MS. RUTH A. BRYANT	1.00	^		^	\dashv		\dashv	0.	0.	0.
BRANCH PRES./SPEAKER CONTACT	1.00	x	1	$_{\mathbf{v}}$				0.	٨	0
(266) MS. MARY GILMORE CAFFREY	1.00	^	\dashv	X	\dashv		\dashv	U.	0.	0.
BRANCH SECRETARY	7.00	x		\mathbf{x}				0.	0.	Λ
		47		41			\dashv	U•	V•	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers Directors Tr								_	23-703	1111
Cotton Ar Chicago, Directors, 11		mpl	oyee			High	est			1
(A) Name and title	(B) Average hours	(c	heck	Pos	C) ition that		oly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(267) MS. SUSAN CAMPBELL	1.00									
BRANCH PRESIDENT		X		X				0.	0.	0
(268) MS. LOUISE CECIL	1.00	 								
BRANCH MEMBERSHIP CHAIR		X		X				0.	0.	0
(269) MS. SHAWNNA CHAMBERLIN	1.00									
BRANCH SECRETARY		X		X				0.	0.	0
(270) MS. MARTHA CHAWNER	1.00	1_								
BRANCH SPEAKER CONTACT/COORDINATOR		X		X				0.	0.	0
(271) MS. CHARLOTTE E. CHUMLEA	1.00									
BRANCH MEMBERSHIP CHAIR		X		X				0.	0.	0
(272) MS. KITTY COMSTOCK	1.00							_		
BRANCH SHAKESPEARE COORDINATOR		X		X				0.	0.	0
(273) MS. KATHLEEN CREEKMUIR	1.00							_	_	
BRANCH SPEAKER CONTACT	4 6 6	X		X				0.	0.	0
(274) MS. VIRGINIA DE LA GARZA	1.00								_	_
BRANCH MEMBERSHIP CHAIR	4 00	X		Х				0.	0.	0
(275) MS. GWEN DIXIE	1.00	,,						.		_
BRANCH TREASURER	1 00	X		Х	_			0.	0.	0
(276) MS. MARTHA DOUGLAS-OSMUNDSON	1.00	77		٠,				,		
BRANCH SHAKESPEARE COORDINATOR (277) MS. VIRGINIA O. DULWORTH	1.00	X	-	X	-			0.	0.	0
BRANCH SECRETARY	1.00	х		7,			ı	,		
(278) MS. JO ELLIS	1.00	Δ		X	-		_	0.	0.	0
BRANCH SHAKESPEARE COORDINATOR	1.00	х		\mathbf{x}				^	۸	0
(279) MS. SUSAN M. FERRIS	1.00	Δ.		_		-		0.	0.	0
BRANCH PRES./SPEAKER CONTACT	1.00	х		х	ı			,	_	0
(280) MS. DREW GIBBONS	1.00	^	-	4		\dashv	\dashv	0.	0.	0
BRANCH SHAKESPEARE COORDINATOR	1.00	v		v				0.	_	0
(281) MS. ELEANOR GIBBS	1.00	^	\dashv	쒸			\dashv	U•	0.	0
BRANCH TREASURER	1.00	х		х			- 1	0.	^	0
(282) MS. CAROL S. A. GIBSON	1.00	<u> </u>	\dashv	^	\dashv	\dashv		U •	0.	0
BRANCH SHAKESPEARE COORDINATOR	1.00	х		\mathbf{x}		l		0.	0.	0
(283) MS. BETH GODDARD	1.00	 ^`	\dashv	4	\dashv	\dashv		V •	U.	0
BRANCH MEMBERSHIP CHAIR	±•00	Х		\mathbf{x}		1		0.	0.	0
(284) MS. BETH GODDARD	1.00		\dashv	╧┼	\dashv	\dashv	\dashv		U •	U .
BRANCH TREASURER/OFFICE MGR		х		x				0.	0.	0
(285) MS. PAMELA GRABCZYNSKI	1.00		\dashv	=+	\dashv	-	_		· ·	· · · · · · · · · · · · · · · · · · ·
BRANCH VP/SPEAKER CONTACT		х		x	İ			0.	0.	0
(286) MS. SUE GRAY-GOLLER	1.00		\dashv		\dashv	\dashv	\dashv		· ·	<u> </u>
		ı 1		- 1	- 1	- 1	- 1		_ 1	_
BRANCH TREASURER		X		X	- 1	1	J	0.1	0.	0

Part VII Section A. Officers, Directors, Tr	ustees, Key E	mpl	oyee	s, a	ınd l	High	ıest	Compensated Employ	yees (continued)	
(A)	(B)	e (C)						(D)	(E)	(F)
Name and title	Average							Reportable	Reportable	Estimated
	hours	(c	heck	all	that	app	oly)	compensation	compensation	amount of
	per							from	from related	other
	week	=				Highest compensated employee		the	organizations	compensation
	(list any hours for	Individual trustee or director				emp		organization	(W-2/1099-MISC)	from the
	related	10 a	stee			sated		(W-2/1099-MISC)		organization
	organizations	truste	al trus		yee	mper				and related organizations
	below	dual	Institutional trustee	<u>_</u>	Key employee	stco	=			Organizations
	line)	Indivi	Instit	Officer	Key e	lg H	Former			
(287) MS. LYNN HAFF	1.00	†				 	ऻ			
BRANCH SECRETARY		X		Х				0.	0.	0.
(288) MS. PATRICIA HAGGERTY	1.00	1				<u> </u>	1	-		
BRANCH OFFICE MANAGER		X		Х		l		0.	0.	0.
(289) MS. PAULA HELLER	1.00	1								
BRANCH SHAKESPEARE COORDINATOR		X		X				0.	0.	0.
(290) MS. SONJA HERZINGER	1.00		\Box			-				
BRANCH SECRETARY		Х		х				0.	0.	0.
(291) MS. JACQUELYN HOVANESIAN	1.00						 			
BRANCH MEMBERSHIP CHAIR		X		х				0.	0.	0.
(292) MS. JACLYN JERABEK	1.00						┢			
BRANCH TREASURER/SPEAKER CONTACT		x		х				0.	0.	0.
(293) MS. CATERINA KAVANAGH	1.00			\neg			_			
BRANCH SHAKESPEARE COORDINATOR		X		х				0.	0.	0.
(294) MS. MARGARET KING	1.00									
BRANCH SECRETARY		х		x				0.	0.	0.
(295) MS. CHRISTIAN KIRKPATRICK	1.00									
BRANCH SPEAKER CONTACT		х		x				0.	0.	0.
(296) MS. KATHRYN LANG	1.00									
BRANCH VICE PRESIDENT		x		X				0.	0.	0.
(297) MS. KAREN LANNAN	1.00			_						
BRANCH SECRETARY/TRERASURER		x		x				0.	0.	0.
(298) MS. GLORIA A. LAVERTY	1.00			一						
BRANCH PRESIDENT		x		x				0.	0.	0.
(299) MS. SHEILA W. LEITH	1.00			7		\neg				
BRANCH VP/SHAKESPEARE COORDINATOR		х		x	1			0.	0.	0.
(300) MS. MADELINE LEVINSON	1.00				_	\neg				
BRANCH SHAKESPEARE COORDINATOR		Х		x		I		0.	0.	0.
(301) MS. HILDA LEWIS	1.00			7	7		\neg			
BRANCH SHAKESPEARE COORDINATOR		х		x				0.	0.	0.
(302) MS. WENDY LOW	1.00		\neg	\neg	寸	寸	\neg		-	
BRANCH PRESIDENT		X		хl				0.	0.	0.
(303) MS. LINDA S. MACINTOSH	1.00		7	寸	\neg	寸	\neg			
BRANCH MEMBERSHIP CHAIR		X		Х				0.	0.	0.
(304) MS. NANCY MAHAR	1.00			7	一	\neg				
BRANCH SHAKESPEARE COORDINATOR		X		\mathbf{x}	Ì			0.	0.	0.
(305) MS. MICHELE MANN	1.00			寸	7		\neg			
BRANCH SHAKESPEARE COORDINATOR		Х		x			l	0.	0.	0.
(306) MS. PATRICIA LYONS MCNEER	1.00	7	十	\dashv	$\neg \dagger$	\neg	一			
BRANCH SECRETARY		x		x			l	0.	0.	0.
	······································	L		L			寸			
Total to Part VII, Section A, line 1c	*****************									

	GROUP		_	_					23-703	/14/
Part VII Section A. Officers, Directors, Tre	ustees, Key E	mpl	оуеє	es, a	nd l	Higt	nest	Compensated Employ	yees (continued)	
(A)	(B)	1			C)			(D)	(E)	(F)
Name and title	Average			Pos	itior	1		Reportable	Reportable	Estimated
	hours	(c	heck	k all	that	app	oly)	compensation	compensation	amount of
	per		Γ	Π	Π	Π	Τ	from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	director				emp		organization	(W-2/1099-MISC)	from the
	hours for related	lõ	99			sated		(W-2/1099-MISC)		organization
	organizations	trustee	1 trus		99	nedu				and related organizations
	below	ga 1	tiona		oldu	st co	L			Organizations
	line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(307) MS. KAY MILLER	1.00	1		 		\vdash	\vdash			
BRANCH SHAKESPEARE COORDINATOR		X		Х				0.	0.	0.
(308) MS. JACQUELINE Z. MILLS	1.00						Π			
BRANCH MEMBERSHIP CHAIR		X		X				0.	0.	0.
(309) MS. BARBARA MURRAY	1.00						Г			
BRANCH OFFICE MANAGER		X		X				0.	0.	0.
(310) MS. BARBARA R. NEVIUS	1.00	Ι								
BRANCH VICE PRESIDENT		X		X				0.	0.	0.
(311) MS. DENISE M. NIGHMAN	1.00							_		
BRANCH SPEAKER CONTACT	4 00	X		X				0.	0.	0.
(312) MS. MARY O'KANE	1.00	l							_	_
BRANCH SECRETARY	4 4 4 4	X		X				0.	0.	0.
(313) MS. HIROMI OKUMURA	1.00							_	_	_
BRANCH TREASURER	1 00	X		X				0.	0.	0.
(314) MS. MARY ELIZABETH O'NEILL	1.00								_	_
BRANCH MEMBERSHIP CHAIR	1 00	Х		X				0.	0.	0.
(315) MS. PATRICIA OSBORN	1.00									
BRANCH SPEAKER CONTACT	1 00	Х		Х				0.	0.	0.
(316) MS. SUSANNAH G. PATTON	1.00	.,								_
BRANCH PROGRAM COORDINATOR/MGR	1 00	Х		Х				0.	0.	0.
(317) MS. LAURA J. PHELPS	1.00	7,		7,				ا	_	
BRANCH TREASURER	1 00	X		X				0.	0.	0.
(318) MS. PEGGY L. PHILLIPS	1.00	۱.,								
BRANCH VICE PRESIDENT	1 00	X		Х				0.	0.	0.
(319) MS. COURTNEY PITT	1.00	٠,,		.,						
BRANCH PRES/SPEAKER CONTACT (320) MS. CHRISTINA PORTER	1 00	Х	_	X				0.	0.	0.
	1.00	v		~	İ			ا ہ	_	0
BRANCH SHAKESPEARE COORDINATOR	1 00	Δ		<u> </u>	_			0.	0.	0.
(321) MS. COLLEEN PORTER	1.00	Ψ,	- 1	₹.				,	.	_
BRANCH SHAKESPEARE COORDINATOR	1 00	X		X				0.	0.	0.
(322) MS. CAROLYN L. REED	1.00	7,		7.7						•
BRANCH SPEAKER CONTACT (323) MS. ALLIS RENNIE	1 00	X	\dashv	X				0.	0.	0.
	1.00	v		~				,		0
BRANCH SHAKESPEARE COORDINATOR (324) MS. SUZANNE BARKSDALE RICE	1.00	X	\dashv	X				0.	0.	0.
	1.00	v		$_{\tau}$		ı		_		0
BRANCH SECTY/ SHAKESPEARE COORDINATO (325) MS. CAROLE A. RIECK	1.00	X		X	\dashv		\dashv	0.	0.	0.
BRANCH SECRETARY	T.00	х		$_{\rm x}$			ĺ	_	0	^
(326) MS. BETH SMALLEY ROBERTS	1.00	<u> </u>		^			\dashv	0.	0.	0.
BRANCH MEMBERSHIP CHAIR	7.00	х		\mathbf{x}		1	- 1	0.	0.	0.
				<u> </u>			\dashv		U •	U •
Total to Part VII, Section A, line 1c							l			
		******	*****		*****	*****	<u></u>			

Part VII Section A. Officers, Directors, T	rustees, Key E	mpl	oyee	s, a	nd l	High	est	Compensated Employ		
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	1,-			ition		. 1 2	Reportable	Reportable	Estimated
	hours	(0	heck	all	that	app	iy)	compensation	compensation	amount of
	per week					g.		from the	from related	other
	(list any	tor				ploye		organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	director				ma pa		(W-2/1099-MISC)	(W 2/ 1000 WII00)	organization
	related	tee or	ıstee			ensate		,		and related
	organizations	Individual trustee or	Institutional trustee	ĺ	Key employee	Highest compensated employee				organizations
	below	ividu	ptutio	Officer	фша	hest	Former			
-	line)	Ē	Ins	8	ē.	퍞	ē			
(327) MS. JULIE A. ROBINSON	1.00	١							_	
BRANCH SECRETARY	1	X	_	X		<u> </u>	<u> </u>	0.	0.	0.
(328) MS. LYNN ROGERS	1.00	↓							_	
BRANCH TREASURER	1 1 00	X		X				0.	0.	0.
(329) MS. MARCIA D. ROWEN	1.00	١.,		77						
BRANCH SECRETARY	+ 1 00	X	_	X			<u> </u>	0.	0.	0.
(330) MS. ANGELA RUBIN	1.00	١.,		77				_		
BRANCH SPEAKER CONTACT (331) MS. STEFANIE SASAKI	1 100	X		X				0.	0.	0.
BRANCH SHAKESPEARE COORDINATOR	1.00	٠,		х				_	_	_
(332) MS. J. KIMBERLY SCHOLES	1.00	X	\vdash	Λ				0.	0.	0.
BRANCH SECRETARY	1.00	₩.		х				^	_	
(333) MS. DOT SOWERBY	1.00	X	\vdash	Λ				0.	0.	0.
BRANCH SECRETARY	1.00	x		v						0
(334) MS. PATRICIA S. TALTON	1.00	1-	\vdash	X				0.	0.	0.
BRANCH SHAKESPEARE COORDINATOR	1.00	x		х				^	_	0
(335) MS. KIM THEISS	1.00	┞≏		_				0.	0.	0.
BRANCH VICE PRESIDENT	1.00	x		х				0.	0.	^
(336) MS. ELIZABETH K. TRACY	1.00	 ^	\vdash		-			· ·	U •	0.
BRANCH SHAKESPEARE COORDINATOR	1.00	x		х				0.	0.	0.
(337) MS. CAMI VAN ANNE	1.00							V •	U •	<u> </u>
BRANCH SECRETARY	1.00	x		х				0.	0.	0.
(338) MS. KRISSY VILLEMONTE	1.00				\dashv			· · ·	· · ·	· ·
BRANCH SECRETARY		х		x				0.	0.	0.
(339) MS. JOANN WALLACE	1.00		\vdash	=	\dashv					0.
BRANCH VICE PRESIDENT		х		\mathbf{x}				0.	0.	0.
(340) MS. MARY-PATRICIA WARNEKE	1.00	-	\dashv						· · · · · · · · · · · · · · · · · · ·	
BRANCH SHAKESPEARE COORDINATOR		х		x			ļ	0.	0.	0.
(341) MS. SHERRY WEISS	1.00	-	\dashv	=	\dashv	\dashv	\dashv		· ·	
BRANCH TREASURER		х		x	I			0.	0.	0.
(342) MS. BARBARA G. WILLETTE	1.00					\dashv	\dashv			
BRANCH SECRETARY		х		x	- 1	1		0.	0.	0.
(343) MS. JACQUELINE WILLIAMS	1.00				$\neg \dagger$	$\neg \dagger$	\dashv			
BRANCH SECRETARY		Х		\mathbf{x}	- 1		ı	0.	0.	0.
(344) MS. SARAH L. WILLIAMS	1.00			\neg		\neg			-	
BRANCH SECRETARY		х		\mathbf{x}	- 1	-	l	0.	0.	0.
(345) MS. SUSAN WILSON	1.00		_	\neg		\neg	\dashv			
BRANCH ASST TREASURER/COORDINATOR		х	- 1	\mathbf{x}				0.	0.	0.
(346) MS. PATRICIA WILSON	1.00		1	1		$\neg \uparrow$	\dashv			
BRANCH VICE PRESIDENT		Х		х	I			0.	0.	0.
									<u> </u>	
Total to Part VII, Section A, line 1c			*****							

Part VII Section A. Officers, Directors, Trustees, Key				mployees, and Highes				Compensated Employ	yees (continued)	
(A) Name and title	(B) Average hours			Pos	C) itior that	1		(D) Reportable	(E) Reportable	(F) Estimated
	per week (list any hours for related organizations below line)	tee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Ī	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organization
347) REV. DR. DAVID G. HENRITZY RANCH SPEAKER CONTACT	1.00	٠,		٠,						
RANCH SPEAKER CONTACT		Х		Х		-	-	0.	0.	
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							<u> </u>			

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		\dashv	\dashv	\dashv	\dashv	\dashv	\dashv			
						\bot				
	<u></u>						_			

(88988)		Check if Schedule O con	tains a response	or note to any li	ne in this Part VIII	i 781	761	T 70)
					Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns						
Gra Tou		Membership dues		183,673.				
A,ts		Fundraising events		*******				
ig ig	d	Related organizations	1d					
Sin,		Government grants (contribu						
erio	f	All other contributions, gifts, gran		242 252				
음능		similar amounts not included abo		310,372.				
no.		Noncash contributions included in lines		1,626.	404 045			
0 6	n	Total. Add lines 1a-1f		7	494,045.			
ø.	0.0	EVENTS INCOME		Business Code 541990	590,300.	590,300.		
ķ	2 a b			741990	390,300.	330,300.		
Ser	C							
Program Service Revenue	d							
P. C.	e		***************************************					
<u>r</u>	f	All other program service reve	enue					
. 1	q	Total. Add lines 2a-2f			590,300.			
	3	Investment income (including			,			
		other similar amounts)			122,696.			122,696.
	4	Income from investment of ta						
	5	Royalties	• • • • • • • • • • • • • • • • • • • •					
***************************************			(î) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	239,944.			TO SEE		
1	D	Less: cost or other basis	110 072	7 160				
l		and sales expenses Gain or (loss)	119 972	-7 468				
I	ن م	Net gain or (loss)	117,712.	7,400.	112,504.			112,504.
		Gross income from fundraisin			112,304.			112,504.
venue	υū		• ,		Andrew State Co.			
		including \$contributions reported on line	1c) See		4.00			
E.		Part IV, line 18		130,974.				
Other Re	b	Less: direct expenses		115,619.				
0		Net income or (loss) from fund			15,355.			15,355.
1		Gross income from gaming ac	_					,
ı		Part IV, line 19	а	4,191.				
	b	Less: direct expenses	b	100.				
l	¢	Net income or (loss) from gam	ning activities		4,091.			4,091.
l	10 a	Gross sales of inventory, less						
l		and allowances	a					
l		Less: cost of goods sold						
	<u> </u>	Net income or (loss) from sale						
-		Miscellaneous Revenu	e	Business Code				
		OTHER INCOME		541990	4,619.			4,619.
ļ	b							
1	C C	All other recovery						
1	d	All other revenue			4,619.			
1	12	Total. Add lines 11a-11d Total revenue. See instructions.	•••••••		1,343,610.	590,300.	0.	259,265.
	-	10101140. 000 11311 40110113.			~ , ~ ~ ~ , ~	220,2000	U .	4000

3,022.

1,907.

22,325.

55,118.

16,660.

1,994.

8,975.

1,694.

1,792.

191,184.

56.

82.

275.

326

592,862.

49,865.

133,574.

1,214,102.

15,443.

350.

Part IX | Statement of Functional Expenses

Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees

Sec	tion 501(c)(3) and 501(c)(4) organizations must comp	plete all columns. All oth	er organizations must co	omplete column (A).	
	Check if Schedule O contains a respon-	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,735.	1,735.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	343,762.	343,762.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				

6	Compensation not included above, to disqualified		ĺ
	persons (as defined under section 4958(f)(1)) and		
	persons described in section 4958(c)(3)(B)		
7	Other salaries and wages	40.468.	

7	Other salaries and wages	40,468.	9,648.	30,820.
8	Pension plan accruals and contributions (include			
	section 401(k) and 403(b) employer contributions)			
9	Other employee benefits	309.		309.

10	rayron taxes	3,340.	
11	Fees for services (non-employees):		
а	Management		
b	Legal		

d	Lobbying		
е	Professional fundraising services. See Part IV, line 17		
f	Investment management fees	22,325.	
g	Other. (If line 11g amount exceeds 10% of line 25,		
	column (A) amount, list line 11g expenses on Sch O.)	63,760.	8,642.
12	Advertising and promotion	4 291.	2 575

12	Advertising and promotion	4,291.	2,575.	1,716.
13	Office expenses	71,541.	47,387.	24,154.
14	Information technology	35.	21.	14.
15	Royalties			
16	Occupancy	17,430.	2,155.	15,275.
17	Travel	10,753.	5,757.	4,996.

609,522.

51,859.

9,325.

135,268.

1,405,286.

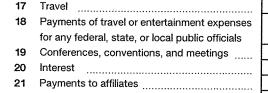
15,499.

1,792

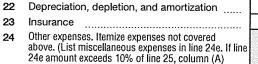
82.

275.

1,907.



c Accounting



4	Other expenses, Itemize expenses not covered	
	above. (List miscellaneous expenses in line 24e. If line	
	24e amount exceeds 10% of line 25, column (A)	
	amount, list line 24e expenses on Schedule 0.)	
а	SHAKESPEARE PROGRAMS	

а	SHAKESPEARE	PROGRAMS
b	SHAKESPEARE	INSTITUTE
С	RECOGNITION	& AWARDS
d		

All other expenses

25	Total functional expenses. Add lines 1 through 24e				
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOR 98-2 (ASC 958-720)				

Form 990 (2014)

0.

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year 1,183,515. 904,181. Cash - non-interest-bearing 1 860,104. 2 Savings and temporary cash investments 947,834. 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 23,114. 62,470. 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net _____ 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 8,000. 1,375. 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 4,657,553. 4,771,732. 11 11 12 Investments - other securities. See Part IV, line 11 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 1,573. 6,689,165. 30,358. Other assets. See Part IV, line 11 15 15 6,762,644. 41,290. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 11,075. Accounts payable and accrued expenses 17 7,500. 4,500. 18 Grants payable 18 1.378. 306. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 15,385. 26,610. 25 65,553. 42,491. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances Unrestricted net assets 6,697,091. 6,646,674. 27 Temporarily restricted net assets 28 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 6,697,091. 33 Total net assets or fund balances 6,646,674. 33 6,689,165. 6,762,644. Total liabilities and net assets/fund balances

Form 990 (2014)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	,34	3,6	10.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,40	5,2	86.
3	Revenue less expenses. Subtract line 2 from line 1	3				76.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6	,69		
5	Net unrealized gains (losses) on investments	5				68.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8			· 	
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-4	7,4	09.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	6	,64	6,6	74.
Pa	rt XII Financial Statements and Reporting		<u></u>	·		
	Check if Schedule O contains a response or note to any line in this Part XII					
				T	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		ſ			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:		l			
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	-0.1011/1011/2	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basi	s.			
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis		Ì			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audi	t.			
	review, or compilation of its financial statements and selection of an independent accountant?			2c		the section of the se
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule	0.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Ai	udit			
	Act and OMB Circular A-133?		ľ	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red au	ıdit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		İ
			***************************************	Form !	990 ((2014)

SCHEDULE A

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section
4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. THE ENGLISH-SPEAKING UNION OF THE UNITED

Employer identification number 23-7037147

	STAT	res - groue	RETURN				2	23-7037147
Part I	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.							
The orga	anization is not a private foun							
1	A church, convention of cl	hurches, or associati	on of churches describe	d in secti	on 170(b)(1)(A)(i).		
2	A school described in sec	tion 170(b)(1)(A)(ii).	(Attach Schedule E.)					
3	A hospital or a cooperative			ection 17	0(b)(1)(A)(i	iii).		
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,							
	city, and state:							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in							
	section 170(b)(1)(A)(iv). (,			,		
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7	An organization that norm						he general	I nublic described in
	section 170(b)(1)(A)(vi). (0		arria pare or no cappore	nom a go	Vormita	i anicor nom c	ne general	public described in
8	A community trust describ	,	M1MANnii (Complete Pa	+ 11 \				
9 X	An organization that norm				. oontributi	ana mambara	hin faan	
U CEE	•							
	activities related to its exe							
	income and unrelated bus See section 509(a)(2). (Co		e (less section 5 i i tax) ii	om busin	esses acqu	airea by the or	ganization	atter June 30, 1975.
10	¬ ' ' ' '	, ,	shiphi ta taat fan an blis s	-f-4. O		001.1141		
11	An organization organized							
* *	An organization organized							
	more publicly supported o							Check the box in
- Г	lines 11a through 11d that							
a L	Type I. A supporting org							
	the supported organizat			a majority	of the dire	ctors or truste	es of the s	supporting
. г	organization. You must	•						
b L	Type II. A supporting org							
	control or management			same pers	ons that co	ontrol or mana	ge the sup	ported
Г	organization(s). You mus							
c L	Type III functionally interest						lly integrate	ed with,
	its supported organization							
d L	Type III non-functional							
	that is not functionally in						d an attent	iveness
r	requirement (see instruc							
e L	Check this box if the org	anization received a	written determination fro	om the IRS	Sthat it is a	a Type I, Type	II, Type III	
	functionally integrated, o	r Type III non-functio	nally integrated support	ing organi	zation.			
f En	ter the number of supported	organizations	*******************************		************			
g Pr	ovide the following informatio	n about the supporte	ed organization(s).					
	(i) Name of supported	(ii) EIN	(iii) Type of organization		organization in your	1	1	(vi) Amount of
	organization		(described on lines 1-9 above or IRC section		document?	support	-	other support (see
			(see instructions))	Yes	No	Instructi	ons)	Instructions)
		1						
					[
***************************************						***************************************		
Total					l			

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 432021 09-17-14

Schedule A (Form 990 or 990-EZ) 2014 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>26</u>	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) ⊳	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3				<u> </u>		
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support, Subtract line 5 from line 4.						
	ction B. Total Support	A					
Cale	ndar year (or fiscal year beginning in) 🔊	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4				\-, · · ·	(0) 20 11	a) rotal
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties			Ì			
	and income from similar sources						
9	Net income from unrelated business						•
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)			12	
	First five years. If the Form 990 is for			d fourth or fifth to			
	organization, check this box and stop	_					
Sec	tion C. Computation of Publ		rcentage				
14	Public support percentage for 2014 (I	line 6, column (f) di	ivided by line 11.	column (f))		14	%
15	Public support percentage from 2013	Schedule A, Part	II. line 14		***************************************	15	// 6
16a	33 1/3% support test - 2014. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m		
	stop here. The organization qualifies						
b	33 1/3% support test - 2013. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac-						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	t - 2013. If the ora	anization did not	check a box on line	13, 16a, 16h, or 1	7a. and line 15 is 1	0% or
	more, and if the organization meets th						U,U U.
	organization meets the "facts-and-circ						
18	Private foundation. If the organization						
						dule A (Form 990 o	

Schedule A (Form 990 or 990-EZ) 2014 STATES - GROUP RETURN Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Sec	ction A. Public Support	below, please com	piete Part II.)		· · · · · · · · · · · · · · · · · · ·		
	endar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(a) 0014	(6) T-+-!
	Gifts, grants, contributions, and	(8) 2010	(0) 2011	(0) 2012	(a) 2013	(e) 2014	(f) Total
•	membership fees received. (Do not						
	include any "unusual grants.")	630.738.	605,926.	791,881.	818 575	494,045.	3,341,165
2	Gross receipts from admissions,		003,320.	751,001.	010,373.	474,043.	3,341,103
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose	842,653.	863 649	826,035.	612 164	590,300.	2 724 001
3	Gross receipts from activities that	012,033.	003,043.	020,033.	012,104.	390,300.	3,734,801
Ů	are not an unrelated trade or bus-						
	iness under section 513				52,481.	19,446.	71 007
4	Tax revenues levied for the organ-				32,401.	19,440.	71,927.
**	ization's benefit and either paid to						
	an armandad an Subutil						
E	***********						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge	1 472 201	1 160 555				
	Total. Add lines 1 through 5	1,473,391.	1,469,575.	1,617,916.	1,483,220.	1,103,791.	7,147,893.
/a	Amounts included on lines 1, 2, and						
h.	3 received from disqualified persons	***************************************					0.
D	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						_
	amount on line 13 for the year						0.
	Add lines 7a and 7b						0.
8	Public support (Subtract line 7c from line 6.)						7,147,893.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6	1,473,391.	1,469,575.	1,617,916.	1,483,220.	1,103,791.	7,147,893.
iua	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties	06 640	100 505	400 000	400		
	and income from similar sources	96,648.	122,797.	120,202.	102,510.	122,696.	564,853.
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses				J		
	acquired after June 30, 1975						
	Add lines 10a and 10b	96,648.	122,797.	120,202.	102,510.	122,696.	564,853.
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)	53,604.	84,337.	3,229.	8,843.	4,619.	154,632.
	Total support. (Add lines 9, 10c, 11, and 12.)	1,623,643.	1,676,709.	1,741,347.	1,594,573.	1,231,106.	7,867,378.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	1 501(c)(3) organiz	ation,
	check this box and stop here				************************		
	tion C. Computation of Publi						
15	Public support percentage for 2014 (li	ne 8, column (f) di	vided by line 13, c	olumn (f))		15	90.85 %
	Public support percentage from 2013					16	91.53 %
	tion D. Computation of Inves						
17	Investment income percentage for 20	14 (line 10c, colum	n (f) divided by lin	e 13, column (f))		17	7.18 %
	Investment income percentage from 2		S 181 - 15		Γ	18	6.27 %
19a	33 1/3% support tests - 2014. If the	organization did no				3 1/3%, and line 1	
	more than 33 1/3%, check this box ar						
	33 1/3% support tests - 2013. If the						
	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization						>
	3 09-17-14					dule A (Form 990	or 990-E71 2014

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b 5c		
6		
7		
8		
9a		
9b		
9c		
10a		
10b		
00 00	\ E 7\	0044

THE ENGLISH-SPEAKING UNION OF THE UNITED

Schedule A (Form 990 or 990-EZ) 2014 STATES - GROUP RETURN 23-7037147 Page 5 Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a b A family member of a person described in (a) above? 11b c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions): The organization satisfied the Activities Test. Complete line 2 below. oxed The organization is the parent of each of its supported organizations. Complete line $oldsymbol{3}$ below. b The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). C 2 Activities Test. Answer (a) and (b) below. Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify how these activities directly furthered their exempt purposes, those supported organizations and explain how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b 3 Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. За b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

432025 09-17-14

THE ENGLISH-SPEAKING UNION OF THE UNITED Schedule A (Form 990 or 990-EZ) 2014 STATES - GROUP RETURN 23-7037147 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 Add lines 1 through 3 4 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by .035 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 3 Enter greater of line 2 or line 3 4 Income tax imposed in prior year 5

	Check here if the current	year is the organization	n's first as a non-	functionally-integrated	Type III supporting	organization (see
	instructions).					

6

Schedule A (Form 990 or 990-EZ) 2014

7

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

THE ENGLISH-SPEAKING UNION OF THE UNITED

Schedule A (Form 990 or 990-EZ) 2014 STATES - GROUP RETURN

Part V | Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (co 23-7037147 Page 7

1000000000	13 po m non removal minogration of	olaylor oupporting org	(continued)		
Sect	tion D - Distributions	Current Year			
	Amounts paid to supported organizations to accomplish ex				
2	Amounts paid to perform activity that directly furthers exer				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organizatio	ns		
4	Amounts paid to acquire exempt-use assets				
_5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI). See instructions.				
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to which	the organization is responsive	/e		
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2014 from Section C, line 6		·······		
10	Line 8 amount divided by Line 9 amount		······································		
		(í)	(ii)	(iii)	
		Excess Distributions	Underdistributions	Distributable	
Sect	ion E - Distribution Allocations (see instructions)		Pre-2014	Amount for 2014	
1	Distributable amount for 2014 from Section C, line 6		110	Amount for 2014	
2	Underdistributions, if any, for years prior to 2014				
	(reasonable cause required-see instructions)				
3	Excess distributions carryover, if any, to 2014:				
a				Parameter Communication	
b					
		Analise Facility			
d					
	From 2013				
	Total of lines 3a through e				
	Applied to underdistributions of prior years Applied to 2014 distributable amount				
	Carryover from 2009 not applied (see instructions)			Later and the second se	
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2014 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2014 distributable amount				
	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2014, if				
	any. Subtract lines 3g and 4a from line 2 (if amount				
	greater than zero, see instructions).				
6	Remaining underdistributions for 2014. Subtract lines 3h				
	and 4b from line 1 (if amount greater than zero, see				
	instructions).				
7	Excess distributions carryover to 2015. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
a					
b					
С					
d	Excess from 2013				
	Excess from 2014				

Schedule A (Form 990 or 990-EZ) 2014

THE ENGLISH-SPEAKING UNION OF THE UNITED

Schedule A (Form 990 or 990-EZ	2) 2014 STATES - GROUP RETURN	23-7037147 Page 8
Part VI Supplemental	Information. Provide the explanations required by Part II, line 10; Part II, line 17a or	17b; and Part III, line 12.
Also complete this	part for any additional information. (See instructions).	
SCHEDULE A, PART	III, LINE 12, EXPLANATION FOR OTHER INCOME	
MISCELLANEOUS		
2010 AMOUNT: \$	53,604.	
2011 AMOUNT: \$	84,337.	
2012 AMOUNT: \$	3,229.	
2013 AMOUNT: \$	8,843.	
2014 AMOUNT: \$	4,619.	
Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market Market		

		·

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

2014

	STATES - GROUP RETURN	23-7037147
Organization type (check	cone):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
,	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	n is covered by the General Rule or a Special Rule. (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	le. See instructions.
	on the deficial full a Special full	ie. See il istractions.
General Rule		
	ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling ny one contributor. Complete Parts I and II. See instructions for determining a contributor's	
Special Rules		
sections 509(a)(1 any one contribu	ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support I) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, itor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amoun EZ, line 1. Complete Parts I and II.	or 16b, and that received from
year, total contril	ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a butions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educate for cruelty to children or animals. Complete Parts I, II, and III.	
year, contribution is checked, enter purpose. Do not	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a ne exclusively for religious, charitable, etc., purposes, but no such contributions totaled mor here the total contributions that were received during the year for an exclusively religious, complete any of the parts unless the General Rule applies to this organization because it ble, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box , charitable, etc., received <i>nonexclusively</i>
	that is not covered by the General Rule and/or the Special Rules does not file Schedule B on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Fo	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization THE ENGLISH-SPEAKING UNION OF THE UNITED STATES - GROUP RETURN

Employer identification number

23-7037147

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ANN L. HENEGAN 104 MOORINGS PARK DRIVE. #D304 NAPLES, FL 34105	\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	CLEVELAND BRANCH SCHOLARSHIP TRUST 1082 KIRTLAND LANE LAKEWOOD, OH 44107	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	ISLA FRIEND ESTATE C/O LEFF & COHEN, 300 S. WACKER DR. CHICAGO, IL 60606	\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	COMMUNITY FOUNDATION OF BROWARD 910 E. LAS OLAS BOULEVARD; # 200 FORT LAUDERDALE, FL 33301	\$5,130.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	SIDNEY STERN MEMORIAL TRUST PO BOX 457 PACIFIC PALISADES, CA 90272	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	MOSTYN AND SUE LLOYD 10 CRYSTAL SPRINGS ROAD SAN MATEO, CA 94402	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization THE ENGLISH-SPEAKING UNION OF THE UNITED STATES - GROUP RETURN

Employer identification number

23-7037147

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		s	
23453 11-05-	14	Cahadula B /Farm A	00 000 E7 a= 000 DE1 /2014

Schedule B (Form 990, 990-EZ, or 990-PF) (2014) Page 4 Name of organization Employer identification number THE ENGLISH-SPEAKING UNION OF THE UNITED GROUP RETURN STATES 23-7037147 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this into, once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

FORM 990 LINE H(B) - ORGANIZATIONS IN	LIST OF AFFILIATED ICLUDED IN GROUP RETURN	STATEMENT 1
NAME OF ORGANIZATION	ORGANIZATION'S ADDRESS	EMPLOYER ID
ALBANY	3208 FLORENCE DRIVE - LATHAM, NY 12110	14-6039610
ATLANTA	495 PRADO, NE - ATLANTA, GA 30309	58-6067611
AUSTIN	201 ORION ROAD - GEORGETOWN, TX 78633	74-6087421
BIRMINGHAM	2500 ABERDEEN ROAD - BIRMINGHAM, AL 35223	63-6062851
BOSTON	247 FISHER AVENUE - BROOKLINE, MA 02445	04-2111206
CENTRAL FLORIDA	P.O. BOX 243 - WINTER PARK, FL 32790	59-6200236
CENTRAL PENNSYLVANIA	P.O. BOX 2371 - CARLISLE, PA 19102	25-1651601
CHARLESTON	678 FISHERMAN'S BEND - CHARLESTON, SC 29407	57-6034370
CHARLOTTESVILLE	520 RODES DRIVE - CHARLOTTESVILLE, VA 22903	54-6070401
CHICAGO	401 E. ONTARIO #4505 - CHICAGO, IL 60611	36-2274388
CINCINNATI	5564 DRY RIDGE RD - COLUMBUS, OH 43221	31-6079799
CLEVELAND	2516 HANSON AVE - LAKEWOOD, OH 44124	34-6597020
CLEVELAND SCHOLARSHIP	2517 HANSON AVE - LAKEWOOD, OH 44124	34-7001238
COLONIAL NC	111 VAND CT NEW BERN, NC 28562	22-3396460
COLUMBIA	107 ASPEN LANE - COLUMBIA, SC 29212	57-6034371
COLUMBUS	1356 LA ROCHELLE DRIVE - COLUMBUS, OH 43221	31-6079798

DELAWARE	374 SPRINGHOUSE LANE - HOCKESSIN, DE 19707	51-0238373
DENVER	475 W. 12TH AVE. BELVEDERE TOWER 10A - DENVER, CO 80204	84-6050624
DESERT	P.O. BOX 204 - PALM DESERT, CA 92261	77-0493920
FORT WORTH	1600 TEXAS STREET, #2201 - FORT WORTH, TX 76102	95-6063721
FT. LAUDERDALE	451 HERITAGE DRIVE, APT 40 - POMPANO BEACH, FL 33060	59-1578265
GREENSBORO	711 DOVER RD - GREENSBORO, NC 27408	56-1738649
GREENWICH	52 LAFAYETTE PLACE #3G - GREENWICH, CT 06830	06-1306505
HAWAII	1521 PUNAHOU STREET #401 - HONOLULU, HI 96822	99-6014708
HOUSTON	2720 UNIVERSITY - HOUSTON, TX 77005	74-1293798
INDIANAPOLIS	1752 GLENCARY CRST INDIANAPOLIS, IN 46228	35-6072424
JACKSON	316 WATER GARDEN TERRACE - JACKSON, MS 39110	64-0627049
JACKSONVILLE	2970 ST. JOHNS AVE, APT 10G JACKSONVILLE, FL 32205	59-6200235
KANSAS CITY	8436 LEE BLVD LEAWOOD, KS 66206	43-6075077
KENTUCKY	FAIRVIEW F2300 WENDLER LANE - LOUISVILLE, KY 40272	61-6053477
LEXINGTON	P.O. BOX 88 - ROCKBDGE BATH, VA 24473	23-7061662
LOS ANGELES	2714 FLEUR DRIVE - SAN MARINO, CA 91108	95-6188095
MARYLAND	6607 DARNALL RD RUXTON, MD 21204	52-0608002
MEMPHIS	500 KINGSGATE CV MEMPHIS, TN 38117	62-6074719

THE ENGLISH-SPEAKING UNION OF	THE UNITED	23-7037147
MIAMI	P.O. BOX 370844 - KEY LARGO, FL 33037	23-7070646
MICHIGAN	11 FAIRLAKE LN GROSSE POINTE, MI 48236	38-6146370
MONMOUTH COUNTY	35 COONEY TERRACE - FAIR HAVEN, NJ 07704	22-6095530
MONROE	2203 PARGOUD BLVD - MONROE, LA 71201	22-3396461
NAPLES	1185 IMMOKALEE ROAD, SUITE 120 - NAPLES, FL 34110	65-0246558
NASHVILLE	6666 BROOKMAN TERRACE 110 - NASHVILLE, TN 38117	62-6074718
NEW ORLEANS	300 TRANSCONTINENTAL DRIVE - METAIRIE, LA 70006	72-6035511
NEW YORK	144 E. 39 STREET - NEW YORK, NY 10036	13-3591483

	HAVEN, NJ 07704	
MONROE	2203 PARGOUD BLVD - MONROE, LA 71201	22-3396461
NAPLES	1185 IMMOKALEE ROAD, SUITE 120 - NAPLES, FL 34110	65-0246558
NASHVILLE	6666 BROOKMAN TERRACE 110 - NASHVILLE, TN 38117	62-6074718
NEW ORLEANS	300 TRANSCONTINENTAL DRIVE - METAIRIE, LA 70006	72-6035511
NEW YORK	144 E. 39 STREET - NEW YORK, NY 10036	13-3591483
NEWPORT	7 COWSILL LANE - NEWPORT, RI 02840	
NIAGARA FRONTIER	8 TILLINGHAST PLACE - BUFFALO, NY 14216	51-0194880
OKLAHOMA CITY	12500 SAINT ANDREWS DRIVE, APT 8 - OKLAHOMA CITY, OK 73120	73-6112438
PALM BEACH	243 KERILYN ROAD - PALM BEACH, FL 33480	59-6200230
PHILADELPHIA	215 S. 16TH STREET #14 - PHILADELPHIA, PA 19102	23-1287102
PHOENIX	7328 E. ARLINGTON ROAD - SCOTTSDALE, AZ 85250	86-6031148
PORTLAND	6210 SE MAIN ST PORTLAND, OR 97215	93-6042659
PRINCETON	4590 PROVIDENCE LINE RD PRINCETON, NJ 08540	22-6095532
PROVIDENCE	160 PLEASANT STREET RUMFORD, RI 02840	05-6033889
RESEARCH TRIANGLE	2716 ANDERSON DRIVE	56-6093180

RALEIGH, NC 27608

		20 ,00 ,21 ,
RICHMOND	2351 FOUNDERS CREEK CT MIDLOTHIAN, VA 23113	54-6047866
ROCHESTER	84 MIDDLESEX ROAD ROCHESTER, NY 12110	16-6090365
SALISBURY	10 DOGWOOD ROAD SPENCER, NC 28144	56-6093183
SAN DIEGO	2119 BELLOC CT SAN DIEGO, CA 92109	23-7056058
SAN FRANCISCO	112 BLACKBURN AVE MENLO PARK, CA 94025	94-1156273
SANDHILLS	29 LA QUINTA LOOP - PINEHURST, NC 28374	56-1254844
SAVANNAH	1 MARSH BIRD LANE - SAVANNAH, GA 31411	58-6067609
SEATTLE	P.O. BOX 3013 - BELLEVUE, WA 98009	91-6074829
SHREVEPORT	188 CAPLIS ROAD ELM GROVE, LA 71051	72-6035510
SOUTHWEST VIRGINIA	2114 RIVER OAKS DRIVE - SALEM, VA 24153	54-6070403
ST. LOUIS	200 JEFFERSON RD ST. LOUIS, MO 63119	43-6075078
SYRACUSE	4252 ALTAIR CRSE - LIVERPOOL, NY 13090	16-6090366
TOLEDO	6550 CARRIETOWNE LANE - TOLEDO, OH 43615	51-0194883
TUCSON	6611 CIRCULA OTANA - TUCSON, AZ 85750	23-7157278
TULSA	4626 S. MAPLEWOOD AVE - TULSA, OK 74135	73-6112443
WASHINGTON	4000 CATHEDRAL AVE - WASHINGTON, DC 20016	53-0063345
CHARLOTTE	1245 PROVIDENCE ROAD - CHARLOTTE , NC 28207	56-6093181
GREENVILLE	144 E. 39TH STREET - NEW YORK, NY 10016	57-0896194

NEW HAVEN

144 E. 39TH STREET - NEW YORK, 06-0955179 NY 10016

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

THE ENGLISH-SPEAKING UNION OF THE UNITED

Open to Public

OMB No. 1545-0047

Name of the organization **Employer identification number** STATES - GROUP RETURN 23-7037147 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year _____ 1 Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year > \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? _____ __ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included in Form 990, Part VIII, line 1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 432051 10-01-14

Schedule D (Form 990) 2014

b Assets included in Form 990, Part X

THE ENGLISH-SPEAKING UNION OF THE UNITED Schedule D (Form 990) 2014 STATES - GROUP RETURN 23-7037147 Page 2 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Public exhibition Loan or exchange programs Scholarly research ☐ Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b If "Yes," explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1c d Additions during the year 1d e Distributions during the year 1e f Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back 1a Beginning of year balance **b** Contributions c Net investment earnings, gains, and losses d Grants or scholarships Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment b Permanent endowment

c Temporarily restricted endowment ▶ _____% The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

by:
(i) unrelated organizations
(ii) related organizations
(iii) related organizations
(iii) related organizations
(iii) related organizations
(iii) related organizations
(iii) are the related organizations listed as required on Schedule R?

3b

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

***************************************			1	-, ,	
****	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land				
b	Buildings				***************************************
c	Leasehold improvements				***************************************
d	Equipment				***************************************
e	Other				
Tota	I. Add lines 1a through 1e. (Column (d) must equa	l Form 990, Part X, colur	nn (B), line 10c.)	>	0.

Schedule D (Form 990) 2014

STATES	-	CROTTD	RETTIRN
OIMIEGO	-	TRUIP	R. P. T. LIKIV

Complete if the organization answered "Yes	s" to Form 990, Part IV, line	11b. See Form 990, Part X, line	e 12.
(a) Description of security or category (including name of security)	(b) Book value		Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes	" to Form 990, Part IV, line	11c. See Form 990, Part X, line	13.
(a) Description of investment	(b) Book value	(c) Method of valuation: C	ost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		The second secon	
Part IX Other Assets.			
Complete if the organization answered "Yes	" to Form 990, Part IV, line	11d. See Form 990, Part X, line	15.
(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	ne 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes	" to Form 990, Part IV, line	11e or 11f. See Form 990, Part	X, line 25.
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
		26,610.	
(1) Federal income taxes		26,610.	
(1) Federal income taxes (2) OTHER LIABILITIES		26,610.	
(1) Federal income taxes (2) OTHER LIABILITIES (3) (4)		26,610.	
(1) Federal income taxes (2) OTHER LIABILITIES (3) (4) (5)		26,610.	
(1) Federal income taxes (2) OTHER LIABILITIES (3) (4) (5) (6)		26,610.	
(1) Federal income taxes (2) OTHER LIABILITIES (3) (4) (5) (6) (7)		26,610.	
(1) Federal income taxes (2) OTHER LIABILITIES (3) (4) (5) (6) (7) (8)		26,610.	
(1) Federal income taxes (2) OTHER LIABILITIES (3) (4) (5) (6) (7) (8) (9)			
(1) Federal income taxes (2) OTHER LIABILITIES (3) (4) (5) (6) (7) (8)	ne 25.)	26,610.	stements that reports the

432053 10-01-14 Schedule D (Form 990) 2014

Schedule D (Form 990) 2014 STATES - GROUP RETURN 23-7

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. 23-7037147 Page 4

Landana	Complete if the organization answered "Yes" to Form 990, Part IV	/ line 12a	ac per ricturii,
1	Total revenue, gains, and other support per audited financial statements	······································	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		20
3	Subtract line 2e from line 1	***************************************	2e
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b		46
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	5
Pai	t XII Reconciliation of Expenses per Audited Financial	Statements With Expen	ises per Return.
-	Complete if the organization answered "Yes" to Form 990, Part IV		por moralin
1	Total expenses and losses per audited financial statements		T 1 T
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		•
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses		
d	Other (Describe in Part XIII.)		
	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1	••••••	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	•••••••••••••••••••••••••••••••••••••••	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
	Other (Describe in Part XIII.)		
	Add lines 4a and 4b		4c
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)	5
Pai	t XIII Supplemental Information.		
Provi	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a	nd 4: Part IV. lines 1b and 2b: P	art V line 4: Part X line 2: Part XI
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid	e any additional information.	
	· · · ·	•	
	•		
	·		

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990.

Inspection

Name of the organization THE ENGLISH-SPEAKING UNION OF THE UNITED Employer identification number STATES - GROUP RETURN 23-7037147 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations ☐ Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No. Yes b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) fundraiser have custody or control of contributions? (ii) Activity to (or retained by) or entity (fundraiser) fundraiser from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2014

THE ENGLISH-SPEAKING UNION OF THE UNITED Schedule G (Form 990 or 990-EZ) 2014 STATES - GROUP RETURN 23-7037147 Page 2 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NEW YEARS ELIOT ENGEL (add col. (a) through EVE - CHICAGDINNER - PAL 11 col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 47,169. 15,250. 68,555. 130,974. 2 Less: Contributions 3 Gross income (line 1 minus line 2) 47,169. 15,250. 68,555. 130,974. 4 Cash prizes Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses 73,018. 13,289. 29.312. 115,619. 10 Direct expense summary. Add lines 4 through 9 in column (d) 115,619. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant Revenue (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue .. 2 Cash prizes Expenses 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes 6 Volunteer labor J No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2014

432082 08-28-14

THE ENGLISH-SPEAKING UNION OF THE UNITED

Schedule G (Form 990 or 990-EZ) 2014 STATES - GROUP RETURN	23-7037147 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity form	ed
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and	
the figure and address of the person who prepares the organization's garming/special events books and	records:
Name ▶	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	? Yes
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the	e amount
of gaming revenue retained by the third party >\$	amount
c If "Yes," enter name and address of the third party:	
,	
Name	
Address ▶	
16 Gaming manager information:	
Name	
Camina management is the district of the distr	
Gaming manager compensation > \$	
Description of services provided	
Description of services provided	
Director/officer Employee Independent contractor	
47 Mondoton distributions	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or sp	pent in the
organization's own exempt activities during the tax year \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), a 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	and Part III, lines 9, 9b, 10b, 15b,

THE ENGLISH-SPEAKING UNION OF THE UNITED STATES - GROUP RETURN Schedule G (Form 990 or 990-EZ) 23-703<u>7147 Page 4</u> Part IV | Supplemental Information (continued)

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States
Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

2014

OMB No. 1545-0047

Open to Public Inspection

Employer identification number 23-7037147 THE ENGLISH-SPEAKING UNION OF THE UNITED STATES - GROUP RETURN Part | General Information on Grants and Assistance Name of the organization

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	to substantiate the stance?	amount of the grants	s or assistance, the	grantees' eligibility	for the grants or ass	istance, and the selectio	n X Yes
S	ocedures for monit	oring the use of grant	funds in the United	d States.]
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any	Domestic Organiz	zations and Domesti	c Governments. C	omplete if the orga	nization answered "Y	es" to Form 990, Part IV,	line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	\$5,000. Part II can	be duplicated if addit	ional space is need	led.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government org	janizations listed in the	e line 1 table				<u> </u>
3 Enter total number of other organizations listed in the line 1 table	s listed in the line 1	table					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2014)

THE ENGLISH-SPEAKING UNION OF THE UNITED

STATES - GROUP RETURN

Schedule I (Form 990) (2014)

Page 2

23-7037147

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. PartIII

(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) AN APPLICATION PROCESS IN WHICH EACH BRANCH CHECKS THE QUALIFICATIONS Ö THE UNITED STATES ARE ONLY GIVEN Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. DESERVING OF THE GRANTS AND THAT THEY MEET ALL APPLICABLE QUALIFICATIONS THEY ARE TO REAPPLY EACH YEAR THIS PROCESS ENSURES THAT ALL RECIPIENTS (d) Amount of non-cash assistance ٥. 0 144,445. 199,317 (c) Amount of cash grant EACH APPLICANT IS REQUIRED 59 (b) Number of recipients 40 H SCHOLARSHIPS AND FELLOWSHIPS GIVEN OUT BRITISH UNIVERSITY SUMMER SCHOOL SCHOLARSHIPS (a) Type of grant or assistance GRANT. ARE ELIGIBLE FOR A ALL APPLICANTS. .. (7 YEARLY BASIS I, LINE ESU SCHOLARSHIPS AFTER PART OF. Ø

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

2014 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE ENGLISH-SPEAKING UNION OF THE UNITED STATES - GROUP RETURN

Employer identification number 23-7037147

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND GOODWILL BY PROVIDING EDUCATIONAL AND CULTURAL OPPORTUNITIES AND

SCHOLARSHIPS FOR STUDENTS, EDUCATORS AND MEMBERS THROUGH ITS NATIONAL

PROGRAMS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ADVANCES GLOBAL UNDERSTANDING BY PROVIDING EDUCATIONAL OPPORTUNITIES

THROUGH PROGRAMS AND SCHOLARSHIP FOR STUDENTS, EDUCATORS, AND

MEMBERS; PROMOTES COMMUNICATION AND OPEN EXCHANGE OF IDEAS AMONG THE

WORLD'S SPEAKERS OF ENGLISH; ENRICHES COMMUNITIES THROUGH ACTIVE

INVOLVEMENT OF ITS BRANCH MEMBERS IN OUTREACH PROGRAMS; OFFERS FINANCIAL

ASSISTANCE TO STUDENTS AND EDUCATORS TO FURTHER ACADEMIC PURSUITS IN

ENGLISH-RELATED STUDIES, AND DEVELOPS COMMON BONDS THROUGH A SHARED

INTEREST IN THE ENGLISH LANGUAGE AND CULTURE TO STRENGTHEN FRIENDSHIP

AMONG MEMBERS AND THOSE THEY SERVE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

WINNER FROM HAWAII RECEIVED A FULL SCHOLARSHIP TO ATTEND THE ROYAL

ACADEMY OF DRAMATIC ART'S YOUNG ACTORS SUMMER SCHOOL IN LONDON, ENGLAND

IN SUMMER 2015. THE RUNNER-UP, REPRESENTING THE PHILADELPHIA BRANCH OF

THE ESU, WON A FULL SCHOLARSHIP TO THE AMERICAN SHAKESPEARE CENTER'S

THEATRE CAMP IN STAUNTON, VIRGINIA. TO HONOR THE EVENT, THE HONORABLE

BILL DE BLASIO, MAYOR OF THE CITY OF NEW YORK, CITED THE SHAKESPEARE

COMPETITION'S 32ND SEASON, PROCLAIMED APRIL 27TH WILLIAM SHAKESPEARE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2014)

DAY.

THE NEW BOOK PRESS, PUBLISHER OF WORDPLAY SHAKESPEARE (EBOOKS OF THE BARD'S PLAYS FEATURING VIDEO PERFORMANCES OF A WHOLE PLAY ALONGSIDE THE COMPLETE TEXT), OFFERED PRIZES TO ALL HIGH SCHOOL TEACHERS PARTICIPATING IN THE 2015 ENGLISH-SPEAKING UNION NATIONAL SHAKESPEARE COMPETITION. THIS PARTNERSHIP GAVE TEACHERS AND STUDENTS NATIONWIDE ACCESS TO THOUSANDS OF CLASSROOM HOURS OF SHAKESPEARE PLAYS, ALLOWING THEM TO UNDERSTAND AND PARTICIPATE IN BOTH CLOSE TEXT READINGS AND PERFORMANCE. AND, FOR JOHN WATT (MID-PACIFIC INSTITUTE), THE TEACHER OF THIS YEAR'S FIRST-PLACE WINNER, NEW BOOK PRESS AWARDED AN IPAD FULLY LOADED WITH WORDPLAY SHAKESPEARE PLAYS. THE ESU NATIONAL SHAKESPEARE COMPETITION HAS SERVED MORE THAN 296,000 HIGH SCHOOL STUDENTS SINCE ITS INCEPTION AND IMPACTS 2,400 TEACHERS AND 21,200 STUDENTS ANNUALLY IN 56 ESU BRANCH COMMUNITIES

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THE ESU NATIONAL SPEAKERS PROGRAM PRESENTS PROMINENT LECTURERS IN THE FIELDS OF HISTORY, POLITICS, THE ARTS, LITERATURE AND CURRENT EVENTS IN CITIES ACROSS THE COUNTRY THROUGH THE NETWORK OF ESU BRANCHES. THE ESU NATIONAL ORGANIZATION UNDERWRITES THE EVELYN WRENCH SPEAKER PROGRAM AND PLANS THEM IN COOPERATION WITH BRANCHES THROUGHOUT THE US. THIS YEAR'S WRENCH SPEAKERS INCLUDED NICHOLAS BENNETT JP, FORMER BRITISH GOVERNMENT MINISTER AND MEMBER OF PARLIAMENT; ROBERT HULSE, DIRECTOR, LONDON'S BRUNEL MUSEUM; REAR ADMIRAL JOHN LIPPIETT CB CBE DL, DIRECTOR-GENERAL, THE MARY ROSE TRUST; DIANA PRESTON, NOTED HISTORIAN AND AUTHOR; DR. LEE PROSSER, CURATOR OF HISTORIC BUILDINGS, HISTORIC ROYAL PALACES; LORD

LISVANE KCB, MEMBER OF THE HOUSE OF LORDS AND RETIRED CLERK OF THE

432212 08-27-14

432212 08-27-14

Name of the organization THE ENGLISH-SPEAKING UNION OF THE UNITED STATES - GROUP RETURN

Employer identification number 23-7037147

Schedule O (Form 990 or 990-EZ) (2014)

HOUSE OF COMMONS; AND DR. JONATHAN ROSE, WILLIAM R. KENAN PROFESSOR OF HISTORY, DREW UNIVERSITY.

ESU MIDDLE SCHOOL DEBATE IS AN EDUCATIONAL INITIATIVE FOR STUDENTS IN GRADES 5 TO 8 THAT WAS LAUNCHED WITH SUPPORT FROM THE NATIONAL ENDOWMENT FOR THE HUMANITIES. IT IS DESIGNED TO HELP YOUNG ADOLESCENTS DEVELOP CRITICAL THINKING AND LANGUAGE ARTS SKILLS THROUGH PUBLIC SPEAKING. THE ESU PARTNERS WITH THE CLAREMONT MCKENNA COLLEGE MIDDLE SCHOOL PUBLIC DEBATE PROGRAM, INTERNATIONAL LEADERS IN MIDDLE SCHOOL DEBATE EDUCATION, TO ESTABLISH INTER-SCHOOL DEBATE PROGRAMS IN ESU BRANCH COMMUNITIES. THIS YEAR, 40 SCHOOLS COMPRISED FIVE DEBATE LEAGUES IN NEW YORK CITY AND NEW JERSEY -- BIG APPLE, GOTHAM, EMPIRE, GARDEN CITY AND JERSEY SHORE -- WITH APPROXIMATELY 900 STUDENTS PARTICIPATING. THIS REPRESENTED AN 80% INCREASE IN THE NUMBER OF PUBLIC, CHARTER AND INDEPENDENT SCHOOLS THAT PARTICIPATED THE PREVIOUS YEAR. THERE WERE 1,260 INDIVIDUAL DEBATES THROUGH THIS PROGRAM. ON MAY 29, THE 2015 ENGLISH-SPEAKING UNION MIDDLE SCHOOL PUBLIC DEBATE PROGRAM NATIONAL CHAMPIONSHIP WAS HELD AT THE MORGAN LIBRARY & MUSEUM IN NEW YORK CITY AND FEATURED A 28-MINUTE DEBATE BETWEEN EAST COAST CHAMPIONS FROM THE HACKLEY SCHOOL (TARRYTOWN, NY) AND THE WEST COAST CHAMPIONS FROM THE PEGASUS SCHOOL (HUNTINGTON BEACH, CA). ARGUING IN FAVOR OF THE PROPOSITION, "THE UNITED STATES SHOULD ABOLISH THE DEATH PENALTY," THE HACKLEY SCHOOL PREVAILED. ON APRIL 18, THE ESU HOSTED THE FIRST ESU MSPDP CHAMPIONSHIP TOURNAMENT-EAST COAST. HELD AT THE HACKLEY SCHOOL IN TARRYTOWN, NY, 95 TEAMS FROM 33 SCHOOLS PARTICIPATED, TOTALING 300 MIDDLE SCHOOL STUDENTS AND 100 TEACHER-COACHES AND CERTIFIED JUDGES. WITH FIVE ROUNDS OF DEBATE, PLUS AN ADDITIONAL GRAND PUBLIC DEBATE ON

THE TOPIC "THE US SHOULD PAY RANSOM FOR HOSTAGES," AT DAY'S END THE ESU

Employer identification number 23-7037147

HAD SPONSORED 236 ROUNDS OF DEBATES OR 6,608 MINUTES OF TALKING. SINCE ITS INCEPTION, THE ESU MIDDLE SCHOOL DEBATE PROGRAM SERVED MORE THAN 1,250 STUDENTS, AND THERE WERE 1,260 INDIVIDUAL DEBATES IN 2014-15.

ENGLISH IN ACTION PAIRS NEWCOMERS TO THE US WITH AMERICAN VOLUNTEERS, FLUENT ENGLISH SPEAKERS, FOR ONE-ON-ONE CONVERSATION SESSIONS, HELPING THEM MASTER CONVERSATIONAL ENGLISH AND LEARN ABOUT LIFE IN THE US, WHILE ALSO FOSTERING CROSS-CULTURAL EXCHANGE. A HALLMARK OF THE PROGRAM IS ITS COMPREHENSIVE TUTOR TRAINING, WHICH EMPHASIZES THE BEST PRACTICES IN CROSS-CULTURAL LEARNING AND LEADERSHIP DEVELOPMENT. EXPANDED TUTOR TRAININGS INCREASED NEARLY 300% THIS YEAR. THIS YEAR, THE ESU PARTNERED WITH THE MOTH, AN ACCLAIMED NOT-FOR-PROFIT ORGANIZATION DEDICATED TO THE ART AND CRAFT OF STORYTELLING, FOR A FIVE-WEEK STORYTELLING WORKSHOP. A GROUP OF EIA TUTORS AND STUDENTS AND ARNIC MEMBERS LEARNED HOW TO SHAPE THEIR LIFE EXPERIENCES INTO WELL-CRAFTED, COMPELLING STORIES. IN ADDITION TO EXTENSIVE OPERATION IN NEW YORK CITY, ESU BRANCHES IN PORTLAND (OR), SEATTLE, COLUMBUS (OH), LEXINGTON (VA), MONMOUTH COUNTY (NJ), AND NEW ORLEANS UNDERTAKE THE PROGRAM. IN THIS YEAR, ENGLISH IN ACTION SERVED MORE THAN MORE THAN 400 VOLUNTEERS AND MORE THAN 750 STUDENTS FROM SOME 66 COUNTRIES.

THE ESU SECONDARY SCHOOL EXCHANGE (SSE) IS A MERIT-BASED SCHOLARSHIP THAT PROVIDES TUITION AND ROOM AND BOARD FOR US SCHOLARS TO SPEND A SEMESTER OR YEAR BETWEEN HIGH SCHOOL AND COLLEGE (KNOWN AS A "GAP YEAR") AT A SELECT BRITISH OR ARGENTINE BOARDING SCHOOL, AND FOR UK SCHOLARS TO SPEND THEIR GAP YEAR AT SELECT US SCHOOLS. IN THIS YEAR, 34 SSE STUDENTS ATTENDED SELECT INDEPENDENT SCHOOLS IN THE US, UK AND ARGENTINA THROUGH THE PROGRAM. SINCE ITS INCEPTION IN 1928, SOME 6,000

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Name of the organization THE ENGLISH-SPEAKING UNION OF THE UNITED STATES - GROUP RETURN

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STUDENTS HAVE PARTICIPATED.

FORM 990, PART VI, SECTION A, LINE 6:

THE ENGLISH SPEAKING UNION OF THE UNITED STATES "ESU" SHALL HAVE CLASSES OF MEMBERS AS MAY BE DETERMINED FROM TIME TO TIME BY A RESOLUTION OF THE BOARD OF DIRECTORS. THE DESIGNATION AND CHARACTERISTICS OF EACH CLASS AND THE QUALIFICATIONS AND RIGHTS OF, AND THE LIMITATIONS UPON, THE MEMBERS OF EACH CLASS SHALL BE SET FORTH IN A RESOLUTION OF THE BOARD. AN ORGANIZATION OR INDIVIDUAL CAN BECOME A MEMBER OF THE ESU UPON PAYMENT OF MEMBERSHIP FEES.

MEMBERSHIP CLASSES ARE AS FOLLOWS: INDIVIDUAL MEMBERS, ORGANIZATIONAL MEMBERS, NATIONAL MEMBERS, MEMBERS—AT—LARGE, LIFE MEMBERS, AND HONORARY MEMBERS AS DETERMINED BY THE BOARD.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS OF ESU HAVE THE RIGHTS A PRIVILEGES TO NOMINATE CANDIDATES AND

ELECT THE BOARD OF DIRECTORS, INTRODUCE AND ADOPT MOTIONS TO THE ANNUAL

GENERAL MEETING (AGM), HAVE ACCESS IN A TIMELY FASHION TO A SCHEDULE OF

MEETINGS OF THE NATIONAL BOARD AND STANDING COMMITTEES AND TO THE MINUTES

OF THOSE MEETINGS AND OBSERVE MEETINGS OF THE NATIONAL BOARD AND STANDING

COMMITTEES.

FORM 990, PART VI, SECTION A, LINE 7B:

MEMBERS HAVE THE RIGHT TO APPROVE BOARD MEMBER NOMINATIONS.

FORM 990, PART VI, SECTION B, LINE 11:

THE ORGANIZATION HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM

AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT AN ACCURATE

AND COMPLETE RETURN IS FILED. DATA OF THE INDIVIDUAL BRANCHES ARE REVIEWED

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Schedule O (Form 990 or 990-EZ) (2014)

BY THE INDIVIDUAL BRANCH EXECUTIVE DIRECTORS PRIOR TO BEING COMPILED INTO THE GROUP RETURN. AFTER THE RETURN HAS BEEN PREPARED IT IS SUBMITTED ELECTRONICALLY TO BOTH THE EXECUTIVE DIRECTOR AND THE BOARD OF THE ENGLISH SPEAKING UNION OF THE UNITED STATES - NATIONAL HEADQUARTERS FOR REVIEW. ANY COMMENTS ARE SUMMARIZED AND ADDRESSED. ONCE THIS PROCESS HAS BEEN COMPLETED, THE RETURN IS READY TO BE FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ENGLISH-SPEAKING UNION OF THE UNITED STATES - NATIONAL HEADQUARTERS CURRENTLY HAS IN PLACE A CONFLICT OF INTEREST POLICY WHICH IT MONITORS AND ENFORCES. THE BOARD CURRENTLY MANDATES THAT ALL MEMBERS OF THE GOVERNING BODY DISCLOSE ALL INTERESTS THAT COULD LEAD TO CONFLICTS WHEN ELECTED TO THE BOARD AND AGAIN UPON RE-ELECTION. THE ORGANIZATION HAS A WRITTEN POLICY THAT REQUIRES ALL MEMBERS OF MANAGEMENT AND THE GOVERNING BODY TO ANNUALLY SIGN A CONFLICT OF INTEREST POLICY AND DISCLOSE ANY POTENTIAL OR ACTUAL CONFLICTS THAT MAY EXIST. THE SIGNED CONFLICT OF INTEREST POLICY WIL BE SUBMITTED TO THE CORPORATE COMPLIANCE OFFICER WHO REVIEWS THE SIGNED ATTESTATIONS FOR POTENTIAL OR ACTUAL CONFLICTS. IF A POTENTIAL OR ACTUAL CONFLICT OF INTEREST EXISTS, THE CORPORATE COMPLIANCE OFFICER WILL NOTIFY MEMBERS OF MANAGEMENT OR THE GOVERNING BODY ABOUT SUCH CONFLICT AND INVESTIGATE THE CONFLICT. THE RESULTS OF THE INVESTIGATION WILL BE SUMMARIZED AND DOCUMENTED BY THE CORPORATE COMPLIANCE OFFICER AND BE REPORTED TO THE GOVERNING BODY. IF THE CORPORATE COMPLIANCE OFFICER ESTABLISHES THAT AN ACTUAL CONFLICT EXISTS, THE MEMBER OF MANAGEMENT OR THE GOVERNING BODY WILL BE NOTIFIED IMMEDIATELY AND WILL NOT BE ALLOWED TO VOTE OR BE A PART OF ANY DECISIONS ABOUT ANY SUCH TRANSACTIONS THAT HAVE TO DO WITH THE CONFLICT UNTIL SUCH TIME THERE IS NO LONGER A CONFLICT.

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Schedule O (Form 990 or 990-EZ) (2014)

FORM 990, PART VI, SECTION B, LINE 15:

THE ENGLISH-SPEAKING UNION HAS A WRITTEN COMPENSATION POLICY FOR THEIR COMPENSATION COMMITTEE TO FOLLOW IN ESTABLISHING THE COMPENSATION FOR THE CEO, EXECUTIVE DIRECTOR, TOP MANAGEMENT OFFICIAL, OTHER OFFICERS OR KEY THE POLICY MANDATES THAT EXECUTIVE COMPENSATION BE PERIODICALLY EMPLOYEES. REVIEWED BY THE COMPENSATION COMMITTEE AND THAT THE COMMITTEE SHOULD BE FREE OF CONFLICTS OF INTEREST. IN ADDITION, THE APPROVING COMPENSATION COMMITTEE NEEDS TO REVIEW APPROPRIATE AND ADEQUATE DATA TO DETERMINE THE REASONABLENESS OF COMPENSATION BEING CONSIDERED. THE COMPENSATION COMMITTEE IS REQUIRED TO US A VARIETY OF INFORMATION AND STUDIES THAT ARE AVAILABLE TO DETERMINE THAT THE APPROPRIATE LEVEL OF COMPENSATION IS BEING THE COMPENSATION COMMITTEE'S DECISION ON THE AMOUNT PAID TO ITS EXECUTIVE. OF COMPENSATION PAID IS REQUIRED TO BE ADEQUATELY DOCUMENTED IN A CONTEMPORANEOUSLY WRITTEN FORMAT AND SHOULD DOCUMENT THE DATE OF THE DECISION, THE MEMBERS PRESENT DURING THE DECISION AND THOSE WHO VOTED ON IT, THE FULL TERMS OF THE TRANSACTION THAT WAS APPROVED AND THE COMPARABLE DATA USED AND RELIED UPON TO MAKE THE DECISION. THIS PROCESS WAS LAST PERFORMED ON FEBRUARY 24, 2014.

FORM 990, PART VI, SECTION C, LINE 19:

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THE ORGANIZATION'S FEDERAL FORM 990 IS AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE SERVICE CODE AS IT IS POSTED ON THE ORGANIZATION'S WEB SITE, ON GUIDESTAR.ORG AND OTHER SIMILAR WEBSITES. IN ADDITION, FORMS 990 AND 1023, AS WELL AS THE FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, ARTICLES OF INCORPORATION AND BY-LAWS ARE AVAILABLE UPON WRITTEN REQUEST OF THE ORGANIZATION AT THE NATIONAL HEADQUARTERS, 144 EAST 39TH STREET, NEW YORK, NY 10016, OR BY CALLING THE ORGANIZATION AT 212-879-6800. ALL BRNACH OFFICE GOVERNING

Schedule O (Form 990 or 990-EZ) (2014)	Page 2
Name of the organization THE ENGLISH-SPEAKING UNION OF THE UNITED STATES - GROUP RETURN	Employer identification number 23-7037147
DOCUMENTS AND THE BRANCH CONFLICT OF INTEREST POLICY ARE	ALSO AVAILABLE AT
THE BRANCH UPON REQUEST.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
ADJUSTMENT BY NATIONAL HEADQUARTERS	-4.
ADJUSTMENT FOR GROUP NO LONGER INCLUDED IN 2014 FORM 990	-47,405.
TOTAL TO FORM 990, PART XI, LINE 9	-47,409.

	AFFILIATED LUDED IN GROUP RETURN	STATEMENT 2
NAME OF ORGANIZATION	ORGANIZATION'S ADDRESS	EMPLOYER ID
ALBANY	3208 FLORENCE DRIVE - LATHAM, NY 12110	14-6039610
ATLANTA	495 PRADO, NE - ATLANTA, GA 30309	58-6067611
AUSTIN	201 ORION ROAD - GEORGETOWN, TX 78633	74-6087421
BIRMINGHAM	2500 ABERDEEN ROAD - BIRMINGHAM, AL 35223	63-6062851
BOSTON	247 FISHER AVENUE - BROOKLINE, MA 02445	04-2111206
CENTRAL FLORIDA	P.O. BOX 243 - WINTER PARK, FL 32790	59-6200236
CENTRAL PENNSYLVANIA	P.O. BOX 2371 - CARLISLE, PA 19102	25-1651601
CHARLESTON	678 FISHERMAN'S BEND - CHARLESTON, SC 29407	57-6034370
CHARLOTTESVILLE	520 RODES DRIVE - CHARLOTTESVILLE, VA 22903	54-6070401
CHICAGO	401 E. ONTARIO #4505 - CHICAGO, IL 60611	36-2274388
CINCINNATI	5564 DRY RIDGE RD - COLUMBUS, OH 43221	31-6079799
CLEVELAND	2516 HANSON AVE - LAKEWOOD, OH 44124	34-6597020
CLEVELAND SCHOLARSHIP	2517 HANSON AVE - LAKEWOOD, OH 44124	34-7001238
COLONIAL NC	111 VAND CT NEW BERN, NC 28562	22-3396460
COLUMBIA	107 ASPEN LANE - COLUMBIA, SC 29212	57-6034371
COLUMBUS	1356 LA ROCHELLE DRIVE - COLUMBUS, OH 43221	31-6079798

DELAWARE	374 SPRINGHOUSE LANE - HOCKESSIN, DE 19707	51-0238373
DENVER	475 W. 12TH AVE. BELVEDERE TOWER 10A - DENVER, CO 80204	84-6050624
DESERT	P.O. BOX 204 - PALM DESERT, CA 92261	77-0493920
FORT WORTH	1600 TEXAS STREET, #2201 - FORT WORTH, TX 76102	95-6063721
FT. LAUDERDALE	451 HERITAGE DRIVE, APT 40 - POMPANO BEACH, FL 33060	59-1578265
GREENSBORO	711 DOVER RD - GREENSBORO, NC 27408	56-1738649
GREENWICH	52 LAFAYETTE PLACE #3G - GREENWICH, CT 06830	06-1306505
HAWAII	1521 PUNAHOU STREET #401 - HONOLULU, HI 96822	99-6014708
HOUSTON	2720 UNIVERSITY - HOUSTON, TX 77005	74-1293798
INDIANAPOLIS	1752 GLENCARY CRST INDIANAPOLIS, IN 46228	35-6072424
JACKSON	316 WATER GARDEN TERRACE - JACKSON, MS 39110	64-0627049
JACKSONVILLE	2970 ST. JOHNS AVE, APT 10G JACKSONVILLE, FL 32205	59-6200235
KANSAS CITY	8436 LEE BLVD LEAWOOD, KS 66206	43-6075077
KENTUCKY	FAIRVIEW F2300 WENDLER LANE - LOUISVILLE, KY 40272	61-6053477
LEXINGTON	P.O. BOX 88 - ROCKBDGE BATH, VA 24473	23-7061662
LOS ANGELES	2714 FLEUR DRIVE - SAN MARINO, CA 91108	95-6188095
MARYLAND	6607 DARNALL RD RUXTON, MD 21204	52-0608002
MEMPHIS	500 KINGSGATE CV MEMPHIS, TN 38117	62-6074719

THE ENGLISH-SPEAKING UNION OF	THE UNITED	23-7037147
MIAMI	P.O. BOX 370844 - KEY LARGO, FL 33037	23-7070646
MICHIGAN	11 FAIRLAKE LN GROSSE POINTE, MI 48236	38-6146370
MONMOUTH COUNTY	35 COONEY TERRACE - FAIR HAVEN, NJ 07704	22-6095530
MONROE	2203 PARGOUD BLVD - MONROE, LA 71201	22-3396461
NAPLES	1185 IMMOKALEE ROAD, SUITE 120 - NAPLES, FL 34110	65-0246558
NASHVILLE	6666 BROOKMAN TERRACE 110 - NASHVILLE, TN 38117	62-6074718
NEW ORLEANS	300 TRANSCONTINENTAL DRIVE - METAIRIE, LA 70006	72-6035511
NEW YORK	144 E. 39 STREET - NEW YORK, NY 10036	13-3591483
NEWPORT	7 COWSILL LANE - NEWPORT, RI 02840	05-6033890
NIAGARA FRONTIER	8 TILLINGHAST PLACE - BUFFALO, NY 14216	51-0194880
OKLAHOMA CITY	12500 SAINT ANDREWS DRIVE, APT 8 - OKLAHOMA CITY, OK 73120	73-6112438
PALM BEACH	243 KERILYN ROAD - PALM BEACH, FL 33480	59-6200230
PHILADELPHIA	215 S. 16TH STREET #14 - PHILADELPHIA, PA 19102	23-1287102
PHOENIX	7328 E. ARLINGTON ROAD - SCOTTSDALE, AZ 85250	86-6031148
PORTLAND	6210 SE MAIN ST PORTLAND, OR 97215	93-6042659
PRINCETON	4590 PROVIDENCE LINE RD PRINCETON, NJ 08540	22-6095532
PROVIDENCE	160 PLEASANT STREET RUMFORD, RI 02840	05-6033889
RESEARCH TRIANGLE	2716 ANDERSON DRIVE RALEIGH, NC 27608	56-6093180

RICHMOND	2351 FOUNDERS CREEK CT MIDLOTHIAN, VA 23113	54-6047866
ROCHESTER	84 MIDDLESEX ROAD ROCHESTER, NY 12110	16-6090365
SALISBURY	10 DOGWOOD ROAD SPENCER, NC 28144	56-6093183
SAN DIEGO	2119 BELLOC CT SAN DIEGO, CA 92109	23-7056058
SAN FRANCISCO	112 BLACKBURN AVE MENLO PARK, CA 94025	94-1156273
SANDHILLS	29 LA QUINTA LOOP - PINEHURST, NC 28374	56-1254844
SAVANNAH	1 MARSH BIRD LANE - SAVANNAH, GA 31411	58-6067609
SEATTLE	P.O. BOX 3013 - BELLEVUE, WA 98009	91-6074829
SHREVEPORT	188 CAPLIS ROAD ELM GROVE, LA 71051	72-6035510
SOUTHWEST VIRGINIA	2114 RIVER OAKS DRIVE - SALEM, VA 24153	54-6070403
ST. LOUIS	200 JEFFERSON RD ST. LOUIS, MO 63119	43-6075078
SYRACUSE	4252 ALTAIR CRSE - LIVERPOOL, NY 13090	16-6090366
TOLEDO	6550 CARRIETOWNE LANE - TOLEDO, OH 43615	51-0194883
TUCSON	6611 CIRCULA OTANA - TUCSON, AZ 85750	23-7157278
TULSA	4626 S. MAPLEWOOD AVE - TULSA, OK 74135	73-6112443
WASHINGTON	4000 CATHEDRAL AVE - WASHINGTON, DC 20016	53-0063345
CHARLOTTE	1245 PROVIDENCE ROAD - CHARLOTTE , NC 28207	56-6093181
GREENVILLE	144 E. 39TH STREET - NEW YORK, NY 10016	57-0896194

NEW HAVEN

144 E. 39TH STREET - NEW YORK, 06-0955179 NY 10016