



The English-Speaking Union
English in Action



Annual Report | 2018



The English-Speaking Union
English in Action

ANNUAL REPORT | July 1, 2017 – June 30, 2018

CONTENTS

The ESU Mission	2
The ESU Today	2
English as a Catalyst Programs	
English in Action Conversations (EiA)	4
Andrew Romay New Immigrant Center (ARNIC)	5
National Shakespeare Competition	6 - 7
Middle School Debate	8
International Public Speaking Competition	8
International Exchange Programs	
Teachers Learning Abroad (TLab)	9
Travel and Learn Abroad (TLab for Lifelong Learners)	10
Luard Morse Scholarships	11
Secondary School Exchange	11
ESU Branches	12
Branch Activities	13
ARNIC Class of 2018 Graduation	14
Annual Conference	15
Supporters	16 - 19
Financial Report	20
Board and Staff	21

Cover: Jackson Dean from Rancho Mirage, California,
winner of the 35th English-Speaking Union National Shakespeare Competition



The English-Speaking Union
English in Action

This year, we accelerated our work to transform the English-Speaking Union’s august traditions into vibrant, contemporary programs empowering teachers, students, new immigrants and lifelong learners to engage in confident civil discourse, to thrive as global citizens and to join in creating conditions for prosperity and peace. The need to put English in action as a catalyst for global understanding “in our increasingly shrinking world dominated by dollars and digits, unprecedented migration and bloody national borders” has grown exponentially since those words launched our strategic plan two years ago. At all levels, the ESU has been purposefully restructuring for increased impact on those who can best benefit from, appreciate and amplify the good we do: educators, newcomers to American society and youngsters learning to reason and express themselves. And we expanded the support we provide to our branches and members across the country by offering them unique Travel and Learn opportunities, exciting new materials in print and online and the means to undertake the ESU programs locally while maintaining their organizational identity and effective legal governance.

Your support is needed as the ESU deepens and enhances its educational offerings that break down the barriers to opportunity and inclusion toward global understanding and good will – through English. Enjoy reading about the ESU’s mission and work to truly put English in action in this 2018 Annual Report. And join us as a supporting, activist member as we strive to increase our impact across the country.



Christopher Broadwell
Executive Director

The English-Speaking Union of the United States



Dr. Paul Beresford-Hill CBE, KSt.J
Chairman

The English-Speaking Union of the United States

More than
62,000
served in 2017-2018

53,000
secondary school
students

2,000
teachers

800
English learners

2,200
volunteers

4,500
members



ESU Mission

The English-Speaking Union employs English as a catalyst to foster global understanding and good will by providing educational and cultural programs for students, educators, immigrants, lifelong learners and members.

ESU Today

We work to inspire common bonds – person to person, one conversation, one presentation and one exchange at a time. By promoting civil discourse we empower participants to rise to their potential as individuals, thrive as global citizens and join in pursuing prosperity and peace.

The ESU's educational activities focus on immigrant employment readiness and integration, teacher enrichment and support, youth speaking programs and scholarships. Our programs meet critical needs brought about by increased migration and integration challenges and drastic cuts in education funding, teacher demoralization and burnout.

Founded in 1920 and headquartered in New York City, the ESU is a national nonprofit educational charity and membership organization with 65 branches across the country. The ESU is supported by corporate and foundation grants, the generosity of its members and individual donors and funds from its unrestricted endowment.



English in Action Programs

English as Catalyst

- English in Action Conversations (EiA)
- Andrew Romay New Immigrant Center (ARNIC)
- National Shakespeare Competition
- Middle School Debate

International Exchange

- Teachers Learning Abroad (TLab) and Travel and Learn Abroad (TLab for Lifelong Learners)
- Luard Morse Scholarships
- Secondary School Exchange

Since
1976

English in Action Conversations (EiA)

EiA STUDENTS

477
students from
58
countries on
5
continents
36,252
student hours



English in Action (EiA) helps newcomers to the United States to master conversational English and learn about life in the US. In addition to giving students the gift of fluency in English, the program fosters cross-cultural exchange by pairing English language learners with volunteer tutors—native English speakers—for one-to-one conversation sessions. A hallmark of the program is its comprehensive tutor training using best practices in cross-cultural learning and leadership development. The tutor training emphasizes work with culturally diverse populations.

Our EiA volunteer tutors find the experience intellectually enriching and personally rewarding. Their loyalty to the program is due in great part to the extensive support and recognition they receive throughout their work as volunteers in English in Action. This past year we offered more than 80 hours of orientation and professional development coaching and provided inspiring teaching aids, including word games, exercises and quizzes, themed to the season, current events and upcoming holidays. We keep in touch with our volunteers through the monthly *Tutor News* that features updates on new initiatives and events and recognizes a tutor in its *Tutor Spotlight*.

“I’m so grateful for EiA. I learned English and how to survive in New York. I made many friends through the program.”

EiA student | from Japan

ESU Branches provided EiA sessions in
Columbus, OH | Kansas Cty, MO | Lexington, VA
New York, NY | Portland, OR | Seattle, WA

EiA TUTORS

466
tutors
120
new tutors

137
have volunteered for
more than
5
years

86
have volunteered
for more than
10
years

44
have volunteered
for more than
20
years

39
have volunteered
for more than
25
years

1
tutor has volunteered
for **33** years

▶ Watch EiA videos at
youtube.com/EnglishSpeakingUnion

Since
2013

Andrew Romay New Immigrant Center (ARNIC)



“I am very glad that I studied English at ARNIC. Thanks to these classes my English has improved tremendously. I feel more confident I will be able to continue my career in this country.”

ARNIC student | from Russia

The ESU Andrew Romay New Immigrant Center gives recent immigrants, refugees and asylum seekers in the New York metropolitan area the skills, resources, information and support they need to integrate fully into American economy and society. This free-of-charge year-long program offers English language classes, one-to-one conversation sessions with volunteer native speakers, workshops on various aspects of life in the US and cultural activities to facilitate immigrants’ integration and personal and professional fulfillment.

The ARNIC lounge at the ESU House offers resources such as a library, internet access and refreshments and provides a welcoming space for cross-cultural community building as students of different cultures and their tutors and instructors practice English together and share a meal.

Since the ESU opened its new immigrant center in 2013, ARNIC has served more than 1,200 immigrants from over 90 countries.

Some of the highlights of this year included the fifth annual Thanksgiving celebration, the launch of a personalized professional mentoring program and our second annual career day that included mock interviews, resume tips and job search strategies. In addition, we hosted networking events to increase our students’ knowledge of US professional culture. Throughout the year we continued to expand our community partnerships and grow the visibility of the ARNIC program.



ARNIC

280
immigrants from
58
countries.

1,220
language instruction hours

41
workshops

12
field trips

▶ Watch ARNIC videos at
www.stories-esuus.org

Since
1983

The English-Speaking Union National Shakespeare Competition

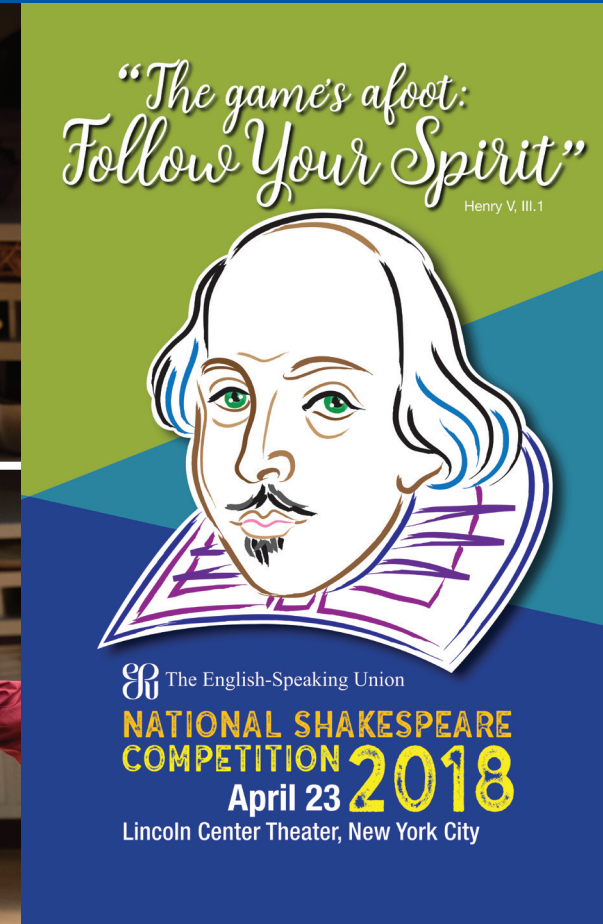
347,000+
high school students
participated since its inception.

22,050
students

1,770
teachers

945
competitions

54
branch
communities



The English-Speaking Union National Shakespeare Competition provides educators across the country with a performance-based program for the teaching of English language arts and Shakespeare. Through the course of the competition, high school students read, analyze and perform Shakespeare's monologues and sonnets in three qualifying stages – at the school, community and national levels. It is the only national Shakespeare competition exclusively for high school students.

Through the competition, students acquire essential skills such as critical thinking, close reading and public speaking. They develop self-confidence and an appreciation for the beauty of Shakespeare's language and the power of words. Shakespeare's timeless and universal themes of love, hate, honor, betrayal, envy, fear, pride, lust, grief teach students the enduring values of integrity, compassion, loyalty and responsibility.

The competition has been recognized by the Globe Center, the Children's Theatre Foundation of America and the American Academy of Achievement.

The finals of the 35th English-Speaking Union National Shakespeare Competition were held on Monday, April 23, 2018 on stage at Lincoln Center Theater in New York and drew 55 nation-wide winners of ESU Branch competitions.

Jackson Dean from Palm Valley High School in Rancho Mirage, California won the first prize—a full scholarship to attend the Young Actors Summer School at the Royal Academy of Dramatic Art in London. A student of Susie Zachik and representative of the ESU Palm Springs Branch, Jackson performed as Iago from Shakespeare's *Othello* and recited *Sonnet 55* in the final round of the competition.

Runner-up Eli Owens from Penfield High School in Penfield, New York received a scholarship to attend the American Shakespeare Center Theater Camp in Staunton, Virginia. Julia Talbot from Medford High School in Boston, Massachusetts placed third and received a cash prize of \$500.

The ESU provides extensive support to the teachers who include the Competition in their curriculum. In addition to offering training materials such as lesson

plans, monologue and sonnet selection packets and publicity materials, in 2018 we organized a series of professional development workshops for middle and high school teachers, led by certified practitioners from Shakespeare's Globe, that focused on topics such as "Teaching Shakespeare through Performance" and "Shakespeare's Rhetoric of Power and Persuasion."

“Learning the skill of ‘close reading’ helps students in every academic discipline. It’s a core life skill. Shakespeare also affords them the opportunity to think deeply about human nature, good and evil, choices and consequences, and love and death.”

Robert Shearer | Teacher from Nashville

▶ Watch Shakespeare Competition videos at youtube.com/EnglishSpeakingUnion

Since
2011

Middle School Debate

▶ Watch Middle School Debate videos at youtube.com/EnglishSpeakingUnion



2,190
students

1,314
debate rounds

39,420
minutes of debate

509
volunteers

Launched with support from the National Endowment for the Humanities, the ESU Middle School Debate program teaches adolescents the fundamentals of argumentation while developing their abstract reasoning, language arts and practical life skills. This enriching experience in civil discourse runs during the academic year and engages nearly 2,200 students in grades 5 to 8 in New York, New Jersey and Washington, DC in weekly debate activities and Saturday tournaments. ESU Middle School Debate is unique in that it maximizes the learning and skill-building outcomes by extensive coach and judge training and an adaptation of the parliamentary model of debate for middle-schoolers.

In 2017-2018, the program organized 20 day-long tournaments and trained and engaged more than 500 volunteer judges.

Middle school students - 279 from 33 schools in six states - debated for a combined 6,900 minutes during the annual English-Speaking Union Middle School Debate Championship Tournament on May 5, 2018.

The all-girls team from the Rachel Carson Middle School in Herndon, Virginia won the final debate against the Dalton School from New York City. Taking home the Top Speaker and coveted Golden Gavel awards was Jasmine Sanchez of West End Secondary School in New York City for earning top individual speaker points across all five rounds of debate.

Teacher debate-coach training is a critical aspect of the program. This past year we trained 41 teachers in three workshops. The workshops addressed topics such as integrating debate into the classroom curriculum; debate and the Common Core (speaking and listening; argumentation; using informational texts) as well as how to develop a debate program in school.

International Public Speaking Competition

The International Public Speaking Competition, a program of the ESU of the Commonwealth, brought together outstandingly articulate young people from all over the world for a week of public speaking and international cultural exchange in London in May. Alison Cohen, a high school junior at Chandler Preparatory Academy in Chandler, Arizona won the 2018 US National Heat with her speech "Worlds Apart" in which she spoke about adolescent girls' lack of access to education in developing countries. In London, Alison's speeches on "Ancient Greek in the 21st Century" and "Remembering History" won her a place in the IPSC Grand Finale.



Since
1957

Teachers Learning Abroad (TLab)

▶ Watch TLab videos at youtube.com/EnglishSpeakingUnion

2019
Programs at
www.esuus.org

Our 60-year-old summer study program offers educators extraordinary professional development opportunities in the most prestigious centers of higher learning in the UK. Scholarships enable teachers from across the US to experience authentic student life in the august universities of Oxford and Edinburgh while delving deep into a range of topics from English literature to history, politics and society, from creative writing to international politics. Shakespeare's Globe in London offers ESU TLab scholars an exclusive course in how to teach middle and high school students to engage fully with Shakespeare's language and plays.

Hosted by our exclusive partners Shakespeare's Globe, University of Oxford and University of Edinburgh, teachers return to their classrooms refreshed and reinvigorated with new insights to share with their students.

"TLab helped me remember why I'm a teacher, why stories are important, and how to rekindle a love for literature in myself and my students."

Niccole R. Guagliardo | Overland High School | Denver, CO



TLab

2,656
participants
since inception

70

teachers in
2017-2018

\$200,000
in scholarships

Teachers Learning Abroad courses:



UNIVERSITY OF EDINBURGH

- **Text and Context:**
Modernism, Scottish Literature and Contemporary Literature
- **Creative Writing**
- **Contemporary British and Irish Theater and Performance**



UNIVERSITY OF OXFORD

- **English Literature**
- **History, Politics and Society**
- **Creative Writing**
- **International Politics**



SHAKESPEARE'S GLOBE

- **Teaching Shakespeare through Performance**

Launched
in
2017

Travel and Learn Abroad (TLab for Lifelong Learners)

An offshoot of our venerable Teachers Learning Abroad (TLab) program, TLab for Lifelong Learners opens up the exclusive educational opportunities previously available only to educators. These one-week educational trips offer ESU members and others interested in the English language and culture the unforgettable adventure of living and learning on the centuries-old Oxford campus or experiencing Shakespeare by following his footsteps in his home town of Stratford-upon-Avon. Lectures by renowned scholars, behind-the-scenes tours, access to archives not open to the public and the company of intellectually curious, worldly, and adventurous fellow travelers power the meaningful enrichment and insider perspectives offered by the ESU Travel and Learn Abroad program.

What is more, participants are doing good while having fun because the proceeds from TLab for Lifelong Learners help to fund scholarships for the ESU Teachers Learning Abroad program for educators.



Travel and Learn Abroad Courses for Lifelong Learners:

UNIVERSITY OF OXFORD

- The Story and Future of English

SHAKESPEARE BIRTHPLACE TRUST/STRATFORD-UPON-AVON

- From Page to Stage: Text and Theater



2019
Programs at
[www.
esuus.org](http://www.esuus.org)

Since
1969

Luard Morse Scholarships

The ESU Luard Morse Scholarship provides merit grants of up to \$25,000 toward a semester of study at a British university to American students attending historically black colleges and universities in the US. The scholarship is open to sophomore students in all disciplines and has been awarded to students majoring in economics, philosophy, finance, mathematics, liberal arts and the sciences.

Since the inaugural 1969-1970 academic year, 80 exceptional students have been awarded this distinction through a rigorous and highly competitive selection process.

“...the English-Speaking Union Luard Morse Scholarship has benefited my life and touched others as well. I plan to use the knowledge I gained overseas to change the education system in my hometown and...inspire young people to achieve goals that once seemed impossible.”

Serena Newberry | Luard Morse Scholar 2017 | Goldsmiths, University of London



2018 Luard Morse Scholar Kyana Washington

English Major
Spelman College | Atlanta, Georgia

Kyana will attend Oxford University to pursue her dream of becoming an advocate for women's rights.

Secondary School Exchange (SSE)

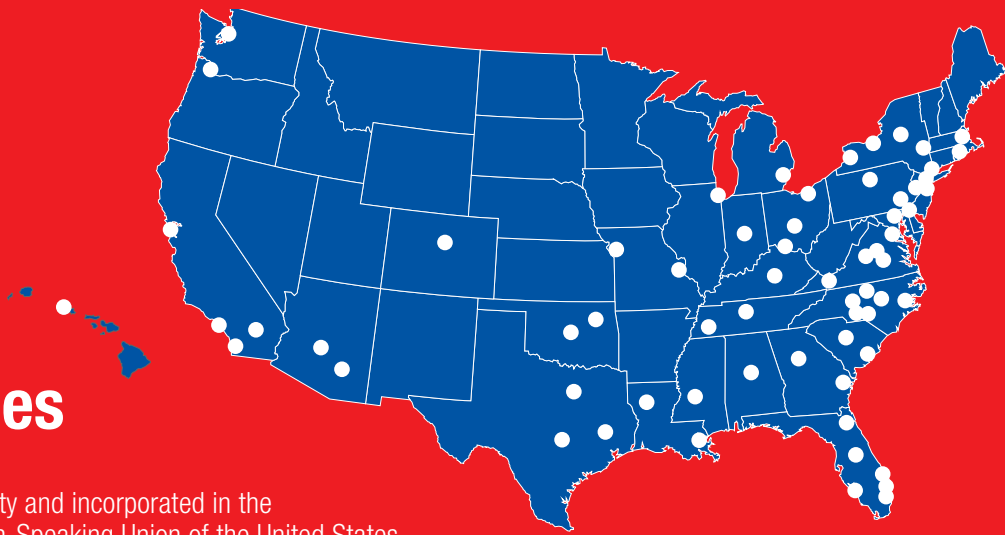
Since
1928

The ESU Secondary School Exchange program is a merit-based scholarship that provides tuition, room and board for students to spend a semester or year (gap year) abroad between high school and college. Since its inception in 1928, the SSE program has allowed thousands of students to expand their horizons academically and culturally by studying at schools in the UK. The oldest of all our educational programs, the SSE is at the heart of the ESU mission to use the English language to foster global understanding and good will through cultural and educational exchanges.

Through this experience, students gain maturity, independence and global perspectives that benefit them in college and in early professional life.



ESU Branches



Headquartered in New York City and incorporated in the State of Delaware, The English-Speaking Union of the United States is an independent national membership organization with more than 4,400 members organized in 65 Branches across the country. Committed ESU members and volunteers are the pillars of our educational and cultural programs as they enthusiastically work in their local communities to carry the ESU mission forward.

The ESU Branches operate as limited liability companies (LLCs) formed in the State of Delaware with The English-Speaking Union of the United States as the sole member. This legal structure ensures the non-profit 501(c)(3) standing of all Branches and allows for branch management by a local Board of Directors or direct management by the National Board of Directors to deliver the ESU charitable programs.

The English-Speaking Union of the United States shares fellowship with more than 50 independent ESUs around the world, including the English-Speaking Union of the Commonwealth in London.

- | | | | |
|---|---|--|---|
| ALABAMA
Birmingham | GEORGIA
Atlanta
Savannah | MISSOURI
Kansas City
St. Louis | OREGON
Portland |
| ARIZONA
Phoenix
Tucson | HAWAII
Hawaii | NEW JERSEY
Monmouth County
Princeton | PENNSYLVANIA
Central Pennsylvania
Philadelphia |
| CALIFORNIA
Desert (Palm Springs)
Los Angeles
San Diego
San Francisco | ILLINOIS
Chicago | NEW YORK
Albany
New York City
Buffalo
Rochester
Syracuse | RHODE ISLAND
Rhode Island |
| COLORADO
Denver | INDIANA
Indianapolis | SOUTH CAROLINA
Charleston
Columbia | TENNESSEE
Memphis
Nashville |
| CONNECTICUT
Greenwich | KENTUCKY
Kentucky | NORTH CAROLINA
Charlotte
Colonial (New Bern)
Greensboro
Research Triangle
Salisbury
Sandhills | TEXAS
Austin
Dallas
Houston |
| DELAWARE
Delaware | LOUISIANA
New Orleans
Shreveport | OHIO
Cincinnati
Cleveland
Columbus | VIRGINIA
Charlottesville
Lexington
Richmond
Southwest Virginia |
| DISTRICT OF COLUMBIA
Washington DC | MARYLAND
Maryland | OKLAHOMA
Oklahoma City
Tulsa | WASHINGTON
Seattle |
| FLORIDA
Central Florida
Fort Lauderdale
Jacksonville
Miami-Dade-Monroe
Naples
Palm Beach | MASSACHUSETTS
Boston | | |
| | MICHIGAN
Detroit | | |
| | MISSISSIPPI
Jackson | | |

Branch Activities

ESU Branches provided more than **\$490,000** in educational funding



55 Branches participated in the ESU National Shakespeare Competition, engaging **22,050** high school students



3 Branches held Shakespeare teacher programs
6 Branches provided English in Action sessions



23 Branches provided **\$200,000** in scholarships to **39** TLab teachers



Class of 2018 Graduation

On May 31, 2018, the English-Speaking Union Andrew Romay New Immigrant Center hosted its Class of 2018 graduation ceremony bringing together the graduates with their teachers, supporters and elected officials for a celebration at Fourth Universalist Society in New York. Following the ceremony, a benefit dinner supporting ARNIC raised more than \$76,000 through the generosity of a challenge grant from the Andrew and Marietta Romay Foundation.

The graduates were greeted by ESU Executive Director, Christopher Broadwell, and Board Chair Paul Beresford-Hill. Rev. Schuyler Vogel, Senior Minister, Fourth Universalist Society of New York, and Helen Rosenthal, NYC Council Member from the 6th District, spoke on the unique relationship and common values between ARNIC and Fourth Universalist Society, which welcomes immigrants and provide them with free support services.

ARNIC graduates Niurka Melendez-Vasquez and Dieudonné Ndje Bayi Seh shared their experiences in the program, followed by a panel discussion led by Peter Frey, ESU Board Member and Trustee of the Romay Foundation, on “ARNIC: Empowering New Immigrants.” The panel included Laura V. Gonzalez-Murphy, Director, New York State Office for New Americans, and Jenifer Rajkumar, Director of Immigration Affairs and Special Counsel, NY Department of State. The New York City Mayor’s Office of Immigrant Affairs was represented by Anne Montesano who spoke about the city’s programs that support the 3.1 million immigrants who call New York City home.

The keynote commencement address was delivered by Dr. Jan Vilcek, Professor Emeritus and Research Professor at NYU Langone Medical Center, himself a refugee from former Czechoslovakia and one of the inventors of the blockbuster drug Remicade®. Dr. Vilcek reminded everyone of the contributions immigrants have made to American society and encouraged the graduates to pursue their dreams.



Louisville, Kentucky | October 28 – 30, 2017

The 2017 English-Speaking Union Annual Conference, held at the historic Brown Hotel in Louisville, Kentucky, drew members from across the country for an enjoyable gathering of long-standing and new members with productive discussions about advancing the ESU educational programs. Business sessions included the semi-annual meeting of the Board of Directors, a working conclave for the National Board and Branch Officers, and regional meetings of the ESU Branches.

The 97th Annual General Meeting of The English-Speaking Union of the United States took place on Sunday, October 29. At that meeting, the following Board members were unanimously re-elected to two-year terms: Peter Frey, New York, NY; Julia Hansen, Palm Beach, FL; Donna Miller, Winter Park, FL; Mary Alice Phelan, Jacksonville, FL; Charles D. Reaves, Memphis, TN, and Susan (Robin) Sinclair, Nashville, TN. Additionally, the following were elected to two-year terms as new Board members: Dianne Devlin, Menlo Park, CA; Nancy Isaac, Palo Alto, CA; Lisa Kressbach, New York, NY; Darryl McCormick, Stamford, CT; John Raffaeli, Fernandina Beach, FL, and Mathew West, New York, NY.

Among the topics of discussion during the National Board and Branch Officers’ conclave were the launch of a new Travel and Learn initiative for ESU members and other lifelong learners to spend a week at Oxford, learning about the Story and Future of English from Oxford scholars, and at Stratford-upon-Avon at the Shakespeare Birthplace Trust and Royal Shakespeare Company. Branch leaders also presented ideas on how to establish English in Action units locally.

Guest speaker was Dr. Sandie Byrne, Associate Professor in English Literature and Creative Writing and Fellow of Kellogg College at Oxford University, speaking on the writing of Jane Austen, one of her specialties. Dr. Byrne is one of the instructors of the English-Speaking Union TLab program for high school teachers at Oxford and our one-week course for members and lifelong learners. Jane Easton, Director General of The English-Speaking Union of the Commonwealth, also addressed the body of ESU US members at the luncheon preceding the Annual General Meeting.

On Monday following the business meetings, a terrifically enjoyable full-day tour of Churchill Downs and the Kentucky Derby Museum engaged nearly all members attending the conference.



With Thanks to Our Donors July 1, 2017 – June 30, 2018

* Individuals who generously participated in the English-Speaking Union National Patron Program providing unrestricted operating support to the ESU and its Branches.

LEADERSHIP CIRCLE \$100,000 or more

Andrew and Marietta Romay Foundation
Foundation to Promote Open Society

VISIONARIES' SOCIETY \$25,000 - \$99,999

Achelis and Bodman Foundation

WALTER HINES PAGE SOCIETY \$10,000 - \$24,999

Dr. Paul Beresford-Hill CBE, KSt.J.*
Mr. Donald A. Best*
Mr. William R. Miller CBE, KSt.J.*
Dr. E. Quinn Peeper & Mr. Michael D. Harold*
Mr. and Mrs. Stanley DeForest Scott*
Richard Oram/Fund for the Environment
and Urban Life

NATIONAL FELLOWS \$5,000 - \$9,999

Bristol-Myers Squibb Foundation
Ms. Julia Hansen*
Mrs. Gina Goldhammer*
Henry E. Niles Foundation
M&T Bank
Dr. Laurence C. Morse & Ms. Pamela McKoin
Mr. and Mrs. Robert P. Morse*
Ms. Laura J. Phelps*

CHAIRMAN'S CIRCLE \$2,500 - \$4,999

Dr. Cheryl Albuquerque*
Axe-Houghton Foundation
Mr. Peter Buffington*
Mr. and Mrs. Robert T. Butler*
Dr. Loveday Conquest & Mr. Fred Kleinschmidt*
Drue Heinz Trust
Mrs. Marianne Galassini
Ms. Nancy E. Isaac JD MPH*
Ms. Rossana D. Ivanova &
Mr. Pierre Swart
Estate of Susan Claire Guiragos
Mr. William B. Maschmeier &
Ms. Patricia Haggerty*
Mr. Darryl R. McCormick*
Ms. Bettie M. Miller*
PKF O'Connor Davies LLP
PNC Foundation
Mr. John J. Raffaeli*
Dr. and Mrs. George W. Ray III*
Richard D. Donchian Foundation
James S. & Louise B. Rimbaugh Fund of the
Community Foundation of Broward County
Mr. Jeffrey L. Schnabel*
The Julia and Edward Hansen Foundation
Dr. Julia Churchill Van de Water*
Mr. Mathew B. West*

VICE CHAIRMAN'S CIRCLE \$1,500 - \$2,499

American International Accreditation
Association of Schools
Atlantic Investment Management
Mr. and Mrs. Stewart B. Clifford*
Ms. Molly Rose Clifford
Ms. Cynthia Fields
Mr. Peter Frey*
G.A.P. Activity Project - Mountbatten
Internship Program
Mr. and Mrs. Robert Hartfiel*
Mrs. Phyllis G. Heard*
Mr. Thomas H. Huss*
Ms. Sabrina Kanner
Mr. Duncan Karcher*
Mrs. Gavin G. K. Letts*
Mrs. Donna M. Miller*
Mrs. Mary Alice Phelan*
Mr. and Mrs. W. Sloan Upton

PRESIDENT'S CIRCLE \$1,000 - \$1,499

Mr. Richard A. Anderson
Mr. Matthew Barhydt & Mr. Javier Arana*
Mr. and Mrs. Henry Bell III*
Brookfield Office Properties
Mrs. Christine M. Brown*
Mr. Jacques Brunswick*
Mrs. Alice G. Childs*
Mrs. Polly W. Cox*
Miss Barbara M. Deacon*
Dean S. Edmonds Foundation
Ms. Dianne Devlin*
Mr. and Mrs. Guy B. Dixon
Mr. and Mrs. Thomas E. Doughy, Jr.
Hon. James Emerson*
Flushing Bank
Mr. William C. Fuller, Jr.
Mr. and Mrs. William H. Greer, Jr.*
Mr. O. Delton Harrison, Jr.*
Mr. and Mrs. Peter H. Hill*
Dr. Christopher Hodgkins*
Mr. Duane L. Hughes
Mr. and Mrs. Peter S. Kelley*
Ms. Marjorie L. Kennedy*
Mr. and Mrs. Rodney Koenig*
Ms. Lisa Kressbach*
Mrs. Alice La Prella*
Mr. and Mrs. Peter L. Malkin
Dr. Christopher Medalis &
Mr. Boyan Konstantinov*
Mr. Edward Mohylowski*
Ms. Patricia Ann Moore*
Mr. and Mrs. Jacques Moore*
Ms. Dorinda J. Oliver*
Dr. Brian Abel Ragen*

Mr. and Mrs. Charles D. Reaves*
Ms. Sally Richards*
Dr. Susan Robin Sinclair*
Mr. and Mrs. Richard Smarg*
Starr Companies
Mr. and Mrs. John Thompson*
Mrs. Joy Ubina*
Westminster People
Mrs. Lucille Whitley*
Mr. John Winthrop/Lion and Hare Fund
of the New York Community Trust
Ms. Tiffany N. Wright
Y and H Soda Foundation

NATIONAL SUSTAINER \$750 - \$999

Dr. and Mrs. David A. Dooley*
Dr. and Mrs. Kenneth R. Dorman*
Mrs. Mary Suzanne Dunea*
ESU New York City Branch
Mrs. Susan Griffiths-Gohl*
Mrs. Rosemary Harder*
Ms. Candee E. Kane
Ms. Carol Losos*
Mrs. Payne W. Middleton
Dr. Derek V. Morris
Mr. and Mrs. Bennet Muse*
Mr. and Mrs. Philip C. Olsson
Mr. Noel Sloan*
Mr. Ethan B. Stanley II
Ms. Mary Alice Toomey*
Dr. Suzy M. Wakefield & Mr. Jay S. Wakefield*
Mr. and Mrs. Dave Williams*

NATIONAL SPONSOR \$500 - \$749

Mrs. Patsy Baker*
Dr. Karen Blair-Brand*
Bradley E. Bodager, Esq.*
Ms. Alice M. Boyne*
Mrs. Herman J. Brickman*
Dr. James B. Broadhurst*
Ms. Elizabeth Brothers*
Mrs. Pamela Bushing*
Mr. and Mrs. James Clegg*
Mr. and Mrs. Henry Darlington, Jr.*
Mr. and Mrs. Bennie C. Downing*
Mr. and Mrs. Jean Paul Elard*
Mr. and Mrs. Tony Elms*
ESU Charleston Branch
ESU New Orleans Branch
Ms. Elizabeth R. Etoll*
Mr. and Mrs. Tom Ferguson
Ms. Catherine Fishbach*
Dr. Henry E. Flanagan, Jr.
Ms. Sofie D. Franzen-Moyle*
Ms. Susan J. Gerrity & Mr. Edward Taffel*

Ms. Susan Gibson*
Dr. and Mrs. Albert C. Gordon*
Ms. Susan E. Thurston Grathwohl/Thurston
Charitable Foundation*
Mr. Robert H. Gunn, Jr.*
Ms. Nicole A. Halbreiner/
Robert N. Alfandre Foundation*
Dr. Susan Ford Hammaker*
Mr. John Hammaker*
Mr. Paul D. & Ms. Teresa Harrington*
ICON Interiors, Inc.
Ms. Alice J. Irby*
Mr. Karl D. Jackson
Mr. and Mrs. Drew Jardine*
Mr. and Mrs. Michael J. Kakos*
Judge James W. Kerr, Jr.*
Col. and Mrs. James P. Kiefer*
Ms. Alice S. Kirby
Mr. and Mrs. Owen Lafferty*
Ms. Susan Camille Lee*
Mr. and Mrs. Keith W. Lerch*
Mr. Mark Bennett Levine &
Mr. John H. Keppeler*
Mr. Robert W. Maggs, Jr.
Mrs. Gloria Mandy*
Mr. and Mrs. Edward W. Martin*
Dr. Thomas A. Mason &
Ms. Christine H. Guyonneau*
Mrs. David J. McDaniel*
Mr. Donald S. McKenzie &
Ms. Elizabeth Anne Buzzel ASA FRSA*
Mr. Robert A. Morse, Sr.*
Ms. Lesly Murray & Mr. Steve Edds*
Mrs. Leslie H. Newman
Mr. Gary S. Oaks*
Mr. and Mrs. Edward Parsons*
Mrs. Bonnie M. Resinski*
Mr. Robert W. Robinson
Mr. Christopher W. Rogers
Mr. and Mrs. Daniel Rose*
Mr. and Mrs. Charles M. Royce*
Mrs. Janet K. Sutter*
Szerlip & Company, Inc.
Mr. Jeffrey Tennant & Mr. Bruce Smith*
Mrs. Frederick W. Toohey*
Mr. and Mrs. Dan Van Horn
Mr. Jim Venturi
Mr. and Mrs. Robert Austin Vinyard*
Mr. and Mrs. J. Otey Walker III*
Mr. and Mrs. John S. Watterson III*
Mr. and Mrs. Andrew Webster*
Mr. and Mrs. James Wesner*
Mr. and Mrs. Kenneth D. Williams*
Prof. Elaine Orr Wise*

NATIONAL DONOR \$300 - \$499

Mr. and Mrs. Brad Barber*
Mr. and Mrs. Christopher Baring*
Mrs. A. James Barker*
Ms. Sylvia Barnard*
Dr. and Mrs. Allen O. Battle*
Ms. Janifer Bennett*
Ms. Ying Bennis*
Mr. and Mrs. Jack Benson*
Mr. and Mrs. Lewis Bernstein*

Mr. and Mrs. William Bliss*
Mr. Paul T. Boghosian*
Ms. Sandra Boyd*
Dr. John Braymer & Dr. Meta Braymer*
Ms. Virginia Brody*
Ms. Joy Daniels Brower*
Mr. and Mrs. O. Grant Bruton*
Dr. Gregory William Buck
Ms. Dulcie Bull and Mr. Clive Muncaster*
Mr. Rodney Burgamy*
Ms. Pamela Campbell*
Mr. Basil Carpenter & Mr. Bruce Haefner*
Mr. and Mrs. David B. Carter*
Mr. and Mrs. William W. Caruth III*
Mrs. Jackson L. Clagett III &
Dr. Edward F. Doran*
Mrs. Betty Clarke*
Ms. Mary G. Clarke
Mr. James J. Coleman, Jr. CBE*
Dr. James B. Congleton III*
Dr. Rennie W. Culver*
Ms. Leslie P. Daisy*
Mr. and Mrs. Robert DeFer*
Mrs. Linda DeFoor Wickham*
Ms. Alta Devivo*
Ms. Ruth V. Doreck*
Ms. Susan A. Estabrook*
ESU Dallas Branch
Mrs. Barbara L. Ettinger*
Dr. and Mrs. James P. Fadely*
Mrs. Sallie Van Pelt Feild*
Mr. Timothy L. Fields & Mr. Chris Bergeaux*
GE Foundation
Dr. and Mrs. John L. Gordon, Jr.*
Mr. and Mrs. Thomas A. Gosse*
Dr. Deloris Grant*
Mr. and Mrs. W.R. Griffith*
Mr. and Mrs. F. David Grissett*
Dr. Joyce S. Hagel-Silverman*
Ms. Joy Harris*
Mrs. Paula Cooke Harshaw*
Mr. and Mrs. Wyatt R. Haskell*
Dr. and Mrs. Thomas Herrin*
Mrs. Sam B. Hicks III*
Mr. and Mrs. George Hillard III*
Ms. Karlee Hilliard*
Mr. and Mrs. Charles Hodges*
Justice William E. Holdridge*
Mr. and Mrs. Jack D. Horner*
Mr. and Mrs. Marshall C. Hunt, Jr.*
Rev. and Mrs. Ernest E. Hunt*
Dr. and Mrs. Dentcho Ivanov*
Ms. Loreta R. Jackson*
Mr. and Mrs. Dean Jackson*
Ms. Judy Jolly*
Ms. Marjorie T. Julian*
Mr. and Mrs. Josh Kenyon*
Ms. Judith King*
Ms. Annette S. Kirby*
Dr. and Mrs. William J. Klopstock*
Mr. and Mrs. Arthur Kniffen III*
Mr. Mark Krausz & Mr. Michael Bruce*
Mr. Paul Kuhn*
Mr. James T. Lang, Jr.*
Mr. and Mrs. Robert E. Leak*

Dr. and Mrs. Gordon B. LeGrand*
Mr. and Mrs. Edwin Deane Leonard*
Ms. Hilda Lewis
Mr. Jonathan S. Linker
Mr. Clyde Littlefield*
Mr. and Mrs. Charles H. Maddrey*
Mrs. Ruth M. Mader*
Mr. and Mrs. Wayne Maddox*
Mr. John T. Magill*
Mr. and Mrs. Stephen Marcus*
Dr. and Mrs. David Martin*
Mr. David Martinelli*
Mr. and Mrs. Kenneth D. McArthur, Jr.*
Ms. Gayla J. McCluskey & Dr. David Humphrey*
Dr. Renee McEldowney*
Mr. Francis W. McMillan
Mr. and Mrs. Martin F. McNamara*
Mr. and Mrs. Richard Harry McNeel*
Dr. and Mrs. Jerry Middleton*
Mr. and Mrs. Robert Miness*
Mrs. Jean Morris*
Ms. Susan M. Nelsen*
Mr. and Mrs. Rick C. Normand*
Mr. and Mrs. Edman D. Norris*
Mr. Burton W. Onstine*
Mr. Clarke F. O'Reilly, Jr.*
Ms. A. B. Orthwein*
Mrs. Frank Padberg*
Mr. and Mrs. George Lee Parson*
Dr. and Mrs. Donald M. Pattillo*
Mr. John A. Perry & Mr. John Sistarenik*
Mrs. Ingrid Philbrick*
Mrs. Courtney Pitt*
Mrs. Diane Plumridge*
Mr. Lee Pollock*
Mrs. Jean Bruce Poole*
Mr. and Mrs. James T. Popp*
Mr. Richard Prescott & Ms. Darlynda Arnold*
Mr. John N. Rampe & Ms. Elinore Evans*
Mrs. Julia S. Rankin*
Mrs. Perry Rigby*
Mr. and Mrs. William Robards*
Mr. and Mrs. Ralph Roberson*
Mr. and Mrs. Charles Robinson*
Mr. Ryan Ruskin & Mr. Michael Andrews*
Mr. and Mrs. Henry Schulhoff*
Mr. and Mrs. Frederic W. Schwartz, Jr.*
Mr. and Mrs. Terry Scott*
Mr. and Mrs. Terrance A. Secker*
Mr. Taylor Sharpe*
Ms. Nora H. Shepard*
Mrs. Janet Shope*
Mrs. Suzanne Silvester*
Mrs. Betty Simpson*
Mr. and Mrs. James A. Smith*
Mr. and Mrs. Sherwood H. Smith, Jr.
Mrs. Ann P. Snyder*
Mr. Martin Sonkin*
Mrs. Shirley P. Spears*
Ms. Linda J. Voloshen Spencer*
Mr. and Mrs. Raymond J. Staffeldt*
Mr. and Mrs. Harry C. Stahel*
Mr. Ellsworth Stanton III MBE, KSt.J.*
Mr. and Mrs. R. Curtis Steele*
Mrs. Sarah Stephenson*

Abbot and Dorothy H. Stevens Foundation
 Ms. Diana Sweeney*
 Mr. and Mrs. William G. Taylor III*
 Mr. Gifford Thomas*
 Mr. John Michael Thornton & Ms. Donna Altieri*
 Mrs. Bonnie Tremante*
 Dr. Louise M. Valine*
 Mr. and Mrs. Brian J. Viner*
 Cedric W. Vogel, Esq.*
 Ms. Josephine Walker*
 Ms. JoAnn Wallace*
 Mr. William F. Wallace*
 Katherine K. Walls*
 Mr. and Mrs. John L. Warden*
 Mr. and Mrs. Henry B. Watkins III*
 Mrs. Ruth Weaver*
 J. W. Thomson Webb, Esq.
 Ambassador and Mrs. Robert Weisberg
 Mr. and Mrs. Charles M. Whedbee*
 Mr. and Mrs. Samuel White-Trivas*
 Dr. and Mrs. Henry P. Williams III*
 Ms. Robin Woodard*
 Mrs. Patricia A. Woods*
 Mrs. Carolyn S. Worrell*
 Dr. and Mrs. Robert J. Wright*
 Dr. and Mrs. Ralph Wyndrum*
 Ms. Kimberly Yellin

**SUPPORTER
 \$100 - \$299**

Mr. and Mrs. Herschel L. Abbott, Jr.
 Mr. and Mrs. Dunbar J. Abston, Jr.
 Ms. Irina Alekseeva
 Dr. Mary E. Alexander
 Mr. Guillermo Algaze & Ms. Susan Becker Algaze
 Mr. Robert Amott & Ms. Janice Flanagan
 Mr. James B. Armstrong
 Automatic Mail Services Inc.
 Mr. Stephen P. Bartlett
 Ms. Johnna G. Barto
 Mr. Robert Bauchner
 Mr. and Mrs. Elwood L. Baxter
 Mr. George W. Beatty
 Mr. and Mrs. Warren Bender
 Ms. Evelynne Blaikie & Mr. Tamas Revai
 Mr. Stuart J. Bloomberg
 Mr. Ronald H. Blumer
 Dr. Nancy R. Bogen
 Mr. Guy A. Bramble
 Mr. Peter W. Broer
 Mrs. Josephine T. Brown
 Ms. Shelia Browning
 Ms. Yulia Bulgakova
 Mr. James L. Buttenwieser
 Mr. David L. Calfee
 Mr. Bryan Campbell
 Mr. and Mrs. Gary T. Capen
 Mr. Stephen F. Christy
 Mr. Charles E. Clapp III
 Mr. Roger S. Core
 Mr. and Mrs. Jonathan Crocker
 Mr. Victor M. Cruz-Neyra
 Mr. Christopher J. Cull
 Ms. Ellen B. Cutler & Mr. Daniel Tamkus
 Ms. Gertrude Wilmers

Dr. Peter R. Decker
 Mr. Alpha Oumar Diallo
 Mr. James M. Donohue
 Miss Catharine-Mary Donovan
 Mr. and Mrs. Adam M. Drimer
 Mr. Howard L. Eisenstein
 Ms. Lydia Selby Eitel
 ESU Denver Branch
 Mr. Joseph Feldman
 Mr. Robert Peter Fichter
 Ms. Courtney Flanagan
 Mr. Ronald Lee Fleming
 Mr. and Mrs. Richard H. Frank
 Mr. Simon J. Frankel
 Ms. Betty Franklin
 Mr. Peter Friedman
 Mr. Charles S. Gardner III
 Mr. and Mrs. John A.Y. Geater
 Ms. Sarah D. Gillespie
 Mr. Thomas P. Gordon
 Mr. W. Langley Grandbery, Jr.
 Mr. and Mrs. Chandrakant R. Gupta
 Dr. Warren G. Hall
 Ms. Bonnie K. Harkness
 Mr. Henry H. Harrell
 Mr. and Mrs. Richard B. Hatfield
 Ms. Rebecca F. Hegarty
 Mr. and Mrs. James T. Heimbach
 Mr. Darrell W. Hill
 Ms. Debbie Hill
 Mr. Paul Hoffman
 Mr. Samuel C. O. Holt
 Dr. Jerry Huff
 The Iva and Jerome Preston Charitable Trust
 Mr. Robert L. Johnston
 Mr. and Mrs. Charles E. Johnston II
 Ms. Candida Korman
 Mr. Kenneth H. LaRocque
 Rev. Richard U. Larom
 Mr. Mark Lawhorn & Ms. Lynn Haff
 Mr. and Mrs. H. Pettus LeCompte
 Mr. and Mrs. Lanneau D. Lide, Jr.
 Mr. Richard B. Lightfoot
 Mr. Wingate Lloyd
 Mr. Michael LoMonico
 Mrs. Elizabeth M. Loomis
 Dr. Peter B. Lyon
 Ms. Diana Mackie
 Ms. Sevara Mallyn
 Mr. James H. Maloney & Mrs. Elizabeth H. Maloney
 Mr. Curtis J. Mann
 Mr. William H. McClendon III
 Mr. and Mrs. Bernard McElhoro
 Mr. Andrew McLaughlin
 Mr. Clifford Meltzer
 Dr. Brian D. Melzian
 Mr. Michael Merenda
 Mrs. Ellen G. Miles
 Mr. Michael Miller
 Ms. Carol A. Motic
 Mr. Stephen E. Myers
 Ms. Sarah Navarre
 Mr. Terry Neugesser
 New York Junior League
 Ms. Margaret Nolan

Mr. Daniel O'Day
 Mr. William H. Painter
 Dr. Manning M. Pattillo, Jr.*
 Mrs. Chiswell Perkins
 Mrs. Natalie T. Pray
 Mr. Gideon Rappaport
 Ms. Deborah Rath
 Mrs. Patricia Ratliff
 Ms. Meera Ravi
 Mr. Lawrence Raymond
 Mr. Robert Redfield
 Mr. James M. Reilly
 Dr. Jill Toliver Richardson
 Ms. Ronnie Riker
 Mr. Ralph Rogers
 Mrs. Sandra Rogers
 Mr. Demetriouse L. Russell
 Mr. William K. Sacco
 Ms. Kathleen Sampson & Ms. Katie Farrell
 Mr. Larry J. Santon
 Ms. Beata Newman Scarpulla
 Mr. Alvin J. Schexnider
 Mr. Christopher T. Seaver
 Mr. Peter Seed/The Saint Paul Foundation
 Mr. Craig H. Shaver
 Mr. Adam Shepard
 Mr. Bejan Shirvani
 Mrs. Kuniko Silverstein
 Mrs. Joy Simms
 Mr. and Mrs. Steven J. Simons
 Mr. James E. Spencer
 St. Francis University
 Dr. Robert A. Stauffer
 Mr. Paul H. Steen
 Dr. and Mrs. David J. Steinberg
 Mr. and Mrs. David C. Stevens
 Mr. Ben G. Stone
 Mr. and Mrs. Sainsbury L. Strack
 Mr. and Mrs. John Strawbridge
 Mrs. Lynn Strudler
 Mr. Spencer Dawson Tanner
 Ms. Dorothea Theodore
 Ms. Eleanor Theodore
 Mr. Eugene T. Thomas
 Mr. Bruce E. Thompson
 Mr. Radclyffe F. Thompson
 Mr. John M. Trask
 Ms. Verneice Turner & Mr. Douglas May
 Mr. and Mrs. Bruce Vogt
 Ms. Deanna Wagoner
 Ms. Lyn Warshow
 Mr. Michael Waskover
 Mr. Somerset R. Waters III
 Ms. Melody Weeks
 Mr. Seth W. Whitaker
 Mr. James F. Whitton
 Mr. and Mrs. J. Warren Young
 Mr. and Mrs. Patrick E. Young
 Mr. Robert G. Young

**FRIEND
 less than \$100**

Mr. John W. Ager III
 Ms. Susan Alter
 Mr. Daniel O. Anderson
 Ms. Susanne Anholt

Ms. Julia Arce
 Mr. and Mrs. Christopher Baker
 Dr. and Mrs. Edmund S. Bartlett
 Ms. Lynda Bekore
 Ms. Yvonne Benn-McElderry
 Mr. and Mrs. Geoffrey Bentley
 Mrs. Lee Berger
 Dr. and Mrs. Robert E. Berry
 Dr. and Mrs. John Berry
 Mr. Sam Bertron III & Ms. Rebecca Lowe
 Ms. Tina Bivona
 Mrs. Brenda Block
 Miss Josephine C. Blue
 Mr. David B. Brawer
 Mr. Kyle R. Burton
 Mr. Richard Cahn
 Ms. Ann Cerrone
 Mr. Ralph A. Cohen
 Mr. and Mrs. W. Graham Cole
 Mr. and Mrs. H. Calvin Cook
 Mrs. Shirley A. Cruickshank
 Mr. Stephen Culberston
 Mr. William M. Davis
 Mr. Stephen M. Dembski
 Mr. Eric Deutsch & Ms. Julie Hong
 Mr. John C. Diamante
 Ms. Linda Downs
 Mr. Jonathan Earle
 Dr. Art Eaves
 Mr. Warren Edwards
 Ms. Sarah Elliston Weiner
 ESU Tucson Branch
 Mr. John W. Ewell
 Ms. Sarah B. Goley
 Rev. David Greer
 Mr. George Gurney
 Mrs. Tish Hall
 Mr. and Mrs. William Hartnett
 Mr. Lawrence Hauptman
 Mrs. Sandra Herman
 Ms. Robin Hicks & Dr. Tracy Campbell
 Mr. Edward A. Hyde
 Ms. Janice Jacobs
 Ms. Christine Jones
 Ms. JoAnne Kerr
 Mr. and Mrs. Gary Klein
 Maj. Gen. and Mrs. John W. Knapp
 Mr. Jonathan A. Kosterlitz
 Mrs. Colleen Lanning
 Ms. Gloria A. Laverty
 Mr. and Mrs. Joseph Losos
 Ms. Minou Lidji
 Mr. Donald C. Lucas
 Mr. and Mrs. Robert H. Lugg
 Ms. Kristi Rose Maloney
 Mr. and Mrs. John McCarthy
 Dr. J. Kenneth McDonald
 Mr. and Mrs. Thomas B. McGowan
 Mr. and Mrs. John W. McKenzie
 Mrs. Patricia Meixner
 Ms. Laura B. Millar
 Ms. Elena Tompkins Mucciarone
 Mrs. Robin H. Murphy
 Mr. James Najarian
 Mr. Jay and Ms. Marion Richter
 in memory of Eleanor Friedman

Mr. and Mrs. Thomas Norris, Jr.
 Ms. Donna Northcott
 Ms. Lourdes Nyffeler
 Mr. Nyi Nyi
 Mr. and Mrs. W.H. Odell
 Col. H. David O'Malie
 Mr. James A. Peden, Jr.
 Mr. Robert S. Perkin
 Dr. John Perryman
 Mr. and Mrs. John Peterson
 Mr. and Mrs. Davenport Plumer III
 Mr. Ronald Allan Pogue
 Mrs. Quinland Daniels Porter
 Mr. Anthony C.E. Quainton
 Mr. David T. Ralston
 Mr. and Mrs. Jay Richter
 Mr. and Mrs. Charles C. Rieger, Jr.
 Mrs. Gloria A. Roberts
 Ms. Doris R. Rogers
 Mr. and Mrs. Daniel B. Rowland
 Ms. Dani Sahakyan
 Ms. Jean Saklad
 Hon. Patricia S. Schroeder
 Ms. Elizabeth A. Schultz
 Mrs. Elizabeth Schulz
 Ms. Suzanne M. Shevlin
 Ms. Patricia J. Simpson
 Mr. David Skoler
 Mr. Owen Smith & Mrs. Maryalice O'Brien-Smith
 Mr. Jeffrey G. Smith
 Ms. Kathleen Snyder
 Dr. David B. Stoll
 Dr. and Mrs. Owen Tabor
 Ms. Caroline E. Taylor
 Mrs. Beverly Smith Thomas
 Mr. and Mrs. Samuel Topal
 Mr. Thomas Van de Ven
 Lowry R. Watkins, Jr. Esq.
 Mr. Robert C. Weigl
 Mr. Charles H. Welles
 Ms. Carol Whyne
 Ms. Laura R. White
 Mrs. Graham Whitehead
 Mr. Charles Whitehead
 Mr. Maclin D. Whiteman
 Mrs. Samuel L Willard II
 Mr. and Mrs. Robert Willenkin
 Ms. Lisa Williams
 Ms. Marilyn A. Wurzbarger

IN KIND SUPPORTERS & PARTNERS

All Souls Church
 Amateur Comedy Club
 American Shakespeare Center
 Avon Old Farms
 Bard Globalization and International Affairs Program
 Bellevue/NYU Program for Survivors of Torture
 British Consulate General New York
 British Schools and Universities Club of New York
 Brooklyn Grange
 Brooklyn Academy of Music
 Brooklyn Public Library
 Brooks Brothers
 Brotherhood Synagogue

CAMBA
 Central Park Conservancy
 Central Synagogue
 Claremont McKenna College
 Columbia University School of Social Work
 Culver Academies
 The Daily Show
 Emma Willard School
 ESU of the Commonwealth
 Ethel Walker School
 Flushing Bank
 Fourth Universalist Society of New York
 The Governor's Academy
 Harvard Business School Club
 of New York Community Partners
 HIAS
 Historic Royal Palaces
 Hutchison School
 HNTB
 Hot Bread Kitchen
 International Rescue Committee
 JCC Manhattan
 Kent School
 Lawrenceville School
 Lincoln Center Theater
 Marble Collegiate Church
 The Morgan Library & Museum
 NEST+m
 New Women New Yorkers
 New York Junior League
 New York University
 NYC Mayor's Office of Immigrant Affairs
 NYS Office of New Americans
 NYU Sliver School of Social Work
 Per Scholas
 Public Theater
 Rabun Gap-Nacooche School
 Ravenscroft School
 RIF
 Riverside Language Program
 Royal Academy of Dramatic Art
 Safe Passage Project
 Schnader Harrison Segal & Lewis
 Shakespeare Birthplace Trust
 Shakespeare Guild
 Shakespeare's Globe
 The Society of Mayflower Descendants
 in the State of New York
 St. Bartholomew's Church
 St. George's Society
 St. Ignatius Loyola Church
 The Stony Brook School
 Temple Emanu-El
 The Tenement Museum
 Tisch Center of the Arts, New York University
 University of Edinburgh
 Unitarian Church of All Souls
 University of Oxford
 Upwardly Global
 Walker's Shortbread
 Western Reserve Academy
 Westminster School
 Woodberry Forest School
 World Education Services (WES)

Financial Report

Condensed Statement of Activities
July 1, 2017 – June 30, 2018

Unaudited and exclusive of Branch activities

OPERATING REVENUES

Private support	770,171
Earned revenue	888,156
Investment return used for operations	880,272
Contributed goods and services	52,500

TOTAL \$ 2,591,098

OPERATING EXPENSES

Program Services

Membership and branch services	478,222
New immigrant language programs	677,229
Student & teacher programs	781,036
Other programs	4,164

Total Program Services \$ 1,940,650

Supporting Services

Management & general	532,549
Fundraising	110,704

Total Supporting Services \$ 643,253

TOTAL \$ 2,583,903

Operating Gain (Loss) for FY 2017-2018 \$7,195

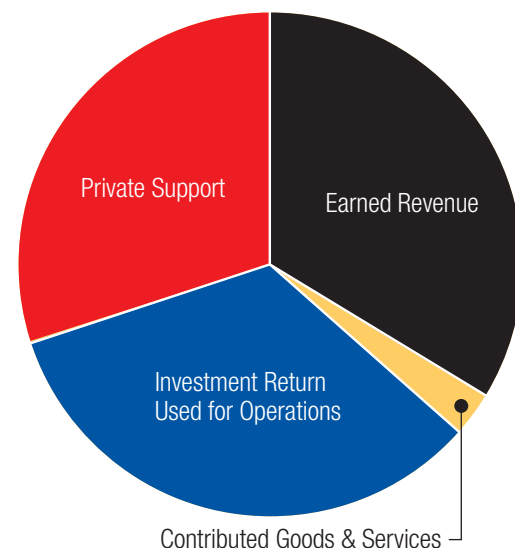
ASSETS as of 07.01.2017 \$ 16,842,615

Endowment, investment capital & other non-operating assets	14,134,031
Cash as of 06.30.18	558,409
Property as of 06.30.18	3,741,133

ASSETS as of 06.30.2018 \$ 18,433,573

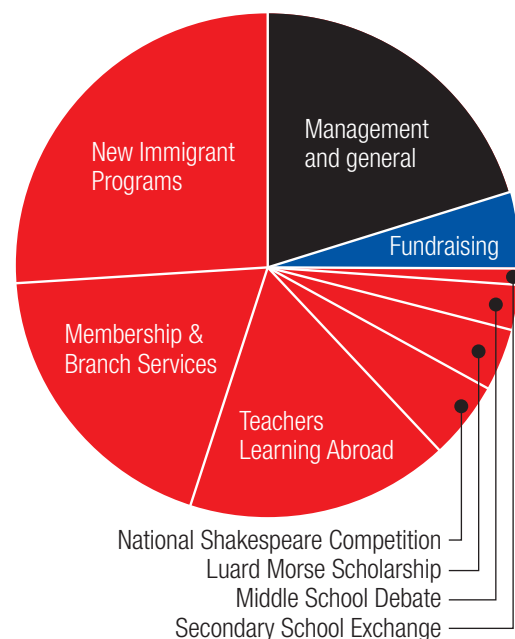
Gain (Loss) on assets \$1,590,958

Complete financial statements are available on our website:
www.esuus.org/about/financial_statements



Operating Revenues

Private Support	30%
Earned Revenue	34%
Investment Return Used for Operations	34%
Contributed Goods & Services	2%



Operating Expenses

Program Services	75%
New Immigrant Programs	26%
Membership & Branch Services	19%
Teachers Learning Abroad	17%
National Shakespeare Competition	5%
Luard Morse Scholarship	4%
Middle School Debate	3%
Secondary School Exchange	1%
Management & General	21%
Fundraising	4%



The English-Speaking Union
English in Action

ESU Board & Staff

The English-Speaking Union of the United States
Officers and Board of Directors as of June 30, 2018

HONORARY PATRON

Sir Kim Darroch KCMG British Ambassador to the USA

OFFICERS

Dr. Paul Beresford-Hill CBE, KSt.J. Chairman, New York, NY

Laura J. Phelps, Vice Chair and Treasurer, San Francisco, CA

Dr. E. Quinn Peeper, President, New Orleans, LA

Christopher Broadwell, Secretary of the Corporation, New York, NY

William R. Miller CBE, KSt.J. Chairman Emeritus, New York, NY

BOARD OF DIRECTORS

Dr. Cheryl Albuquerque, Madera, CA

Donald A. Best, Los Angeles, CA

Dr. Karen Blair-Brand, State College, PA

Jacques Brunswick, New York, NY

Dianne Devlin, Menlo Park, CA

Peter F. Frey, New York, NY

Julia Hansen, Palm Beach, FL

Darrell W. Hill, Chicago, IL

Dr. Christopher Hodgkins, Greensboro, NC

Nancy Isaac JD MPH, Palo Alto, CA

Duncan Karcher, New York, NY

Hon. James W. Kerr, Dallas, TX

Lisa Kressbach, New York, NY

William B. Maschmeier, Seattle, WA

Darryl McCormick, Stamford, CT

Bettie Miller, Chapman, AL

Donna M. Miller, Oviedo, FL

Mary Alice Phelan, Jacksonville, FL

John J. Raffaeli Jr., Fernandina Beach, FL

Charles D. Reaves Esq., Memphis, TN

Jeffrey L. Schnabel, Kansas City, MO

Dr. Susan D. Sinclair, Nashville, TN

Dr. Julia C. Van de Water, Lexington, VA

Mathew West Esq., New York, NY

STAFF

Fatoumata Bah, Receptionist

Christopher Broadwell, Executive Director

Lori Flemister, Bookkeeper

Elliott Goodman, Manager, School and Teacher Programs

Grant Hamel, Operations Manager

Karl Hart, Program Coordinator, Immigrant and Student Services

Rossana Ivanova, Director of Development

Josh Keppel-González, System Administrator & Executive Assistant

Carol Losos, Director of Education

Edward Mohylowski, Deputy Executive Director

Kathryn Morrisett, Membership and Database Manager

Taylor Peterson, Education Assistant

Karen Ruelle, Manager, English in Action

Rona Weitz, Manager, Immigrant Programs

Steve Whalen, Director, Marketing and Communications

Noel Williamson, Custodian



The English-Speaking Union

144 East 39th St. | New York | NY 10016

The English-Speaking Union
of the United States

Annual Report 2018



The English-Speaking Union
English in Action

www.esuus.org